Reddylee Received SEC PROCESSED APR 2 9 2008 MAY 1 32008 HOMSON REUTERS shington, DC 20649 The Clear Choice.

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

### **FORM 10-K**

	ror	CIVI TU-IX	
$\boxtimes$	ANNUAL REPORT PURSUANT SECURITIES EXCHANGE ACT		) OF THE
	For the fiscal year	ended December 31, 2007	
	·	OR	
	TRANSITION REPORT PURSU SECURITIES EXCHANGE ACT	JANT TO SECTION 13 OR C OF 1934	15(d) OF THE
	For the transition period from	ı to	Page
	Commission F	ile Number 001-32596	Received SEC
	REDDY ICE	HOLDINGS, INC.	APR 2 9 2008
		ant as specified in its charter)	Washings
	DELAWARE	56-238	Washington, DC 2054
	(State or other jurisdiction of incorporation or organization)	(I.R.S. Employer Id	lentification No.)
	8750 North Central Expressway,		
	Suite 1800		
(	DALLAS, TEXAS Address of principal executive offices)	7523 (Zip C	
		4) 526-6740 e number, including area code)	,
	Securities registered p	ursuant to Section 12(b) of the Act:	
_	Title of each class	Name of each exchange on w	hich registered
	Common Stock, par value \$0.01 per share	New York Stock Ex	change
		t to Section 12(g) of the Act: None the of Class)	
Indica Act. Yes	te by check mark if the registrant is a well-kn	own seasoned issuer, as defined in R	ule 405 of the Securities
	te by check mark if the registrant is not requi	red to file reports pursuant to Section	n 13 or 15(d) of the
the Exchan	te by check mark whether the registrant (1) h ge Act during the preceding 12 months (or fo is), and (2) has been subject to such filing req	r such shorter period that the registr	ant was required to file
herein, and	te by check mark if disclosure of delinquent f will not be contained, to the best of registrared by reference in Part III of this Form 10-K of	it's knowledge, in definitive proxy or	information statements
filer or a si	te by check mark whether the registrant is a l maller reporting company. See the definitions ompany" in Rule 12b-2 of the Exchange Act.	of "large accelerated filer", "accelerated	
Large acce	lerated filer ☐ Accelerated filer ⊠	Non-accelerated filer St (Do not check if a smaller reporting company)	maller reporting company
Indica Act). Yes	te by check mark whether the registrant is a s ☐ No ☑	shell company (as defined in Rule 12)	b-2 of the Exchange
	ggregate market value of common stock held ion, using the closing price per share of \$28.52		
	umber of shares of registrant's common stock	-	_
		RPORATED BY REFERENCE:	on for the
	Part III incorporates certain information 2008 Annual M	on by reference to the Proxy Stateme deeting of Stockholders	ent for the

### REDDY ICE HOLDINGS, INC. ANNUAL REPORT ON FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 2007

### TABLE OF CONTENTS

		Page
PART I		3
ITEM 1.	Business	3
ITEM 1A.	Risk Factors	14
ITEM 1B.	Unresolved Staff Comments	22
ITEM 2.	Properties	22
ITEM 3.	Legal Proceedings	23
ITEM 4.	Submission of Matters to a Vote of Security Holders	25
PART II		26
ITEM 5.	Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities	26
ITEM 6.	Selected Financial Data	28
ITEM 7.	Management's Discussion and Analysis of Financial Condition and Results of Operations	30
ITEM 7A.	Quantitative and Qualitative Disclosures About Market Risk	48
ITEM 8.	Financial Statements and Supplementary Data	48
ITEM 9.	Changes in and Disagreements with Accountants on Accounting and Financial Disclosure	48
ITEM 9A.	Controls and Procedures	48
ITEM 9B.	Other Information	49
PART III		49
ITEM 10.	Directors, Executive Officers and Corporate Governance	49
ITEM 11.	Executive Compensation	49
ITEM 12.	Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters	49
ITEM 13.	Certain Relationships and Related Transactions and Director Independence	49
ITEM 14.	Principal Accountant Fees and Services	49
PART IV		49
ITEM 15.	Exhibits and Financial Statement Schedules	49
SIGNATURES	••••••••••	53

#### **INCERTAINTY OF FORWARD LOOKING STATEMENTS AND INFORMATION**

Other than statements of historical facts, statements made in this Form 10-K, statements made by us in periodic press releases, oral statements made by our management to analysts and stockholders and statements made in the course of presentations about our company constitute "forward-looking statements" intended to qualify for the safe harbor from liability established by the Private Securities Litigation Reform Act of 1995. We believe the expectations reflected in such forward-looking statements are accurate. However, we cannot assure you that such expectations will occur. These forward-looking statements involve known and unknown risks, uncertainties and other factors that may cause our actual results, performance or achievements to be materially different from future results expressed or implied by the forward-looking statements. Factors you should consider that could cause these differences are:

- · general economic trends and seasonality;
- · weather conditions;
- the ability of our subsidiary to make distributions to us in amounts sufficient to make dividend payments to our stockholders in accordance with our dividend policy;
- our substantial leverage and ability to service our debt and pay dividends;
- the restrictive covenants under our indebtedness;
- the availability of capital sources;
- fluctuations in our operating costs, including in the prices of electricity, fuel, polyethylene and other required expenses;
- competitive practices in the industry in which we compete;
- · changes in labor conditions;
- our capital expenditure requirements;
- · the risks associated with acquisitions and the failure to integrate acquired businesses;
- · technological changes and innovations;
- the costs and effects of legal and administrative proceedings, settlements, investigations and claims;
- · legislative or regulatory requirements; and
- all the other factors described herein under Item 1A.

You should not unduly rely on these forward-looking statements as they speak only as of the date of this report. Except as required by law, we are not obligated to publicly release any revisions to these forward looking statements to reflect events or circumstances occurring after the date of this report or to reflect the occurrence of unanticipated events. Important factors that could cause our actual results to differ materially from our expectations are discussed elsewhere in this report.

### ITEM 1. Business

### **BUSINESS**

### Overview

We are the largest manufacturer and distributor of packaged ice in the United States, serving approximately 82,000 customer locations in 31 states and the District of Columbia under the Reddy Ice® brand name. Our principal product is ice packaged in seven to fifty pound bags, which we sell to a highly diversified customer base, including supermarkets, mass merchants and convenience stores. For the year ended December 31, 2007, we sold approximately 1.9 million tons of ice. Our products are primarily sold throughout the southern United States (the "Sun Belt"), one of the most attractive regions in the country for packaged ice sales due to warm weather, extended peak selling seasons and favorable population growth patterns. Population growth is one of the primary drivers for growth in demand for packaged ice, and we operate in many of the fastest growing metropolitan areas in the United States. In addition, our broad geographic reach helps reduce the impact of cool or rainy weather in any particular region, although adverse weather patterns that extend across multiple regions can have a significant impact on our business. No other manufacturer and distributor of packaged ice in the United States has the geographic presence, infrastructure or capacity necessary to meet the multi-state demands of customers in our markets.

Our business is characterized by consistent annual customer demand, attractive margins and modest annual capital requirements. Based on past experience, retail consumer demand for packaged ice is relatively unaffected by adverse economic conditions due to its low cost and the lack of readily available substitutes. For the year ended December 31, 2007, we had revenues and net income of \$339.0 million and \$10.3 million, respectively.

We market our ice products to satisfy a broad range of customers, primarily under the Reddy Ice brand name. We produce ice in cube, half-moon, cylindrical and crushed forms (collectively referred to as "cubed ice") as well as block forms. Our primary ice product is cubed ice packaged in small bags (typically seven and ten pounds), which we sell principally to convenience stores and supermarkets. We also sell significant amounts of medium bags of cubed ice (16 to 20 pounds) and ten-pound block bags to the same convenience stores and supermarkets. We sell cubed ice in assorted bag sizes ranging from 16 to 50 pounds to restaurants, bars, stadiums, vendors and caterers and block ice in 10-, 25- and 300-pound sizes to our commercial, agricultural and industrial customers. The majority of our sales are direct to supermarket chains, convenience stores, mass merchants and other commercial customers. In addition, a portion of our products is sold through distributors who deliver ice to our customers on our behalf and who resell ice to their own customers.

We have built a strong customer base by providing a high level of service and quality at competitive prices utilizing our extensive network of ice manufacturing plants and distribution centers. We have a diverse customer base and long-standing relationships with our customers across all major retail channels as evidenced by our high retention rates with prominent supermarkets, mass merchants and convenience stores such as Albertson's, Circle-K, ExxonMobil, Food Lion, Kroger, 7-Eleven and Wal-Mart. Our largest customer, Wal-Mart and Sam's Club on a combined basis, accounted for approximately 12% of our revenue in 2007 and 2006. Most of our major customers, including all of our top twenty retail ice customers in terms of revenues, have purchased ice from us and our predecessor companies for over a decade. Within our markets, we are generally the sole supplier of packaged ice to the majority of our top twenty retail ice customers. The percentage of our total revenues derived from and volume sold to national and regional convenience and grocery store chains has grown over the last several years as each of these retail channels has consolidated. We have benefited from supplying these national and regional retailers as many of these customers have grown at rates in excess of industry averages.

During the third quarter of 2007, we sold our bottled water business and substantially all of our cold storage business. As a result, the results of operations for those businesses, including the gain on sale, has been presented as "Discontinued Operations" in the consolidated statements of operations for all periods presented.

On July 2, 2007, we announced that we had entered into an Agreement and Plan of Merger, dated as of July 2, 2007 (the "Merger Agreement"), by and among Reddy Ice Holdings, Inc., Frozen, LLC, a Delaware limited liability company, Hockey Parent Inc., a Delaware corporation (together with Frozen, LLC, the "Parents") and Hockey MergerSub, Inc., a Delaware corporation and a wholly-owned subsidiary of the Parents. The Parents were entities formed by GSO Capital Partners LP ("GSO"). The Merger Agreement provided for the acquisition of our outstanding common stock for a cash purchase price of \$31.25 per share. Our stockholders approved the transaction at a special stockholder meeting on October 12, 2007.

On January 31, 2008, we reached an agreement with affiliates of GSO, including the Parents, to terminate the Merger Agreement. A settlement agreement (the "Settlement Agreement") was signed which released all parties from any claims related to the contemplated acquisition and provided for a \$21 million termination fee to be paid by GSO. We agreed to pay up to \$4 million of fees and expenses incurred by GSO and its third-party consultants in connection with the transaction. We received a net payment of \$17 million on February 5, 2008.

At March 10, 2008, we owned or operated 67 ice manufacturing facilities, 60 distribution centers, approximately 79,000 merchandisers (cold storage units installed at customer locations) and approximately 3,000 Ice Factories. As of the same date, we had an aggregate daily ice manufacturing capacity of approximately 18,000 tons.

### **Industry Overview**

We estimate that the annual wholesale market for packaged ice is approximately \$1.8 billion, which includes manufacturers such as ourselves and in-house production, primarily by small retail operations and, to a lesser extent, by large retailers. The packaged ice industry is highly fragmented and is led by us and one other multi-regional operator and several regional operators. The industry includes numerous local and regional companies of varying size and resources, with most ice manufacturers having annual revenues of less than \$1 million.

Traditional ice manufacturers produce and distribute packaged ice from a centrally located facility and, as a result of high transportation costs, are typically limited to servicing customers within approximately 100 miles from the point of production. Packaged ice suppliers compete based primarily on service, quality and price, with success dependent upon prompt and reliable delivery during peak seasonal months, an efficient manufacturing and distribution system, high-density customer distribution routes within a region and high customer concentration in a market area. Each customer location typically carries one brand of ice provided by a single supplier.

The packaged ice industry is highly seasonal, characterized by peak demand during the warmer months of May through September, with an extended peak selling season in the southern United States. We believe volume growth in the packaged ice industry generally tracks population growth, thus favoring geographic markets with faster population growth. Demand within each geographic market can also be affected by weather conditions, with cool or rainy weather negatively impacting ice purchases.

### **Business Strategy**

Our business strategy is to strengthen our competitive position, increase revenues and drive profitability by:

**Enhancing Revenue Growth.** We believe there are several opportunities to maintain and grow our revenues through:

Growth from Our Existing Customers. We intend to capitalize on our long-standing customer relationships by growing with our large national and regional customers as they seek to increase their market penetration and consolidate the retail segments in which they operate. As the sole supplier in our regions to the majority of these customers, we are well positioned to share in our customers' growth. In addition, for certain customers for whom we are not the sole supplier, there is an opportunity to capture incremental volume as these customers continue to reduce their supplier base in order to achieve efficiencies across the supply chain.

New Product Introductions. We continually evaluate opportunities to broaden our product offerings through the introduction of new sizes of bagged ice. We believe that introducing new bag sizes at various price points offers an opportunity to enhance our product mix and increase our sales and operating margins.

Growth from Outsourcing Trends of Large Retailers. Several large retailers continue to produce packaged ice in-house. Consistent with general outsourcing trends among retailers, we have assumed certain ice supply requirements in the past for a number of large retail chains that previously operated captive ice manufacturing facilities, including Albertson's, HEB and Safeway. We may be able to capture additional volume from new and existing customers if retailers continue to choose to outsource and focus on their core competencies, although certain retailers have maintained their in-house production capabilities and other retailers have expanded their in-house production capabilities.

Growth from Technological Development. We are evaluating opportunities to expand our product and service offerings through new technologies and new uses for existing technologies, including the development of new Ice Factory technology and other forms of ice production, delivery and service.

Selectively Pursuing Acquisitions. The packaged ice industry continues to be highly fragmented. We will continue to pursue strategic acquisitions in existing or adjacent geographic markets that enhance the density of our distribution routes, provide capacity rationalization opportunities, increase our market penetration in existing markets or expand our presence in contiguous markets. Through March 10, 2008, we have completed two acquisitions with an aggregate acquisition cost of approximately \$2.4 million. In 2007, we acquired twenty businesses for purchase prices aggregating approximately \$26.8 million, including direct acquisition costs of \$0.7 million, and purchased a leased manufacturing facility for a purchase price of \$0.4 million. In 2006, we acquired ten businesses for purchase prices aggregating approximately \$12.9 million, including direct acquisition costs of \$0.3 million. In 2005, we acquired two businesses for total acquisition costs of approximately \$0.9 million and purchased certain leased real estate assets for a purchase price of \$2.5 million. We completed the integration of each of these acquisitions with our operations, financial and management systems and customer service departments during the year in which the acquisition was consummated.

Continuing Efficiency Improvements. In the last seven years, we have consolidated our ice manufacturing and distribution facilities, reducing the total number of facilities (including all acquired facilities) from 153 to 127 at March 10, 2008. As we have reduced the number of facilities, we have increased our overall capacity by relocating equipment and investing in new equipment. In 2007, we began investigating the automation of certain manual processes in our manufacturing plants and believe there are opportunities to reduce costs in 2008 and beyond through the broader deployment of

currently available technology. We have identified several opportunities for continued facility consolidations that we expect can be implemented without a significant increase in capital expenditures. In addition, we believe there are opportunities for continued efficiency improvements through distribution route optimization and consolidation of administrative functions.

### Ice Products

Our ice operations consists of the traditional manufacture and delivery of ice from a central point of production to the point of sale as well as sales from The Ice Factory machines, our proprietary equipment located in our customers' high volume locations that produce, package and store ice through an automated, self-contained process. In 2007, traditional ice manufacturing and Ice Factory sales accounted for approximately 90% and 10% of our revenues, respectively.

We market our ice products to satisfy a broad range of customers, primarily under the Reddy Ice brand name. We produce our ice in cube, half-moon, cylindrical and crushed forms and also produce ice in block forms. Our primary ice product is cubed ice packaged in small bags (primarily seven and ten pounds), which we sell principally to convenience stores and supermarkets. We also sell significant amounts of medium bags of cubed ice (16 to 20 pounds) and ten-pound block bags to the same convenience stores and supermarkets. We sell cubed ice in assorted bag sizes ranging from 16 to 50 pounds to restaurants, bars, stadiums, vendors and caterers. In addition, we sell block ice in 10-, 25- and 300-pound sizes to commercial, agricultural and industrial customers.

We continue to broaden our product offerings through the introduction of new sizes of bagged cubed ice as well as new ice products. New bag sizes such as ten-pound bags of cubed ice may offer an opportunity to enhance revenue and income from operations. In 2007, sales of ten-pound bags of cubed ice accounted for approximately 59% of revenues, an increase from approximately 42%, 24% and 5% of revenues in 2006, 2005 and 2004, respectively. We expect sales of ten-pound bags as a percentage of revenues to increase slightly in 2008. In addition, we continue to develop and test new products, packaging, and service options.

### Manufacturing

To ensure that the water supplied by each municipality meets our quality standards, the water is often filtered for use in the ice making process. We use low micron filtration, carbon filtration, water softeners, ozone generators and reverse osmosis as needed to achieve the proper water quality needed to produce a clear product. All of our ice manufacturing facilities are certified by the International Packaged Ice Association. This certification requires the inspection of more than 50 areas of operation, ensuring high water quality, a sanitary operating environment and safe working conditions.

We manufacture ice in two ways: the vertical plate method and the vertical tube method. In both methods, water is circulated over cold vertical surfaces where the flowing water freezes into ice. The process of freezing the water while in motion acts as a final purification process by extracting minerals and other dissolved solids still present in the water following the filtration process. When the ice builds to the proper thickness it is detached from the plates or tubes by heating the freezing surfaces. In the vertical plate method, the sheet of ice falls onto a motor driven cutter which chops the ice into smaller sizes and empties into a collection bin. In the vertical tube method, as the tube of ice falls into the collection bin, it is cut into small cubes by a rotating cutter. From the collection bin, the ice is transferred to a central refrigerated holding bin where the ice is mechanically raked and dried before it is packaged.

From the central refrigerated holding bin, the ice is then mechanically screened to remove any small pieces and to separate the ice according to size. The ice is then transferred to packaging machines, where the ice is measured and packaged into a variety of bag sizes. After bagging the ice, the product is palletized and stored in our cold storage vaults before being delivered to customer locations.

For the majority of our manufacturing facilities, we use ammonia as the refrigerant in the ice makers and storage vaults. Ammonia is a common refrigerant used for most industrial refrigeration systems.

### Distribution

Due to high product transportation and shipping costs, the ice business has historically been a regional service business in which manufacturers produce and package ice at centrally located facilities and distribute to a limited market radius of approximately 100 miles. Due to these geographic constraints and the limited amount of product differentiation in the packaged ice industry, we focus on maintaining an efficient service, distribution and pricing system in each of our markets. We deliver ice through both traditional distribution methods and the on-site Ice Factory system. We believe that this unique combination of distribution service offerings enables us to better serve our customers.

Traditional Distribution. We produce and bag ice at centrally located manufacturing facilities and subsequently sell the product with several delivery alternatives. These delivery alternatives include (1) delivering packaged ice directly to the customers' retail locations and stocking our merchandisers, (2) delivering pallet quantities to retail locations where our customers' employees stock our merchandisers and (3) warehouse shipments of ice from our facilities to the facilities of our customers who choose to deliver ice to their retail locations through their own distribution network. Our products are delivered through our own distribution operation as well as by third-party distributors who transport and deliver the product to our customers. These distributors also purchase ice from us for resale to their own customers. To store ice inventory, we own or rent appropriate freezer space. We own or lease approximately 1,400 trucks for distribution in non-peak periods. During the peak summer months, we estimate that we may rent up to approximately 250 additional trucks.

We currently serve approximately 79,000 customer locations through traditional distribution methods, principally through the use of our company owned ice merchandisers that are installed at most of our customers' locations. Our size and scale provide us with an efficient production and distribution network by providing us with customer density, additional production capacity and dedicated distribution centers. The increased customer density has improved routing efficiencies and reduced our transportation costs, which represent our largest cost component. In addition, our production capacity in adjacent geographic markets has allowed us to avoid "out of ice" situations and related lost sales during peak periods.

In 2007, traditional ice manufacturing and distribution accounted for approximately 90% of our revenues.

Ice Factory. The Ice Factory is our proprietary self-contained automated system placed at the customer's location that manufactures, bags and stores packaged ice. Each unit is built to our specifications and includes an ice maker, merchandiser and bagging machine. The unit is capable of producing and packaging approximately one ton of ice per day. The Ice Factory is most frequently used in high volume supermarkets and other commercial locations. The Ice Factory, when combined with traditional delivery methods, provides our customers with the flexibility to meet their specific supply requirements in a cost-efficient manner. Transportation costs, the most significant costs of traditional ice delivery, are eliminated by on-site production. As a result of these cost savings, we believe that The Ice Factory provides us with operating efficiencies in high volume locations compared to traditional ice delivery.

Ice Factory locations are selected only after a thorough review and analysis of historical ice sales and the local competitive environment. Approximately 800 of our installed base of approximately 3,000 Ice Factories are operated and maintained by other ice suppliers outside of our primary territories under management agreements with us. In 2007, Ice Factories accounted for approximately 10% of revenues.

We believe that providing frequent, regular and reliable service and support to our customers is one of the most important elements in operating our Ice Factory network. We have a routine route servicing system, which utilizes trained service representatives to perform the regularly scheduled service procedures, and we maintain toll-free telephone support for responding to customer calls regarding repairs and maintenance.

### Customers

We market our ice products to a broad range of customers, including supermarket chains, mass merchants, convenience stores, wholesale ice and food distributors, commercial users, resorts and restaurants, agricultural buyers and competitive producers and self-suppliers who experience supply shortages. The primary purchasers of our traditional ice products and users of our Ice Factory are retailers with no internal ice production capacity. We believe that our high level of service and quality products at competitive prices results in customer loyalty.

We have a diversified customer base. Our largest customer, Wal-Mart and Sam's Club on a combined basis, accounted for approximately 12% of our revenues in 2007, 2006 and 2005, and 11% of our revenues in 2004. Our other largest accounts include the supermarket chains Publix, Winn-Dixie, Food Lion, HEB, Albertson's, Kroger and Safeway. Our largest national accounts also include the national convenience and petroleum store chains Circle K, 7-Eleven and ExxonMobil and the regional convenience and petroleum store chains Valero, The Pantry and RaceTrac. In 2007, our sales, measured in terms of tons, were allocated to our retail channels as follows: 45% to supermarket and mass merchant chains, 29% to convenience and petroleum store chains, 13% to distributors and 13% to other channels. The percentage of our total volume measured in terms of tons sold to national and regional supermarket, mass merchant and convenience and petroleum store chains has grown from approximately 54% in 2002 to approximately 59% in 2007, due to consolidation within those retail channels.

### Sales and Marketing

Our sales and marketing personnel communicate regularly with our existing customers and initiate discussions with potential new customers. Sales and marketing personnel at our corporate headquarters, along with certain members of our senior management, communicate with our larger national and regional chain customers while our field personnel handle smaller local customers and local representatives of our larger national and regional chain customers.

Typically, our customer relationships are long term and turnover of major customers is infrequent. As a result, a significant portion of our corporate sales and marketing efforts are focused on maintaining and expanding these existing relationships. We also regularly explore and develop new customer relationships.

### Competition

The traditional packaged ice industry is highly competitive and highly fragmented. In the United States, the traditional packaged ice industry is led by us, one other multi-regional operator and several regional operators. Although these regional suppliers generally do not serve customers in our primary markets, we do compete with numerous smaller local and regional companies of varying sizes and competitive resources. Most ice manufacturers have annual revenues of less than \$1 million. In addition to our direct competition, numerous convenience and grocery retailers operate commercial ice plants for internal use or manufacture and bag ice at their store locations. However, our ice products generally do not face competition within a particular store as almost all of our customers rely on a single supplier of packaged ice at each point of sale. From time to time, new competitors emerge to compete with us in various areas, including the technology and distribution methods included in The Ice Factory. More recently, competitors focused on selling and operating free-standing ice vending machines have appeared more prominently in the marketplace. These new competitors may provide

certain cost benefits relative to the traditional distribution model, however we believe they lack the full range of flexibility, service and support we can offer. Historically, such competitors have not had a significant impact on our business, although we are closely monitoring industry developments and trends.

Competition in the packaged ice industry is based primarily on service, quality and price. To compete successfully, an ice manufacturer must be able to offer significant supply and distribution capacity on a seasonal basis while maintaining cost efficiency. We are the largest company in the packaged ice industry, serving customers in 31 states and the District of Columbia. Our large geographic footprint, manufacturing capacity and distribution infrastructure, including traditional ice delivery, warehouse delivery and The Ice Factory, gives us the ability to service large retailers across multiple states and regions in a variety of ways. Because of these attributes, we are positioned to benefit from continued consolidation within our customer base and from increased reliance by national and regional customers on suppliers that serve multiple markets.

We have been providing ice products and delivery services to many of our large customers for more than a decade. Our customers depend on our consistent ability to ensure prompt and reliable delivery, particularly during peak seasonal months. The strength of our customer relationships is further reinforced by the fact that almost all of our customers rely on a single supplier of packaged ice at each point of sale. We believe that the strength of our customer relationships provides us with a significant competitive advantage over other suppliers in our markets.

### Acquisitions

From 1997 through 1999, we pursued a consolidation strategy within the highly fragmented packaged ice industry. During that period, we completed approximately 80 acquisitions. Significant acquisitions included the purchase of Reddy Ice Corporation from Suiza Foods Corporation in April 1998 and the purchase of Cassco Ice & Cold Storage, Inc., in July 1998. Reddy Ice Corporation, prior to our acquisition of it, had been active in the consolidation of the packaged ice industry, having made 28 acquisitions from January 1997 to April 1998. Cassco was a leading regional producer and distributor of packaged ice products and was an owner/operator of refrigerated warehouses in the mid-Atlantic region. We did not complete any significant acquisitions from 2000 through the third quarter of 2003 due to the decline in our common stock value and our substantial leverage.

In the fourth quarter of 2003, we acquired two ice companies for purchase prices aggregating \$67.4 million; the more significant of which was Triangle Ice Co., Inc. ("Triangle"), the purchase price for which was approximately \$64.3 million. With revenues of approximately \$30.0 million for the fiscal year ended April 30, 2003, Triangle owned or operated eight ice manufacturing facilities and one distribution center and had an aggregate daily ice manufacturing capacity of approximately 2,085 tons.

In 2004, we completed eleven acquisitions for a total purchase price of approximately \$16.9 million, including direct acquisition costs of \$0.5 million. In 2005, we completed two acquisitions for a total purchase price of approximately \$0.9 million, including direct acquisition costs of \$0.02 million, and purchased certain leased real estate assets for a purchase price of \$2.5 million. The purchase price for each of these acquisitions in 2004 and 2005 was paid from our available working capital. Annual revenue associated with each of the acquisitions in 2004 and 2005 ranged from \$0.1 million to \$3.2 million and aggregated approximately \$14 million.

In 2006, we completed ten acquisitions for a total purchase price of \$12.9 million, including direct acquisition costs of \$0.3 million. The purchase price for these acquisitions in 2006 was paid from our available working capital. Annual revenue associated with each of the acquisitions ranged from \$0.1 million to \$3.0 million and aggregated approximately \$8.3 million.

In 2007, we completed twenty acquisitions for a total purchase price of \$26.8 million, including direct acquisition costs of \$0.7 million. We also purchased one manufacturing facility which had previously been leased for \$0.4 million. Annual revenues associated with these acquisitions, including

the leased facility acquisition, are approximately \$17.0 million. Through March 10, 2008, we have completed two acquisitions with an aggregate acquisition cost of approximately \$2.4 million.

We will continue to consider strategic acquisitions in existing or adjacent geographic markets that enhance the density of our distribution routes, provide capacity rationalization opportunities, increase our market penetration in existing markets or expand our presence in contiguous markets.

### Dispositions

In recent years, as part of our strategy to make better use of our assets, we began a program to evaluate and dispose of excess and non-core assets, including real estate and equipment. In 2007, 2006, 2005 and 2004, we realized \$1.2 million, \$2.0 million, \$2.1 million and \$2.7 million, respectively, in proceeds from non-core assets disposed of, primarily through the sale of real estate. In 2007, 2006 and 2005, we recorded losses on the dispositions of assets in the amount of \$1.7 million, \$1.1 million and \$1.8 million, respectively. In 2007 and 2006, impairments of \$1.4 million and \$0.4 million, respectively, were recorded on three pieces of real estate. There were no impairments or write-downs of real estate in 2005 or 2004. These amounts exclude the disposition of our bottled water and cold storage operations in 2007.

### **Employees and Labor Relations**

At March 6, 2008, we directly employed approximately 1,500 company employees and retained approximately 600 additional employees through temporary employment agencies. Each year, during the second and third calendar quarters, our labor force increases to approximately 3,000 total employees due to seasonal increases in ice demand and during the first and fourth calendar quarters our labor force decreases to approximately 2,100 total employees due to seasonal decreases in ice demand. We direct and control the hiring process for substantially all of these seasonal employees, while using temporary employment agencies for payroll administration and risk management of workers' compensation insurance. We generally have not experienced any difficulty in meeting these seasonal employment needs. Labor costs, including the associated payroll taxes and benefit expenses, is our most significant expense item and were approximately 32% of our revenues for the year ended December 31, 2007. As of March 10, 2008, no employees were represented by a union or subject to a collective bargaining agreement. We have never experienced a work stoppage due to labor difficulties and we believe our relationship with our employees is good.

### **Raw Materials and Suppliers**

We have not experienced any material supply problems in the past with respect to our business.

We use large quantities of plastic bags. The cost of bags was approximately 7% of our revenues in 2007. Historically, market prices for plastic bags have fluctuated in response to a number of factors, including changes in polyethylene prices, which are generally linked to natural gas and oil prices. The cost of plastic bags has been particularly volatile since 2005 and we expect additional increases in 2008. Significant increases in the cost of plastic bags could have a material adverse effect on our business as we may not be able to pass this expense through to our customers.

There are numerous plastic bag manufacturers throughout the United States with the capability of providing for our plastic bag needs. Although one company dominates the industry, we currently purchase bags from several companies to ensure price competition. In addition, we have entered into a five year supply contract with a new supplier to provide the majority of our bag needs beginning in the spring of 2008. We believe this new arrangement will provide cost benefits as compared to our historical relationships.

Electricity is a significant component of our manufacturing costs. The cost of electricity was approximately 6% of our revenues in 2007. Since 2002, our plants have been operating in both regulated and deregulated electricity markets. A significant number of our manufacturing facilities

operate in regulated electricity markets and pay rates based on standard schedules for similar industrial facilities. With the assistance of an outside consultant and our own internal resources, we regularly monitor and review rate schedules, usage and other statistical data to ensure proper billing and identify additional cost control opportunities that may be available in these regulated markets. In deregulated electricity markets, we regularly evaluate market conditions and competing suppliers to obtain the best pricing available. Significant increases in electricity rates in both the regulated and deregulated markets in which we operate could have a material adverse effect on our results of operations as we may not be able to pass this expense through to our customers. Electric rate increases in 2007 increased our costs by approximately \$1.1 million. We expect to see continued rate increases in 2008 as utilities continue to pass through the effects of rising oil and gas prices.

We also use large quantities of fuel in our distribution process. Numerous vendors throughout the United States provide the fuel for our vehicles. Fuel expenses in 2007 were approximately 4% of revenues. Market prices for fuel have fluctuated widely in the past. Significant increases in fuel prices could have a material adverse effect on our business as we may not be able to pass this expense through to our customers. During 2007, increases in the price of fuel resulted in approximately \$1.1 million of additional costs.

We have relationships with approximately 175 third party ice distributors and co-packers throughout our market area who deliver a portion of our products to our customers and sell our ice to their own customers. We have contractual relationships with approximately 116 of these distributors and co-packers. Our contracts contain standard terms governing their relationship with us, including exclusivity and price. Distributors handled approximately 30% of our ice sales, measured in terms of tons, in 2007, either delivering the product to our customers for a delivery fee or reselling the ice to their own customers. Total costs related to these distribution services were approximately 6% of our revenues in 2007.

### **Information Systems**

Internal information systems are critical to our ability to operate efficiently. We are able to monitor individual manufacturing plants and Ice Factory performance on a daily basis through automated and manual reporting systems. This information enables us to track detailed cost and profitability information, identify opportunities to redistribute traditional manufacturing capacity among markets, assess the cost-effectiveness of an Ice Factory at a particular location and analyze market sales trends. In addition, all of our accounting and financial reporting functions are integrated into a single accounting platform that is installed in all reporting locations and connected to our central facility in Dallas, Texas. This system facilitates centralized cash management, timely financial reporting, consistent reporting formats and inventory tracking. In 2005, we began implementing mobile technology with our delivery personnel to create and record sales transactions. By the end of 2006, we had completed implementation of the handheld technology at all of our locations and had begun the process of extending this mobile technology to our distributors. As of March 10, 2008, we have completed approximately 75% of targeted distributor routes. We are also continuing to evaluate new programs to improve and enhance certain administrative functions.

### **Intellectual Property**

We regard The Ice Factory as proprietary and rely primarily on a combination of patents, nondisclosure and confidentiality agreements and other protection methods to secure and protect our intellectual property rights. We hold or have exclusive rights to several patents relating to The Ice Factory, including the bagging device and the overall assembly of the unit. The patents filed in North America relating to The Ice Factory expire at various dates from 2010 through 2014. However, these intellectual property rights are limited in scope and value and competitors with technology similar to The Ice Factory appear in the marketplace from time to time.

In addition, we have developed or acquired a number of trademarks (both registered and common law) and trade names for use in our ice business, and we hold licenses for the use of additional trademarks from third parties. We believe the use of our trademarks creates goodwill and results in product differentiation. However, we do not believe that the loss of any of our trademarks would have a material adverse effect on our business or results of operations.

### **Government Regulation**

The packaged ice industry is subject to various federal, state and local laws and regulations. These require us to, among other things, obtain licenses for our plants and machines, pay annual license and inspection fees, comply with certain detailed design and quality standards regarding our plants and Ice Factories and continuously control the quality and quantity of our ice.

Our packaged ice products are subject to federal and state regulation as a food pursuant to the Federal Food, Drug and Cosmetic Act, regulations promulgated thereunder by the Food and Drug Administration and analogous state statutes. These statutes and regulations impose comprehensive food manufacturing practices governing the sanitary conditions of the facilities where ice is manufactured, the design and maintenance of the equipment used to manufacture the ice, the quality of source water and the sanitary practices of employees during ice production. We cannot predict the types of government regulations that may be enacted in the future by federal, state or local governments or how existing or future laws or regulations will be interpreted or enforced. The enactment of more stringent laws or regulations or a stricter interpretation of existing laws and regulations may require additional expenditures by us, some of which could be material. Various states have imposed additional requirements including (1) quarterly testing of ice for the presence of microbes and certain substances regulated under the federal Safe Drinking Water Act, (2) specific requirements for keeping ice packaging operations separate from other activities and (3) labeling requirements for the bags used, including the name of the ice manufacturer, the manufacturing location and the net weight. Certain of our Ice Factories and ice manufacturing facilities are subject to routine and random safety, health and quality inspections. Recently, certain states have begun implementing more stringent regulations regarding health and sanitation issues and more actively enforcing prior rules and regulations. We believe that our facilities, manufacturing practices and Ice Factories are in substantial compliance with all applicable federal, state and local laws and regulations and that we will be able to maintain such substantial compliance in the future.

We are subject to certain health and safety regulations, including Occupational Safety and Health Act regulations. These regulations require us to comply with certain manufacturing, health and safety standards to protect our employees from accidents. From time to time, our employees experience accidents on the job, which on occasion will result in a review or an investigation by the Occupational Safety and Health Administration. Such reviews may result in penalties or the requirement that we make modifications to our procedures or facilities, all of which may result in increased costs.

### **Environmental Matters**

Our ice manufacturing operations are subject to a wide range of environmental laws and regulations governing, among other things, air emissions, wastewater discharges, the use, management and disposal of hazardous and non-hazardous materials and wastes, and the cleanup of contamination. These requirements are complex, changing and tend to become more stringent over time. Noncompliance with such laws and regulations, or incidents resulting in environmental releases, could cause us to incur substantial costs, including cleanup costs, fines and penalties, third party claims for personal injury, investments to retrofit or upgrade our facilities and programs, or curtailment of our operations.

Our facilities use refrigerants such as ammonia and Freon in manufacturing and cold storage operations. We have implemented risk and safety management plans at our facilities, as required under

applicable laws and regulations, based on the quantity of ammonia stored and/or used at these locations. We will continue to review our facilities on an ongoing basis, including recently acquired facilities, to evaluate the feasibility of reducing on-site ammonia storage through engineering controls or, where required, to implement or update such programs. Some of our facilities that use various Freon compounds may not be in compliance with applicable Freon refrigerant requirements, including leak detection and repair, recordkeeping or reporting. We will continue to identify subject facilities and to implement procedural or mechanical changes as necessary to comply with applicable laws and regulations. To date, maintaining compliance with and addressing violations under these and other environmental laws and regulations has not had a significant effect on our business, financial condition or results of operations. However, significant operating costs and capital expenditures could be incurred if additional or more stringent requirements are imposed in the future.

From time to time, our use of ammonia has resulted in incidents that have temporarily disrupted our manufacturing operations and resulted in liability for administrative penalties and claims for personal injury. To date our costs to resolve these liabilities have not been material. Although we carry liability insurance against such losses, we could incur significant costs if our coverage is not sufficient to pay for all or a large part of any judgments against us, or if our carrier refuses coverage for these losses.

In addition, some Freon refrigerants are subject to phase-outs and, as a result, are very costly to obtain. We will continue to reduce our dependence on such Freon compounds by upgrading or modifying our operations and by identifying approved substitutes. Based on current information, we believe that the Freon phase-outs will not impede our ability to produce and store ice or result in material cost increases for Freon substitutes.

Certain of our current and former facilities, including facilities acquired in our ongoing acquisition program, have a history of industrial or commercial operations. In connection with our acquisitions, we regularly review the potential environmental liabilities of the acquired entities and assets. Because some environmental laws can impose liability for the entire cost of cleanup upon any of the current or former owners or operators, regardless of fault, it is possible that we could become liable for investigating or remediating contamination at these properties if any investigation or remediation is required in the future. Such costs have not historically had, and are not expected to have in the future, a material adverse effect on our business, financial condition or results of operations.

### Seasonality

The packaged ice business is highly seasonal, characterized by peak demand during the warmer months of May through September, with an extended peak selling season in the southern United States. Approximately 68%, 70%, 70% and 69% of our annual revenues occurred during the second and third calendar quarters in each of 2007, 2006, 2005 and 2004. For information on our revenues per quarter for each of 2007, 2006 and 2005, see Note 15 to our audited financial statements included under Item 8. As a result of seasonal revenue declines and a less than proportional decline in expenses during the first and fourth quarters, we typically experience lower margins resulting in losses during these periods. In addition, because our operating results depend significantly on sales during our peak season, our quarterly and annual results of operations may fluctuate significantly as a result of adverse weather during this peak selling period if the weather is unusually cool or rainy on a national or regional basis.

### Corporate Information

We are a Delaware corporation, formed on May 8, 2003. Our corporate headquarters is located at 8750 N. Central Expressway, Suite 1800, Dallas, Texas 75231.

#### WEBSITE ACCESS TO COMPANY'S REPORTS

Our Internet website address is www.reddyice.com. Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K, and amendments to those reports filed or furnished pursuant to section 13(a) or 15(d) of the Securities Exchange Act of 1934 are available free of charge through our website as soon as reasonably practicable after they are electronically filed with, or furnished to, the Securities and Exchange Commission. Our Corporate Governance Guidelines, Board of Directors committee charters (including the charters of the Audit Committee, Compensation Committee, and Corporate Governance and Nominating Committee), Insider Trading Policy and Code of Business Conduct and Ethics are also available on our website.

### ITEM 1A. Risk Factors

### Risks Relating to Our Dividend Policy

The payment of dividends is at the sole discretion of our board of directors and the reduction or elimination of dividends would negatively affect the market price of our common stock.

We are not obligated to pay dividends on our common stock. The payment of dividends is at the sole discretion of our board of directors and our board of directors may decide at any time to eliminate or reduce any dividends paid on our common stock. We believe our dividend policy is a significant consideration of many of our stockholders. Any reduction or elimination of dividends or change in our dividend policy could cause the market price of our common stock to decline and could further cause your shares of common stock to become less liquid, which may result in losses by you.

Even if our board of directors desires to declare and pay dividends, we might not have cash in the future to pay dividends in the intended amounts or at all.

Our ability to pay dividends, and our board of directors' determination to maintain our current dividend policy, will depend on numerous factors, including the following:

- the state of our business, competition and changes in our industry;
- changes in the factors, assumptions and other considerations made by our board of directors in reviewing and revising our dividend policy;
- our future results of operations, financial condition, liquidity needs and capital resources;
- our various expected cash needs, including cash interest and principal payments on our indebtedness, capital expenditures, the purchase price of acquisitions, incremental costs associated with being a public company, taxes and costs related to litigation, investigations and claims; and
- potential sources of liquidity, including borrowing under our revolving credit facility or possible asset sales.

Our actual cash available to pay dividends may not equal or exceed the amount necessary to pay dividends at any time. Over time, our capital and other cash needs will invariably be subject to uncertainties, which could affect whether we pay dividends and the level of any dividends we may pay in the future. In addition, to the extent that we would seek to raise additional cash from additional debt incurrence or equity security issuances, we cannot assure you that such financing will be available on reasonable terms or at all. Each of the factors listed above could negatively affect our ability to pay dividends in accordance with our dividend policy or at all.

If our estimates relating to dividends payable in the future change, you may not receive the amount of dividends you expected.

If our estimates of cash available to pay dividends in the future were to fall below our prior expectations, our assumptions as to estimated cash needs were to be too low or if other applicable assumptions were to prove incorrect, we may need to:

- either reduce or eliminate dividends, which may result in a decline in the market price or liquidity, or both, of our common stock;
- fund dividends by incurring additional debt (to the extent we are permitted to do so under the
  agreements governing our debt), which would increase our leverage and limit our funding
  alternatives for other uses;
- amend the terms of our credit facilities or the indenture governing our senior discount notes to
  permit us to pay dividends or make other payments if we are otherwise not permitted to do so,
  which is likely to require us to incur significant costs;
- fund dividends from future issuances of equity securities, which could be dilutive to our stockholders and negatively affect the market price of our common stock;
- fund dividends from other sources, such as by asset sales or by working capital, which would leave us with less cash available for other purposes; and
- reduce other expected uses of cash, such as capital expenditures, which could limit our ability to grow.

Our ability to pay dividends will be restricted by agreements governing our debt, including our credit facilities and the indenture governing our senior discount notes and by Delaware law.

Our credit facilities and the indenture governing our senior discount notes restrict our ability to pay dividends. We refer you to "Long Term Debt and Other Obligations" under Item 7, where we describe the terms of our indebtedness, including provisions limiting our ability to declare and pay dividends.

Additionally, under the Delaware General Corporation Law, or DGCL, our board of directors may not authorize payment of a dividend unless it is either paid out of our surplus, as calculated in accordance with the DGCL, or if we do not have a surplus, it is paid out of our net profits for the fiscal year in which the dividend is declared and/or the preceding fiscal year.

If, as a result of these restrictions, we are required to reduce or eliminate the payment of dividends, a decline in the market price or liquidity, or both, of our common stock could result. This may in turn result in losses by you.

Our dividend policy may limit our ability to pursue growth opportunities, which may harm our competitive position and cause the market price of our common stock to decline.

If we continue paying dividends at the level currently anticipated under our dividend policy, we may not retain a sufficient amount of cash to consummate acquisitions, and may need to seek financing to fund a material expansion of our business, including any significant acquisitions or to pursue growth opportunities requiring capital expenditures significantly beyond our current expectations. The risks related to funding any dividends, or other cash needs as a result of paying dividends, are summarized in the preceding risk factors. If we are unable to take timely advantage of growth opportunities, our future financial condition and competitive position may be harmed, which in turn may adversely affect the market price of our common stock.

### Risks Relating to Our Business

We have a substantial amount of indebtedness, which may reduce our cash flow and impede our ability to pay dividends on our common stock, remain in compliance with debt covenants, make payments on our indebtedness and operate our business.

As of December 31, 2007, we had outstanding indebtedness of approximately \$378.3 million, which represented approximately 73% of our total consolidated capitalization on a book basis. As of December 31, 2007, we also had availability of \$54.2 million (net of standby letters of credit of approximately \$5.8 million) under our revolving credit facility.

Our substantial indebtedness could have important consequences. For example, it could:

- · make it more difficult for us to comply with the terms of our outstanding debt;
- require us to dedicate a substantial portion of our cash flow to pay principal and interest on our debt, thus making it more difficult for us to pay dividends on our common stock;
- make us more vulnerable to, and reduce our flexibility in planning for, changes in general economic, industry and competitive conditions;
- limit our ability to borrow additional amounts for working capital, capital expenditures, acquisitions, debt service requirements, execution of our strategy, or other purposes; and
- place us at a disadvantage compared to our competitors with less debt.

Any of the above listed factors could make us more vulnerable to defaults and place us at a competitive disadvantage, therefore making an investment in our common stock less attractive when compared to other investments. Further, if we do not have sufficient earnings to service our debt, we would need to refinance all or part of our existing debt, sell assets, borrow more money or sell securities, none of which we can guarantee we will be able to do on commercially reasonable terms or at all.

We could incur more indebtedness, which may increase the risks associated with our substantial leverage, including our ability to service our indebtedness and pay dividends on our common stock.

The indenture governing our senior discount notes and our credit facilities permit us, under certain circumstances, to incur a significant amount of additional indebtedness. For example, our credit facilities allow us to incur up to an additional \$80.0 million of incremental term loans under the credit facility, subject to certain conditions. In addition, we may incur additional indebtedness through our revolving credit facility. If we incur additional debt, the risks associated with our substantial leverage, including our ability to service our debt and pay dividends on our common stock, would increase. This, in turn, could negatively affect the market price of our common stock.

The terms of our credit facilities and the indenture governing our senior discount notes may restrict our current and future operations, particularly our ability to respond to changes in our business or to take certain actions.

Our credit facilities and the indenture governing our senior discount notes contain, and any future indebtedness of ours would likely contain, a number of financial and other restrictive covenants that impose significant operating and financial restrictions on us, including restrictions that may limit our ability to engage in acts that may be in our best long-term interests. For a more complete description of these covenants and restrictions, see "Liquidity and Capital Resources" under Item 7.

The operating and financial restrictions and covenants in our existing and future debt agreements may adversely affect our ability to finance future operations or capital needs or to engage in other business activities. A breach of any of the restrictive covenants in our credit facilities could result in a default under such facilities. If any such default occurs, the lenders may elect to declare all obligations under our credit facilities to be immediately due and payable, enforce their security interest or require

us to apply all of our available cash to repay these borrowings, any of which would result in an event of default under our senior discount notes. If the debt under our credit facilities or our senior discount notes were to be accelerated, our business operations would be interrupted, which would adversely affect the market price of our common stock.

Interest under our senior discount notes is currently paid in-kind. Beginning November 1, 2008, the senior discount notes will require the payment of interest in cash semi-annually, beginning May 1, 2009. The annual cash obligation for this interest is \$15.8 million. The payment of this interest could limit our ability to pay dividends, fund acquisitions or make capital expenditures.

Our revolving credit facility matures in August 2010, our term loan in August 2012 and our senior discount notes in October 2012. Depending on the state of the credit markets when these obligations become due, we may not be able to refinance these obligations on terms that are as favorable to us as the current arrangements. In particular, current dislocations in the credit markets, which have significantly impacted the availability and pricing of financing, particularly in the high yield debt and leveraged credit markets, may significantly constrain our ability to refinance our existing indebtedness or to obtain waivers of any future defaults under our credit facilities and the indenture governing our senior discount notes. These developments in the credit markets may have a significant effect on our cost of financing and our liquidity position.

### Unfavorable outcome of litigation or investigations pending against us could materially impact our business.

We are currently a party to various legal proceedings, claims, disputes, litigation and investigations. In particular, the Antitrust Division of the United States Department of Justice ("DOJ") is currently conducting an investigation into possible antitrust violations in the packaged ice industry. Putative class actions have also been filed against us and other packaged ice producers alleging violations of federal antitrust laws and related claims. Our financial results could be materially and adversely impacted by unfavorable outcomes in any of these or other pending or future litigation or investigation. There can be no assurances as to the outcome of any litigation or investigation and the outcome of any such litigation, investigations and other claims are subject to inherent uncertainties. There exists the possibility of a material adverse impact on our financial position and the results of operations for the period in which the effect of an unfavorable final outcome becomes probable and reasonably estimable.

# The seasonal nature of the ice business results in losses and lower margins in the first and fourth quarters of the year.

We experience significant seasonal fluctuations in our net sales and profitability. We make a disproportionate amount of our sales in the second and third calendar quarters when the weather is generally warmer, which results in an increased demand for ice. We also earn our net income during these same periods. As a result of seasonal revenue declines and the lack of a corresponding decrease in certain expenses, we experience net losses and materially lower profit margins during the first and fourth calendar quarters. Variations in demand could have a material adverse effect on the timing of our cash flows and therefore limit our ability to timely service our obligations with respect to our indebtedness and to pay dividends. In addition, because our operating results depend significantly on sales during the second and third calendar quarters, our results of operations may fluctuate significantly if the weather during these periods is cool or rainy.

### Weather conditions and weather events can decrease our sales or increase our expenses.

Cool or rainy weather can decrease sales, while extremely hot weather may increase our expenses, each resulting in a negative impact on our operating results and cash flow. Ice consumers demand ice for a variety of reasons, but many of them buy ice in connection with outdoor related activities, both commercial and recreational. As a result, demand for ice increases during periods of warm, sunny weather, and conversely, demand decreases during periods of cool, rainy weather. During extended periods of cool or rainy weather on a national or regional basis, our revenues and resulting net income

may substantially decline. Also, hot weather does not necessarily result in greater net income. During extended periods of hot weather, our profits and cash flow may decline because of an increase in expenses in response to excess demand. We may have to transport ice from one plant to another and, in some cases, purchase ice from third party sources and transport it to a specific market to meet this excess demand, resulting in higher expenses and inconsistent service and product quality. Finally, although extreme weather events such as hurricanes can cause an increase in volume sales, those sales are not necessarily profitable due to added costs and disruptions to our normal service and distribution routes.

### Our failure to successfully compete in our markets, retain existing customers and obtain new customers could limit our prospects and cause us to lose market share.

Our business is highly competitive. We have many competitors in each of our geographic markets offering similar products and services. We also face competitors offering alternative technological solutions to ice production and delivery throughout our markets. Competition in our business is based primarily on service, quality and price. We could lose market share if we fail to successfully compete against our competitors in any of these areas, if our existing competitors expand their capacity, if new entrants successfully penetrate our markets, if we fail to adequately serve our existing base of customers, or if our larger grocery or convenience store customers decide to manufacture their own ice rather than purchase our products.

# Increases in the prices of electricity, certain raw materials, fuel, insurance and other required expenses could, if we cannot pass those price increases along to our customers, have an adverse effect on our results of operations.

We use substantial amounts of polyethylene, which is the primary raw material used to manufacture the bags we use to package our ice, electricity in connection with our manufacturing process and fuel to operate the refrigerated trucks for ice delivery. We also carry general liability, workers' compensation, health and vehicle insurance. We have experienced increases in bag costs, fuel costs, electricity costs and insurance costs and may experience further increases in such costs in the future. If the prices for these items or other expenses increase beyond the amounts that we are able to pass along to our customers, our margins and our operating cash flow would decrease.

## Our acquisitions may not be successfully integrated and could cause unexpected financial or operational difficulties.

From 2005 to 2007, we completed a total of 32 acquisitions. We anticipate that we will, from time to time, selectively acquire additional businesses, assets or securities of companies that we believe would provide a strategic fit with our business. Acquisitions are also accompanied by risks, such as potential exposure to unknown liabilities of acquired companies and the possible loss of key employees and customers of the acquired business. Further, acquisitions are subject to risks associated with the difficulty and expense of integrating the operations and personnel of the acquired companies, the potential disruption to our business and the diversion of management time and attention, any of which could increase the costs of operating our business, negate the expected benefits of the acquisitions or result in the loss of customers.

### We could incur substantial costs as a result of violations of or liabilities under environmental laws.

Our operations are subject to a wide range of environmental laws and regulations governing, among other things, air emissions, wastewater discharges, the use, management and disposal of hazardous and non-hazardous materials and wastes and the cleanup of contamination. Noncompliance with such laws and regulations, or incidents resulting in environmental releases, could cause us to incur substantial costs, including cleanup costs, fines and penalties, third party claims for personal injury, investments to retrofit or upgrade our facilities and programs, or curtailment of our operations. For

example, our ice manufacturing and cold storage operations use refrigerants such as ammonia and Freon. Some of our facilities may not be in compliance with certain Freon refrigerant requirements, such as leak detection and repair, recordkeeping or reporting. In addition, the market price of Freon is rising as a result of phase-outs under federal laws, which could significantly increase our operating costs in the future if we are not able to obtain approved substitutes. From time to time, our use of ammonia has resulted in releases that have temporarily disrupted our manufacturing operations and resulted in lawsuits or administrative penalties.

Material violations of, or liabilities under, environmental laws, including violations and liabilities incurred by entities which we have acquired, may require us to incur substantial costs which could reduce our margins, or divert resources from ongoing environmental programs and improvements, which could delay our efforts to integrate acquisitions and upgrade our operations, or expose us to risk of further environmental liability.

# Our business could be disrupted or we could incur substantial costs because of government laws and regulations.

We are subject to various federal, state and local laws relating to many aspects of our business, including labeling, sanitation, health and safety and manufacturing processes. We cannot predict the types of government regulations that may be enacted in the future by the various levels of government or how existing or future laws or regulations will be interpreted or enforced. The enactment of more stringent laws or regulations or a stricter interpretation of existing laws and regulations may cause a disruption in our operations or require additional expenditures by us, some of which could be material. We may incur material costs and liabilities in order to comply with any such laws and regulations and such costs and liabilities may result in substantial expenses to us and could divert management's time and attention.

# If we are unable to retain senior executives and attract and retain other qualified employees, our business might be adversely affected.

Our success depends in part on our ability to attract, hire, train and retain qualified managerial, sales and marketing personnel. Competition for these types of personnel is high. We may be unsuccessful in attracting and retaining the personnel we require to conduct our operations successfully. In particular, uncertainty related to the ongoing antitrust investigation by the DOJ may make attracting qualified personnel more difficult. Our success also depends to a significant extent on the continued service and performance of our management team and, in particular, our senior management, William P. Brick, our Chairman and Chief Executive Officer, Steven J. Janusek, our Executive Vice President and Chief Financial Officer, and Ben Key, our Executive Vice President-Sales. In addition, we do not carry "key man" life insurance. Our inability to successfully attract and retain personnel or the loss of any member of our management team could impair our ability to execute our business plan.

# Accidents involving our products and equipment could expose us to increased costs as a result of product liability claims.

We are subject to a risk of product liability claims and adverse publicity if a consumer is or claims to be harmed while using our products or equipment. Any such claim may result in negative publicity, loss of revenues or higher costs associated with litigation.

We currently carry product liability insurance. However, this insurance may be insufficient to pay for all or a large part of these losses. If our insurance does not adequately cover these losses, our results of operations and cash flow would decrease and such a decrease could be material.

We may lose customers' business to competitors as a result of our limited intellectual property protection, including on The Ice Factory.

As the sole major ice supplier using an on-site production and delivery system at our customers' retail locations, we have enjoyed a competitive advantage over our competitors. Our proprietary Ice Factory system is preferred by certain of our high volume customers to traditional ice delivery and gives us more flexibility during peak seasons. Competitors sometimes test machines similar to The Ice Factory. Other competitors in the ice vending segment are testing and deploying self-contained units to produce ice at the point of sale. Certain of these competitors have recently had limited success in our markets. If any of our competitors are successful with a significant rollout of any such system, we could lose business to these companies, which would result in decreased cash flows and results of operations.

It is our practice to protect certain of our proprietary materials and processes by relying on trade secrets laws and non-disclosure and confidentiality agreements. Confidentiality or trade secrets may not be maintained and others may independently develop or obtain access to such materials or processes, which could adversely affect our competitive position and ability to differentiate our products and services from our competitors' offerings.

## Limitations on our ability to utilize our tax assets before they expire may negatively affect financial results and the ability to pay dividends.

As of December 31, 2007, we had net operating loss carry-forwards for U.S. federal income tax purposes of approximately \$77 million, of which approximately \$38 million were generated prior to August 15, 2003. There are annual limitations on the utilization of the \$38 million portion of the net operating loss carry-forwards due to changes in ownership on and prior to August 15, 2003. Further, since at the closing of our initial public offering on August 12, 2005 our prior equity investors ceased to own a majority of our common stock, new limitations apply to the approximately \$39 million of net operating loss carry-forwards that were generated from August 15, 2003 to August 12, 2005 and additional limitations apply to the net operating loss carry-forwards generated prior to August 15, 2003.

If we are not able to utilize our tax assets in the manner or in the timeframe we anticipate, our future after-tax cash flow available for payment of dividends on our common stock will be reduced.

### Any significant reduction in goodwill and other intangible assets would have an adverse effect on the value of our business.

Our acquisitions have resulted in significant amounts of goodwill and other intangible assets. Goodwill, which relates to the excess of cost over the fair value of the net assets of the businesses acquired, and intangible assets totaled approximately \$308.3 million at December 31, 2007, representing approximately 51% of our total assets. In the future, goodwill and intangible assets may increase as a result of future acquisitions. Goodwill and intangible assets are reviewed at least annually for impairment. Impairment may result from, among other things, deterioration in the performance of acquired businesses, adverse market conditions, adverse changes in applicable laws or regulations, including changes that restrict the activities of the acquired business, and a variety of other circumstances. During 2006, we recorded a non-cash impairment charge of \$3.3 million to goodwill in our bottled water operation as a result of a significant reduction in bottled water sales volumes related to a particular customer. During 2005, we recorded a non-cash impairment charge of \$5.7 million to goodwill in our cold storage operations as a result of a significant reduction in cold storage sales volumes related to a particular customer. The amount of these and any future impairments must be charged to earnings. Any future determination requiring the write-off of a significant portion of the goodwill and intangible assets recorded on our balance sheet would have an adverse effect on the value of our business.

### Risks Relating to Our Common Stock

The market for our common stock may be volatile, which could cause the value of your investment to decrease.

Volatility in the market price of our common stock may prevent you from being able to sell our common stock held by you at or above the price you paid for it. The market price of our common stock may fluctuate widely as a result of various factors, such as period-to-period fluctuations in our actual or anticipated operating results, sales of our common stock by our existing equity investors, failure to pay dividends at anticipated levels, developments in our industry, the failure of securities analysts to cover our common stock or changes in financial estimates by analysts, failure to meet financial estimates by analysts, competitive factors, general economic and securities market conditions and other external factors. Also, securities markets worldwide experience significant price and volume fluctuations. This market volatility, as well as general economic or market conditions, and market conditions affecting the stock of companies in our industry in particular, could reduce the market price of our common stock in spite of our operating performance.

### Limited trading volume of our common stock may contribute to its price volatility.

For the year ended 2007, the average daily trading volume for our common stock as reported by the New York Stock Exchange was approximately 184,000 shares and the median daily trading volume was approximately 134,000 shares. As a result, relatively small trades may have a significant impact on the price of our common stock.

# If our share price is volatile, we may be the target of securities litigation, which is costly and time-consuming to defend.

In the past, following periods of market volatility in the price of a company's securities, security holders have often instituted class action litigation. If the market value of our common stock experiences adverse fluctuations and we become involved in this type of litigation, regardless of the outcome, we could incur substantial legal costs and our management's attention could be diverted from the operation of our business, causing our business to suffer.

We are a holding company with no operations, and unless we receive dividends, distributions, advances, transfers of funds or other payments from our subsidiary, we will be unable to pay dividends on our common stock and meet our debt service and other obligations.

We are a holding company and conduct all of our operations through our subsidiary. We do not have, apart from our ownership of our subsidiary, any independent operations. As a result, we will rely on dividends and other payments or distributions from our subsidiary to pay dividends on our common stock and meet our debt service and other obligations. The ability of our subsidiary to pay dividends or make other payments or distributions to us will depend on our operating results and may be restricted by, among other things, the covenants that are contained in our credit facilities and the covenants of any future outstanding indebtedness we or our subsidiary incur.

In addition, because we are a holding company, claims by our stockholders will be structurally subordinated to all existing and future liabilities and obligations (whether or not for borrowed money) of our subsidiary, including obligations under our credit facilities. Therefore, in the event of our bankruptcy, liquidation or reorganization, our assets and those of our subsidiary will be able to satisfy the claims of our stockholders only after all of our and our subsidiary's liabilities and obligations have been paid in full.

Provisions of our charter documents and the DGCL may inhibit a takeover, which could negatively affect our stock price.

Provisions of our charter documents and the corporation laws of the state in which we are incorporated could discourage potential acquisition proposals or make it more difficult for a third party to acquire control of our company, even if doing so might be beneficial to our stockholders. Our amended and restated certificate of incorporation and by-laws provide for various procedural and other requirements that could make it more difficult for stockholders to effect certain corporate actions. For example, our amended and restated certificate of incorporation authorizes our board of directors to determine the rights, preferences, privileges and restrictions of unissued series of preferred stock without any vote or action by our stockholders. Our board of directors could therefore authorize and issue shares of preferred stock with voting or conversion rights that could dilute the voting power or diminish other rights of holders of our common stock. Additional provisions are included in our amended and restated certificate of incorporation and by-laws which could make it more difficult for stockholders to effect certain corporate actions, including:

- the sole power of a majority of the board of directors to fix the number of directors and to fill any vacancy on the board of directors;
- requirements for advance notification of stockholder nominations and proposals; and
- the inability of stockholders to act by written consent and restrictions on the ability of stockholders to call special meetings.

These provisions may discourage acquisition proposals and may make it more difficult or expensive for a third party to acquire a majority of our outstanding voting stock or may delay, prevent or deter a merger, acquisition, tender offer or proxy contest, which may negatively affect our stock price.

In addition, Section 203 of the General Corporation Law of the State of Delaware prohibits a publicly held Delaware corporation from engaging in a business combination with an interested stockholder, generally a person which together with its affiliates owns or within the last three years has owned 15% of our voting stock, for a period of three years after the date of the transaction in which the person became an interested stockholder, unless the business combination is approved in a prescribed manner. Accordingly, Section 203 may discourage, delay or prevent a change in control of our company.

### ITEM 1B. Unresolved Staff Comments

Not applicable.

### ITEM 2. Properties

We maintain our principal executive offices in Dallas, Texas, where we lease approximately 23,450 square feet of space. The lease in Dallas expires in 2015. At March 10, 2008, we owned or leased 67 ice manufacturing plants and 60 distribution centers. As of March 10, 2008, we leased 12 of our ice manufacturing plants and 19 of our distribution centers. The leases are scheduled to expire at various dates from 2008 to 2017. Including an installed base of approximately 3,000 Ice Factories, we had a combined, rated ice manufacturing capacity of approximately 18,000 tons per day. We believe that our current physical properties, along with our planned capital expenditures, are adequate for us to execute our current business strategy.

Certain manufacturing and distribution facilities may be permanently closed in conjunction with our continuing consolidation plans, while others may be closed on a seasonal basis depending upon production requirements. As of March 10, 2008, we have one property that is being marketed for disposition. This property is excluded from the table below.

The following is a list of our active facilities and total rated traditional ice manufacturing capacity as of March 10, 2008:

	No. of Manufacturing Facilities	No. of Distribution Centers	Traditional Manufacturing Capacity (Rated Tons Per Day)(1)
Alabama	6	4	1,090
Arizona	5	3	1,191
Arkansas	1	4	240
California	1		80
Colorado	1		320
Florida	10	5	2,278
Georgia	5	2	1,420
Louisiana	3	5	742
Maryland	1	2	240
Mississippi	_	2	_
Missouri	2		240
Nevada	1		260
New Mexico	1	3	160
North Carolina	4	_	1,105
Oklahoma	5	4	632
South Carolina	4	2	735
Tennessee	2	_	448
Texas	10	19	3,005
Utah	1	_	160
Virginia	3	5	880
West Virginia	1		120
Total	<u>67</u>	<u>60</u>	15,346

<sup>(1)</sup> Does not include the rated ice manufacturing capacity of our installed Ice Factories, which was approximately 3,000 tons per day in the aggregate as of March 10, 2008.

### ITEM 3. Legal Proceedings

We are involved in various claims, lawsuits and proceedings arising in the ordinary course of business. There are uncertainties inherent in the ultimate outcome of such matters and it is difficult to determine the ultimate costs that we may incur. We believe the resolution of such uncertainties and the incurrence of such costs will not have a material adverse effect on our consolidated financial position, results of operations or cash flows.

On July 3, 2007, a stockholder derivative complaint was filed on our behalf in the 199th Judicial District Court of Collin County, Texas, Cause No. 199-02240-07, naming as defendants, among others, the members of our board of directors and GSO Capital Partners LP ("GSO"). We were also named as a nominal defendant. On August 9, 2007, the complaint was amended by the plaintiff, purporting to state a class action claim on behalf of our stockholders. The amended complaint alleged, among other things, that our directors breached their fiduciary duties in connection with the proposed merger transaction between us and affiliates of GSO by approving a transaction that would purportedly provide certain of our stockholders and directors with preferential treatment at the expense of our other stockholders and would not maximize stockholder value. A second amended complaint was filed on September 10, 2007 containing similar allegations and also setting forth various alleged omissions from

the disclosures provided by us in our preliminary proxy statement relating to the special meeting of our stockholders to adopt the merger agreement. All defendants have served answers to the second amended complaint.

On September 27, 2007, the plaintiff filed a motion seeking a temporary restraining order to enjoin the special meeting of our stockholders to adopt the merger agreement. We and the other defendants opposed the motion and vigorously disputed the plaintiff's assertions. A hearing on the motion was scheduled for October 3, 2007. On that date, we and the other parties reached an agreement in principle to settle the action in return for our providing certain supplemental disclosures in advance of the special meeting of our stockholders. The defendants also agreed that, if the settlement was approved by the Court and consummated in accordance with its terms, we would pay plaintiff's attorneys' fees and expenses in an amount awarded by the Court but not to exceed \$325,000 in the aggregate. The defendants denied, and continue to deny, all allegations of wrongdoing and agreed to the settlement solely to avoid the burden and expense of further litigation and to eliminate any possibility of a delay to the special meeting as a result of the litigation. The proposed settlement was expressly subject to consummation of the merger transaction, among other conditions.

On January 31, 2008, we announced that the merger agreement had been terminated. As a result, the proposed settlement will not be consummated. It is uncertain whether the action will proceed in light of the termination of the merger agreement and the resulting cancellation of the proposed settlement. We and the other defendants intend to defend ourselves vigorously against plaintiff's claims if the action continues.

On February 13, 2008, the alleged stockholder that is plaintiff in the litigation described above, filed a second action styled as a putative stockholder derivative action on our behalf, also in the 199th Judicial District Court of Collin County, Texas. The complaint names the members of our board of directors as defendants. In the complaint, the plaintiff claims that the directors breached their fiduciary duties and committed waste by "causing the Company" to enter into the Settlement Agreement dated January 31, 2008 with certain affiliates of GSO relating to the termination of the merger agreement. As a result of the termination of the merger agreement, we were paid \$21 million by the GSO affiliates. Under the Settlement Agreement, we have reimbursed the GSO affiliates \$4 million for certain expenses incurred in connection with the proposed merger transaction. The complaint seeks injunctive relief against the \$4 million payment to the GSO affiliates, an order directing the defendants to reimburse us to the extent any such payment has been made, and plaintiff's costs and attorneys' fees in bringing the action. Defendants' responses to the complaint are due by March 28, 2008. The defendants intend to defend themselves vigorously against plaintiff's claims.

In March 2008, we and certain of our employees, including members of our management, received grand jury subpoenas issued from the U.S. District Court for the Eastern District of Michigan seeking information in connection with an investigation by the Antitrust Division of the United States Department of Justice ("DOJ") into possible antitrust violations in the packaged ice industry. In addition, on March 5, 2008, federal officials executed a search warrant at our corporate office in Dallas, Texas. We expect to make available documents and other requested information to the DOJ's Antitrust Division in connection with the investigation. The subpoenas we and our employees received are part of a broader industry inquiry; at least one other packaged ice manufacturer has also received such a subpoena. Senior management is not aware that the Company has engaged in anticompetitive behavior, or other activities, which would violate the antitrust laws. On March 6, 2008, our Board of Directors formed a special committee of independent directors to conduct an internal investigation of these matters. The special committee's investigation is ongoing and the outcome of the investigation is unknown. The special committee has hired special counsel to assist in its investigation.

On March 10, 2008, March 11, 2008, and March 12, 2008, three putative class actions were filed against Reddy Ice Holdings, Inc., Arctic Glacier Income Fund, Arctic Glacier, Inc., Arctic Glacier

International, Inc., and Home City Ice Company in the United States District Court for the District of Minnesota. Although we have not yet been formally served in connection with these lawsuits, we understand that these three actions allege violations of the federal antitrust laws and related claims and seek damages and injunctive relief. We intend to vigorously defend these lawsuits. At this time we are unable to predict the potential outcome of these lawsuits or any potential effect they may have on us or our operations.

### ITEM 4. Submission of Matters to a Vote of Security Holders

On October 12, 2007, a special meeting of stockholders was held to consider and vote on a proposal to adopt the Agreement and Plan of Merger (the "Merger Agreement"), dated as of July 2, 2007, by and among Reddy Ice Holdings, Inc., Frozen, LLC, a Delaware limited liability company, Hockey Parent Inc., a Delaware corporation and Hockey Mergersub, Inc., a Delaware corporation, as amended by Amendment No. 1 to the Agreement and Plan of Merger, dated as of August 30, 2007.

A total of 21,865,370 shares of the company's common stock, par value \$0.01 per share, were entitled to vote at the meeting. Of these shares, 17,230,579 shares were represented in person or by proxy at the meeting. The proposal required the affirmative vote of a majority of our outstanding shares entitled to vote at the meeting.

With respect to the proposal to adopt the Merger Agreement, the proposal was approved and shares were voted as follows: 15,322,012 votes for; 1,792,020 votes against; and 116,547 votes abstained.

### PART II

## ITEM 5. Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities

Our common stock was listed on the New York Stock Exchange under the symbol "FRZ" on August 10, 2005. Prior to that time, there was no public market for our common stock. The following table presents the high and low sales prices for the common stock on the New York Stock Exchange during the periods indicated and the dividends declared during such periods:

	NYSE Market Price		Cash dividends declared	
	High Low		per share	
2005 Third quarter (commencing August 10, 2005) Fourth quarter	\$22.45	\$19.00	\$0.20788	
	\$22.76	\$20.25	\$0.38250	
2006 First quarter Second quarter Third quarter Fourth quarter	\$23.50	\$19.50	\$0.38250	
	\$24.38	\$19.30	\$0.40000	
	\$24.75	\$20.11	\$0.40000	
	\$27.45	\$22.30	\$0.40000	
2007 First Quarter Second quarter Third quarter Fourth quarter	\$30.18	\$24.61	\$0.40000	
	\$31.03	\$27.75	\$0.42000	
	\$32.31	\$25.80	\$0.42000	
	\$29.50	\$23.90	\$0.42000	
2008 First Quarter (through March 10, 2008)	\$26.27	\$12.00		

<sup>(1)</sup> See "Dividend Policy" below for additional information regarding dividends.

As of March 10, 2008 there were approximately 104 registered holders of record of our common stock and 21,999,995 shares of our common stock outstanding. Because many of our shares of common stock are held by brokers and other institutions on behalf of beneficial stockholders, we are unable to estimate the total number of beneficial stockholders represented by these record holders.

### **Dividend Policy**

Since the completion of the initial public offering of our common stock on August 12, 2005, our board of directors has declared dividends on our common stock as follows:

Declaration Date	Record Date	Dividend Payable Date	Dividend Per share	Total Dividend(1)
August 11, 2005	September 30, 2005	October 17, 2005	\$0.20788	\$4.5 million
December 15, 2005	December 30, 2005	January 17, 2006	\$0.38250	\$8.3 million
March 15, 2006	March 31, 2006	April 17, 2006	\$0.38250	\$8.3 million
June 15, 2006	June 30, 2006	July 17, 2006	\$0.40000	\$8.7 million
September 15, 2006	September 29, 2006	October 16, 2006	\$0.40000	\$8.8 million
December 15, 2006	December 29, 2006	January 16, 2007	\$0.40000	\$8.8 million
March 15, 2007	March 30, 2007	April 16, 2007	\$0.40000	\$8.8 million
June 15, 2007	June 29, 2007	July 16, 2007	\$0.42000	\$9.3 million
September 15, 2007	September 28, 2007	October 15, 2007	\$0.42000	\$9.2 million
December 15, 2007	December 31, 2007	January 15, 2008	\$0.42000	\$9.2 million

<sup>(1)</sup> Includes payments of dividend equivalents in connection with Restricted Share Units issued pursuant to the 2005 Long Term Incentive and Share Award Plan, as amended.

As previously announced, we intend to continue paying quarterly dividends at an annual rate of \$1.68 per share on our common stock outstanding, subject to the Board's decision to declare these dividends and various restrictions on our ability to do so. The Board will evaluate whether to pay a dividend on a quarterly basis and will base its decisions on, among other things, our results of operations, cash requirements, financial condition, contractual restrictions and other factors the Board may deem relevant.

The amounts available to us to pay further cash dividends are restricted by our credit facilities and the indenture governing our senior discount notes. For additional information about the restrictions on our ability to pay future dividends, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources—Covenant Compliance."

### **Equity Compensation Plans**

Information concerning securities authorized for issuance under equity compensation plans is set forth in "Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters."

### Sales of Unregistered Securities

None.

### Use of Proceeds from Sales of Registered Securities

On August 9, 2005, we registered 11,730,000 shares of our common stock for an aggregate offering price of \$217,005,000 in our initial public offering. On August 12, 2005 we closed the sale by us and the selling stockholders of a total of 11,730,000 shares of our common stock in our initial common stock offering at a price of \$18.50 per share in a firm commitment underwritten initial public offering. Of the shares sold in the offering, 6,911,765 shares were sold by us and the remaining 4,818,235 shares were sold by the selling stockholders. This offering was effected pursuant to a Registration Statement on Form S-1 (File No. 333-122751), which the SEC declared effective on August 9, 2005. Bear, Stearns & Co. Inc., Lehman Brothers Inc., Credit Suisse First Boston LLC, Goldman, Sachs & Co. and CIBC World Markets Corp. served as lead underwriters in the offering. The gross proceeds of the offering were allocated as follows:

- approximately \$89.1 million was received by the selling stockholders; and
- we received the remaining \$127.9 million.

The proceeds of the offering received by us, together with \$256.0 million in borrowings under our credit facilities, were used as follows:

- approximately \$9.0 million was paid to the underwriters in connection with the underwriting discount;
- approximately \$11.0 million was used in connection with offering expenses, printing fees, listing fees, filing fees, accounting fees and legal fees in connection with the offering and with the related transactions;
- approximately \$184.5 million was used in connection with the repayment of our previous credit facilities;
- approximately \$169.8 million was used to repurchase our senior subordinated notes; and
- approximately \$9.6 million was retained by the Company as additional cash in hand.

On August 26, 2005, we paid \$0.4 million to purchase and retire senior discount notes with an aggregate principal amount at maturity of \$0.5 million. On February 28, 2006, 186,261 shares of previously issued restricted stock issued to certain members of management and independent directors vested according to their terms. We withheld 51,256 of such shares on that date in satisfaction of statutory federal and state tax withholding obligations on behalf of employees whose restricted stock vested on that date and used \$1.0 million of the retained proceeds of our initial public offering to fund these withholding obligations. The withheld shares were assigned a value equal to the closing price on February 28, 2006. The members of management received no cash proceeds from the repurchases.

On May 30, 2006, July 10, 2006, July 13, 2006 and September 22, 2006, we used a total of \$0.6 million of the retained proceeds from our initial public offering to pay for costs associated with a secondary stock offering compeleted in May 2006.

October 31, 2007, November 16, 2007 and December 28, 2007 we used a total of \$2.0 million of the retained proceeds from our initial public offering to pay for costs associated with the contemplated merger transaction with GSO.

At December 31, 2007, the remaining proceeds from our initial public offering were \$6.5 million, which includes interest earned since August 2005.

### ITEM 6. Selected Financial Data

The following table sets forth, for the periods and dates indicated selected consolidated data derived from our consolidated financial statements. The following information should be read in conjunction with our consolidated financial statements, including the notes thereto, and "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" appearing elsewhere in this report.

On August 15, 2003, Packaged Ice, Inc. merged with Cube Acquisition Corp., a wholly-owned subsidiary of Reddy Ice Holdings, Inc. Packaged Ice, which was renamed Reddy Ice Group, Inc., was the surviving corporation and became a wholly-owned subsidiary of Reddy Holdings, which was established on May 8, 2003. Reddy Holdings and Cube Acquisition conducted no operations from May 8, 2003 to August 14, 2003. Reddy Holdings and Reddy Group are collectively referred to as the "Successor." Packaged Ice prior to the merger is referred to as the "Predecessor." Because of purchase accounting, certain amounts may not be comparable between the Predecessor and Successor. On January 1, 2007, Reddy Group merged with its wholly-owned subsidiary, Reddy Ice Corporation ("Reddy Corp."), with Reddy Corp. being the surviving entity.

	Successor				Successor	Predecessor	Combined	
	Year Ended December 31, 2007 2006 2005 2004				May 8, 2003 (Date of Inception) to December 31, 2003	January 1 to August 14, 2003	Twelve Months Ended December 31, 2003(1)	
							2003(1)	
Operating Data:	(in thousands, except per share amounts					ounts)		
Revenues	\$339,038 215,204	\$334,950 205,936	\$306,255 187,949	\$269,725 164,128	\$ 80,465 49,278	\$140,376 85,041	\$ 220,841 134,319	
sales	19,832	18,532	17,783	16,782	5,505	10,491	15,996	
Gross profit	104,002 44,981 2,456	110,482 48,475	100,523 40,449	88,815 35,338	25,682 12,614	44,844 17,208	70,526 29,822	
Depreciation and amortization expense.	6,176	5,621	5,450	5,108	1,674	3,382	5,056	
Loss (gain) on dispositions of assets	1,743	1,060	1,157	398	(10)	(6)	(16)	
Impairment of assets	1,440	370		_	_	_	_	
expenses	_	_	6,171	_	<del>-</del>	108	108	
Other income, net	31,307 (852)	29,624 (869)	34,421	25,105 —	10,370	21,063	31,433	
Loss on extinguishment of debt	_	_	28,189	_	_	_	_	
Income tax (expense) benefit	(7,347)	(10,349)	5,733	(8,873)	(393)		(393)	
Income (loss) from continuing operations					\$ 641	\$ 3,305	\$ 3,946	
operations, net of tax		(1,191)			1,077	2,260	3,337	
Net income (loss)	\$ 10,343	\$ 14,661	\$(12,116)	\$ 16,551	\$ 1,718	\$ 5,565	<b>\$</b> 7,283	
Net income (loss) available to common stockholders	\$ 10,343	\$ 14,661	\$(12,116)	\$ 5,968	\$ (2,713)	\$ 2,999	\$ 286	
Basic net income (loss) per share: Income (loss) from continuing operations available to common	f 0.42	<b>6</b> 0.74	¢ (0.57)	¢ 025	¢ (0.40)	<b>*</b> 0.04		
stockholders	\$ 0.43 0.04	\$ 0.74 (0.06)	` ,		\$ (0.49) 0.14	\$ 0.04 0.11		
•		(0.00)	(0.13)					
Net income (loss) available to common stockholders	\$ 0.47	\$ 0.68	\$ (0.72)	\$ 0.44	<u>\$ (0.35)</u>	\$ 0.15		
Weighted average common shares outstanding	21,784	21,405	16,760	13,675	7,858	20,159		
Diluted net income (loss) per share: Income (loss) from continuing operations available to common								
stockholders			, ,		\$ (0.49)	\$ 0.03		
operations	0.04	(0.06)	(0.15)	0.19	0.14	0.11		
Net income (loss) available to common stockholders	\$ 0.47	\$ 0.68	\$ (0.72)	\$ 0.44	\$ (0.35)	\$ 0.14		
Weighted average common shares outstanding	21,980	21,716	16,760	13,703	7,858	20,808		
Cash dividends declared per common share(2)	\$ 1.66	\$ 1.58	\$ 0.59	\$ 0.76	<u> </u>	<u>\$</u>		

	Successor			Successor	Predecessor	Combined	
	Ye	ar Ended	December 31, 2005 2004		May 8, 2003 (Date of Inception) to December 31, 2003	January 1 to August 14, 2003	Twelve Months Ended December 31, 2003(1)
	2007	2000					2003117
			(in thousa	ands, excep	t per share am	ounts)	
Balance Sheet Data:							
Total cash and cash equivalents and							
restricted cash	\$ 34,445	\$ 39,434	\$ 33,997	\$ 4,478	\$ 12,801		
Working capital(3)	17,051	39,323	33,083	2,208	7,651		
Total assets	607,560	610,272	603,764	588,620	614,336		
Total debt	378,258	364,895	352,960	437,066	330,947		
Total stockholders' equity	139,982	167,648	183,183	82,933	191,318		
Other Financial Data:							
Net cash provided by (used in):							
Cash flows—operating activities	\$ 62,022	\$ 70,265	\$ 55,587	\$ 47,786	\$ 30,092	\$ (4,846)	\$ 25,246
Cash flows—investing activities	(48,033)	(29,534)	(20,551)	(30,205)	(206, 128)	(6,612)	(212,740)
Cash flows—financing activities	(36,240)	(35,294)	(5,517)	(25,904)	188,837	11.664	200,501
Capital expenditures(4)	(24,605)	(18,582)	(19,265)	(15,988)	(3,252)	(7,848)	(11,100)
Proceeds from dispositions	1,193	1,967	2,108	2,657	311	1,236	1,547

- (1) Represents the sum of the Successor's results for the period from May 8, 2003 (Date of Inception) to December 31, 2003 and the Predecessor's results from January 1, 2003 to August 14, 2003. The Successor conducted no operations from May 8, 2003 to August 14, 2003.
- (2) All dividends declared in the year ended December 31, 2005 were paid after August 12, 2005, the closing date of the initial public offering of our common stock.
- (3) Working capital is defined as current assets less current liabilities.
- (4) Excludes the costs of acquisitions and purchases of leased assets.

### ITEM 7. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with the "Item 6. Selected Financial Data," and our consolidated financial statements, including the notes thereto beginning on page F-1, and the other information appearing elsewhere in this report.

#### Overview

We are the largest manufacturer and distributor of packaged ice in the United States and currently serve approximately 82,000 customer locations in 31 states and the District of Columbia. Our business consists of:

- the traditional manufacture and delivery of ice from a central point of production to the point of sale; and
- the installation and operation of The Ice Factory, our proprietary equipment located in our customers' high volume locations that produces, packages and stores ice through an automated, self contained system.

Seasonality. Our results of operations are highly seasonal, characterized by peak demand during the warmer months of May through September, with an extended peak selling season in the southern United States. As a result of this seasonality and the fixed costs in our business, the proportion of revenues earned and the ratio of costs to revenues in any given quarter are not necessarily indicative of the ratios for a full year. Revenues within specific markets can also be affected by weather conditions, with cool or rainy weather negatively impacting demand and extremely hot weather increasing our costs

as we respond to excess customer demand for our products. Approximately 68%, 70% and 70% of our revenues occurred during the second and third calendar quarters in 2007, 2006 and 2005, respectively. As a result of seasonal revenue declines and a less than proportional decline in certain expenses during the first and fourth calendar quarters, we typically experience lower profit margins resulting in losses during these periods. In addition, because a significant portion of our annual sales are generated during the second and third calendar quarters, our annual results of operations may fluctuate significantly if the weather during these periods is unusually cool or rainy on a national or regional basis. Cool and rainy weather has a negative impact on operations, while warm and dry weather generally has a positive impact. For additional information concerning the impact of seasonality on our results of operations, see "—General Economic Trends and Seasonality".

Revenues. Our revenues primarily represent sales of packaged ice and packaged ice bags for use in our Ice Factory equipment. There is no right of return with respect to these products. A portion of our revenues also represents fees earned under management agreements for Ice Factories located outside our primary territories that are recognized as earnings under contract terms.

Cost of Sales (Excluding Depreciation). Our cost of sales (excluding depreciation) consists of costs related to the manufacture and distribution of our products, including, in particular:

- · manufacturing and distribution labor costs;
- raw materials (primarily of polyethylene-based plastic bags);
- product delivery expenses, including fuel and vehicle rental expense related to products delivered by our own distribution network, as well as fees paid to distributors who deliver ice to our customers on our behalf;
- utility expenses (primarily electricity used in connection with the manufacturing, storage and distribution processes); and
- Ice Factory-related costs associated with customer service representatives and machine technicians (note, however, that Ice Factories generally do not increase our plant occupancy, delivery or utility costs).

Depreciation Expense Related to Cost of Sales and Depreciation and Amortization. Depreciation and amortization are divided into two line items—depreciation expense related to cost of sales and depreciation and amortization expense. Depreciation expense related to cost of sales consists of depreciation expense for our production and distribution equipment. Depreciation and amortization expense consists of depreciation and amortization expense for our selling, general and administrative functions.

Operating Expenses. Our operating expenses are costs associated with selling, general and administrative functions. These costs include executive officers' compensation, office and administrative salaries, insurance, legal and other professional services and costs associated with leasing office space. Labor costs, including associated payroll taxes and benefit costs, but excluding non-cash stock-based compensation expense, included in operating expenses represented approximately 7%, 8% and 7% of sales in 2007, 2006 and 2005, respectively.

Facilities. At March 10, 2008, we owned or operated 67 ice manufacturing facilities, 60 distribution centers, approximately 79,000 merchandisers (cold storage units installed at customer locations) and approximately 3,000 Ice Factories. As of the same date, we had an aggregate daily ice manufacturing capacity of approximately 18,000 tons.

Year Ended December 31, 2007 Compared to the Year Ended December 31, 2006

	Year I Decemi		Change from Previous Year	
	2007	2006	Dollars	%
		(dollars in tho	usands)	
Consolidated Results:				
Revenues	\$339,038	\$334,950	\$ 4,088	1.2
Cost of sales (excluding depreciation)	215,204	205,936	9,268	4.5
Depreciation expense related to cost of sales	19,832	18,532	1,300	7.0
Gross profit	104,002	110,482	(6,480)	(5.9)
Operating expenses	44,981	48,475	(3,494)	(7.2)
Transaction costs related to merger	2,456	_	2,456	_
Depreciation and amortization expense	6,176	5,621	555	9.9
Loss on dispositions of assets	1,743	1,060	683	64.4
Impairment of assets	1,440	370	1,070	289.2
Income from operations	47,206	54,956	(7,750)	(14.1)
Interest expense, net	<u>30,455</u>	28,755	1,700	5.9
Income from continuing operations before income taxes	16,751	26,201	(9,450)	(36.1)
Income tax (expense)	(7,347)	(10,349)	(3,002)	<u>(29.0)</u>
Income from continuing operations	\$ 9,404	<u>\$ 15,852</u>	<u>\$(6,448</u> )	(40.7)

**Revenues:** Revenues increased \$4.1 million from 2006 to 2007. This increase was primarily due to higher average selling prices, the effects of the acquisitions of ice companies, and the continuing effects of our package sizing initiative, which consisted primarily of converting a portion of our sales from seven to ten pound bags. These increases were offset by volume declines related to wetter and cooler weather in many of our markets during April through early August.

Cost of Sales (Excluding Depreciation): Cost of sales (excluding depreciation) increased \$9.3 million from 2006 to 2007. This increase in cost of sales (excluding depreciation) was primarily due to increased labor and benefits costs of \$5.2 million related primarily to annual wage increases and acquisitions and approximately \$3.0 million of increases in fuel, electricity and other utility costs related to market increases in energy prices.

Labor costs, including associated payroll taxes and benefit costs (including health insurance), accounted for approximately 24% and 23% of revenues in 2007 and 2006, respectively. Cost of plastic bags represented approximately 7% of revenues in 2007 and 2006. Fuel expenses represented approximately 4% of revenues in 2007 and 2006. Expenses for independent third party distribution services represented approximately 6% of revenues in 2007 and 2006. Electricity expense represented approximately 6% and 5% of revenues in 2007 and 2006, respectively.

Depreciation Expense Related to Cost of Sales: Depreciation expense related to cost of sales increased \$1.3 million from 2006 to 2007 as a result of additional depreciation expense associated with new production and distribution equipment placed in service during 2007 and assets acquired through the acquisition of ice companies throughout 2006 and 2007, partially offset by the effect of asset dispositions.

Operating Expenses: Operating expenses decreased \$3.5 million from 2006 to 2007. The decrease is primarily due to a \$4.8 million decrease in incentive compensation expense, decreased non-cash stock-based compensation of \$0.9 million and a \$1.3 million decrease in professional services, partially offset by a \$3.2 million increase in labor and benefits costs related to acquisitions, wage increases and

changes in benefits programs in 2007. Included in professional services in 2006 was \$1.2 million of costs related to a potential acquisition that was not completed in the first quarter of 2006 and the secondary stock offering completed in May 2006.

Transaction Costs Related to Merger: In 2007, \$2.5 million of costs were incurred in connection with the contemplated transaction with GSO.

Depreciation and Amortization Expense: Depreciation and amortization increased \$0.6 million from 2006 to 2007. This increase was primarily due to additional amortization expense associated with the intangible assets recorded in connection with the acquisitions completed in 2006.

Impairment of Assets: We reviewed a piece of real estate in accordance with SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets", as a result of a pending sale of that property. As a result of this review, we recorded an impairment charge of \$1.4 million in the three months ended December 31, 2007.

In 2006, we reviewed two pieces of real estate in accordance with SFAS No. 144, as a result of a pending sale of one property and physical damage to another. As a result, we recorded an impairment charge of \$0.4 million in the three months ended June 30, 2006.

Interest Expense, net: Net interest expense increased \$1.7 million from 2006 to 2007. This increase was primarily due to scheduled increases in the non-cash interest expense associated with our 10½% senior discount notes, higher average balances on our revolving credit facility and an increase in the unhedged balance of our term loan, which is subject to market interest rates in excess of the effective hedge rate.

Year Ended December 31, 2006 Compared to the Year Ended December 31, 2005

	Year E Decemi		Change from Previous Year	
	2006	2005	Dollars	%
	(dollars in thousands)			
Consolidated Results:				
Revenues	\$334,950	\$306,255	28,695	9.4
Cost of sales (excluding depreciation)	205,936	187,949	17,987	9.6
Depreciation expense related to cost of sales	18,532	17,783	749	4.2
Gross profit	110,482	100,523	9,959	9.9
Operating expenses	48,475	40,449	8,026	19.8
Depreciation and amortization expense	5,621	5,450	171	3.1
Loss on disposition of assets	1,060	1,157	(97)	(8.4)
Impairment of assets	370	_	370	_
Management agreement termination fees and transaction				
bonuses and expenses		6,171	(6,171)	(100.0)
Income from operations	54,956	47,296	7,660	16.2
Interest expense, net	28,755	34,421	(5,666)	(16.5)
Loss on extinguishment of debt		28,189	(28,189)	<u>(100.0)</u>
Income (loss) from continuing operations before income taxes	26,201	(15,314)	41,515	271.1
Income tax (expense) benefit	(10,349)	5,733	<u>(16,082)</u>	<u>(280.5)</u>
Income (loss) from continuing operations	\$ 15,852	<u>\$ (9,581)</u>	\$25,433	265.5

**Revenues:** Revenues increased \$28.7 million from 2005 to 2006. This increase was primarily due to an increase in volume sales, primarily in the second quarter of 2006 as a result of favorable weather

conditions in most of our markets, and the effects of package sizing initiatives, which consisted primarily of converting a portion of our ice sales from seven to ten pound bags. Also contributing to the increase was higher average pricing and the effects of the acquisitions of ice companies (approximately \$4.4 million).

Cost of Sales (Excluding Depreciation): Cost of sales (excluding depreciation) increased \$18.0 million from 2005 to 2006. This increase in cost of sales (excluding depreciation) was primarily due to the increased volume sales referred to above, approximately \$2.9 million of additional costs associated with acquired ice operations, a \$6.0 million increase in fuel, plastic bags and electricity costs due to market increases in energy prices and a \$3.0 million increase in third party distribution costs related to increased volume sales and rate increases.

Labor costs, including associated payroll taxes and benefit costs (including health insurance), accounted for approximately 23% and 24% of revenues in 2006 and 2005, respectively. Cost of plastic bags represented approximately 7% of revenues in 2006 and 2005. Fuel expenses represented approximately 4% of revenues in 2006 and 2005. Expenses for independent third party distribution services represented approximately 6% of revenues in 2006 and 2005. Electricity expense represented approximately 5% of revenues in 2006 and 2005.

Depreciation Expense Related to Cost of Sales: Depreciation expense related to cost of sales increased \$0.7 million from 2005 to 2006 as a result of additional depreciation expense associated with new production and distribution equipment placed in service during 2006 and assets acquired through the acquisition of ice companies throughout 2006, partially offset by the effect of asset dispositions.

Operating Expenses: Operating expenses increased \$8.0 million from 2005 to 2006. The increase is primarily due to \$2.3 million of increased incentive compensation, increased non-cash stock-based compensation of \$2.3 million, additional costs related to wage increases and acquisitions of \$0.8 million and a \$1.8 million increase in professional services. Professional services include \$1.2 million of costs related to the secondary stock offering complete in May 2006 and a potential acquisition that was not completed in the first quarter of 2006, as well as approximately \$0.5 million of costs related to the implementation of the Sarbanes-Oxley Act requirements related to internal controls.

Depreciation and Amortization Expense: Depreciation and amortization increased \$0.2 million from 2005 to 2006. This increase was primarily due to additional amortization expense associated with the intangible assets recorded in connection with the acquisitions completed in 2006.

Impairment of Assets: We reviewed two pieces of real estate in accordance with SFAS No. 144 as a result of a pending sale of one property and physical damage to another. As a result of this review, we recorded an impairment charge of \$0.4 million in the three months ended June 30, 2006.

Management Agreement Termination Fees and Transaction Bonuses and Expenses: In connection with our initial public offering and the related transactions in August 2005, we recorded expenses of \$6.2 million. These charges were related to payments to our majority owners to terminate the management services agreement (approximately \$4.0 million), transaction bonuses to certain employees (approximately \$1.8 million) and other fees and expenses (approximately \$0.4 million).

Interest Expense, net: Interest expense decreased \$5.7 million from 2005 to 2006. This decrease was primarily due to a \$9.0 million reduction in interest expense associated with the 81/8 senior subordinated notes that were repurchased in August 2005 and a \$0.9 million increase in interest income earned on cash and cash equivalent balances, partially offset by a \$3.7 million increase in term loan interest related to increased principal balances subsequent to the refinancing of our bank credit facility in August 2005.

Loss on Extinguishment of Debt: In connection with our initial public offering and the related transactions in August 2005, we redeemed substantially all of our 8%% senior subordinated notes pursuant to a tender offer and consent solicitation and repaid all balances outstanding under our credit facility. We incurred a loss of \$28.2 million in connection with these repayments consisting of the tender premiums and consent fees paid to the holders of the 8%% senior subordinated notes (approximately \$17.3 million), the write-off of deferred debt costs and original issue discount related to the 8%% senior subordinated notes and the credit facility (approximately \$10.6 million) and other fees and expenses (approximately \$0.2 million). Additionally, during the three months ended September 30, 2005, we paid \$0.4 million to purchase and retire senior discount notes with an aggregate principal amount at maturity of \$0.5 million. A loss of \$0.046 million was recognized in connection with this transaction.

## Liquidity and Capital Resources

We intend to fund our ongoing capital and working capital requirements as well as debt service, including our internal growth and acquisitions, through a combination of cash flows from operations and borrowings under our credit facilities.

We generate cash from the sale of packaged ice through traditional delivery methods, by which we manufacture, package and store ice at a central facility and transport it to our customers' retail locations when needed, and through Ice Factories, which manufacture, package and store ice in our customers' retail locations. Our primary uses of cash are (a) cost of sales, (b) operating expenses, (c) debt service, (d) dividends on our common stock, (e) capital expenditures related to replacing and modernizing the capital equipment in our traditional ice plants and acquiring and installing additional Ice Factories and (f) acquisitions. We may also be required to use substantial amounts of cash to pay expenses relating to the ongoing antitrust investigation by the Antitrust Division of the United States Department of Justice. See Item 3. Legal Proceedings. Historically, we have financed our capital and working capital requirements, including our acquisitions, through a combination of cash flows from operations, borrowings under our revolving credit facilities and operating leases.

Our ability to generate cash from our operations is subject to weather, general economic, financial, competitive, legislative, regulatory and other factors that are beyond our control. As a result, we cannot assure you that our business will generate cash flow from operations in amounts sufficient to enable us to service our debt and to fund our other liquidity needs. If we do not have sufficient liquidity, we will have to take actions such as reducing or delaying the payment of dividends to our common stockholders, strategic acquisitions, investments and joint ventures, selling assets, restructuring or refinancing our debt or seeking additional equity capital. We cannot assure you that any of these remedies could, if necessary, be effected on commercially reasonable terms, or at all. In addition, the terms of existing or future debt instruments, including the terms of the credit agreement governing our credit facilities and the indenture governing our senior discount notes, may restrict us from adopting some of these alternatives.

During 2007, capital expenditures totaled \$24.6 million. As we have consolidated acquisitions into the existing company infrastructure, we have identified non-core and excess assets which can be disposed of. From time to time, we also dispose of other assets which are no longer useful in our operations. As a result of dispositions of these non-core and excess assets, we realized proceeds of approximately \$1.2 million in 2007. Our net capital expenditures in 2007 were \$23.4 million.

We sold our bottled water business and substantially all of our cold storage business on August 31, 2007 and September 7, 2007, respectively, for total gross cash proceeds of \$20.3 million. These businesses comprised substantially all of our non-ice business. A gain of \$1.4 million was recognized in connection with the sales.

In 2007, we completed the acquisition of twenty ice companies for a total cash purchase price of approximately \$26.8 million, including direct acquisition costs of \$0.7 million. We also purchased one manufacturing facility which had previously been leased for \$0.4 million. We will continue to evaluate acquisition opportunities as they become available. In conjunction with these evaluations, we will consider our liquidity, availability under our credit facilities, mandatory principal repayments under our debt agreements and availability of other capital resources.

## Cash Flows for the Years Ended December 31, 2007, 2006 and 2005

Net cash provided by operating activities was \$62.2 million, \$70.3 million and \$55.6 million in 2007, 2006 and 2005, respectively. The decrease in cash provided by operations from 2006 to 2007 is primarily due to a \$7.3 million decrease in net income, after adjusting for non-cash expenses, and a \$0.8 million increase in cash used by changes in working capital. The increase in cash provided by operations from 2005 to 2006 is due to a \$14.9 million increase in net income, after adjusting for non-cash expenses, offset by a \$0.2 million increase in cash used by changes in working capital.

Net cash used in investing activities was \$48.4 million, \$29.5 million and \$20.6 million in 2007, 2006 and 2005, respectively. Net cash used in investing activities in 2007 was composed of net capital expenditures of \$23.4 million, acquisitions of ice companies and a leased manufacturing facility totaling \$27.2 million, offset by \$2.1 million of available cash generated from the sale of our non-ice businesses. The net proceeds from the sale of those businesses were \$19.4 million. Our senior credit agreement requires that the net proceeds from the sales be used either to repay term borrowings under the credit facility or to make acquisitions and/or capital expenditures within twelve months of the receipt of such proceeds. Until used, the proceeds are on deposit in a restricted account with the administrative agent under the senior credit facility. The amount of the net proceeds released from the restricted account during 2007 was \$2.1 million. Net cash used in investing activities in 2006 was composed of net capital expenditures of \$16.6 million and acquisitions of ice companies totaling \$12.9 million. Net cash used in investing activities in 2005 was composed of net capital expenditures of \$17.2 million and acquisitions of ice companies and leased assets totaling \$3.4 million.

Net cash used in financing activities was \$36.1 million, \$35.3 million and \$5.5 million in 2007, 2006 and 2005, respectively. The use of cash in financing activities in 2007 was primarily the result of the payment of cash dividends to our common stockholders. The use of cash in financing activities in 2006 was a result of the payment of \$34.1 million in cash dividends to our common stockholders, \$1.0 million for the repurchase of common stock and \$0.2 million used for debt repayment. The use of cash in financing activities in 2005 was a result of the repayment of outstanding amounts on the revolving credit facility and other miscellaneous debt during the year of approximately \$6.0 million and the payment of \$4.5 million in cash dividends to our common stockholders, offset by a net \$5.0 million provided by the initial public offering of our common stock and other related transactions. The initial public offering and stock option exercises provided net cash proceeds of \$118.0 million and the issuance of the new term loan under our credit facilities provided \$240.0 million. Approximately \$353.0 million was spent to retire our 81/8% senior subordinated notes and fund debt issuance costs.

### Long-term Debt and Other Obligations

*Overview.* At December 31, 2007, we had approximately \$378.3 million of total debt outstanding as follows:

- \$138.2 million of Reddy Holdings' 101/2% senior discount notes cue 2012 (net of unamortized discount of \$12.3 million);
- \$240.0 million of outstanding term loans under our credit facilities which mature on August 12, 2012; and
- \$0.02 million of other debt.

Senior Discount Notes. On October 27, 2004, Reddy Ice Holdings, Inc. issued \$151.0 million in aggregate principal amount at maturity of 10½% senior discount notes due 2012 in a private placement offering pursuant to an exemption from registration under the Securities Act of 1933. The senior discount notes were sold at 66.333% of the stated principal amount, which resulted in gross proceeds of \$100.2 million. We used the net proceeds of the offering, together with a dividend of approximately \$28.4 million from our subsidiary to redeem all of Reddy Holdings' existing series A preferred stock for approximately \$99.2 million, to pay accumulated dividends on such stock as of the date of redemption in the amount of approximately \$15.0 million and to pay a dividend of approximately \$10.4 million to our common stockholders. In connection with these transactions, our subsidiary made a special transaction payment of approximately \$1.2 million in the aggregate to certain members of management and certain directors. In connection with the offering of notes and the related transactions, we amended our credit agreement (see "—Credit Facilities" below).

Each senior discount note had an initial accreted value of \$663.33 per \$1,000 principal amount at maturity. The accreted value of each senior discount note increases from the date of issuance until November 1, 2008 at a rate of 10½% per annum such that the accreted value will equal the stated principal amount at maturity on November 1, 2008. Thereafter, cash interest will accrue and be payable semi-annually beginning on May 1, 2009 at a rate of 10½% per annum. The senior discount notes are unsecured obligations of Reddy Holdings and are:

- · not guaranteed by Reddy Holdings' subsidiary;
- · senior in right of payment to all of Reddy Holdings' future subordinated indebtedness;
- equal in right of payment with any of Reddy Holdings' existing and future unsecured senior indebtedness;
- effectively subordinated to Reddy Holdings' existing and future secured debt, including debt under our credit facilities that is guaranteed by Reddy Holdings; and
- structurally subordinated to all obligations and preferred equity of Reddy Holdings' subsidiary.

The senior discount notes include customary covenants that restrict, among other things, the ability to incur additional debt or issue certain preferred stock, pay dividends or redeem, repurchase or retire our capital stock or subordinated indebtedness, make certain investments, incur liens, enter into arrangements that restrict dividends from our subsidiary, merge or sell all or substantially all of the assets or enter into various transactions with affiliates. From and after November 1, 2008, we may redeem any or all of the senior discount notes by paying a redemption premium which is initially 5.25% of the principal amount at maturity of the notes, and will decline annually to zero commencing on November 1, 2010. If we experience a change of control we will be required to make an offer to repurchase the senior discount notes at a price equal to 101% of their accreted value, plus accrued and unpaid interest, if any, to the date of purchase. We may also be required to make an offer to purchase the senior discount notes with proceeds of asset sales that are not reinvested in our business or used to repay other indebtedness, including the proceeds of the sales of our bottled water and cold storage businesses. We registered the senior discount notes with the SEC pursuant to a registration statement that was declared effective on August 26, 2005. Prior to that date, we accrued additional interest pursuant to a registration rights agreement entered into at the time the senior discount notes were issued. See Note 9 to our audited financial statements included under Item 8 for additional information.

The indenture governing our senior discount notes restricts the amount of dividends, distributions and other restricted payments we may pay. Under the indenture, we are restricted from paying dividends on our common stock unless, at the time of such payment:

- no default or event of default has occurred and is continuing or would occur as a consequence thereof;
- the consolidated coverage ratio set forth in the indenture governing our senior discount notes exceeds 2.0 to 1.0; and
- there is sufficient capacity under the buildup amount under the indenture governing our senior discount notes.

The consolidated coverage ratio under the indenture governing our senior discount notes means the ratio of our EBITDA for the most recent four fiscal quarters to our consolidated interest expense for such four quarter period. "EBITDA" under the indenture governing our senior discount notes is defined as the sum of our consolidated net income plus our income tax expense, our interest expense, our depreciation and amortization expense, unrealized non-cash gains or losses or non-cash charges in respect of hedging obligations required to be taken under generally accepted accounting principles, unrealized foreign currency translation gains or losses and all other non-cash charges, except to the extent representing an accrual or reserve for a future cash expenditure). "Consolidated net income" under the indenture governing our senior discount notes is defined as net income of Reddy Holdings and its restricted subsidiary: plus or minus cash dividends received on investments or equity in net losses of persons other than the restricted subsidiary, respectively; provided that the following are not included in consolidated net income: (i) net income or loss of the subsidiary acquired in pooling of interests transactions for any period prior to the date of their acquisition, (ii) any net income of the subsidiary restricted in the payment of a dividend (other than certain permitted restrictions, including those under our credit facilities), (iii) gains or losses from non-ordinary course asset sales, (iv) extraordinary gains or losses, (v) the cumulative effect of changes in accounting principles, (vi) non-recurring fees and expenses and write offs of deferred financing costs related to the financing transactions in connection with the 2003 merger of Cube Acquisition Corp. and Packaged Ice, Inc. and, (vii) any fees, charges, costs or expenses relating to our initial public offering and the related transactions and paid in cash, to the extent deducted in the determination of consolidated net income. "Consolidated interest expense" under the indenture governing our serior discount notes is defined as total interest expense plus, to the extent not included in total interest expense, (i) interest expense attributable to capital leases, (ii) amortization of debt discount and issuance costs, (iii) capitalized interest, (iv) non-cash interest expense, (v) fees on letters of credit, (vi) net payments pursuant to hedging obligations, (vii) dividends accrued on certain disqualified stock (viii) interest incurred in connection with investments in discontinued operations, (ix) interest on guaranteed indebtedness and (x) cash contributions to employee stock ownership plans to the extent they are used to pay interest or fees on indebtedness incurred by such plans. We are generally required to calculate our consolidated coverage ratio on a pro forma basis to give effect to incurrences and repayments of indebtedness as well as acquisitions and dispositions.

The buildup amount equals 50% of our consolidated net income accrued during the period (treated as one accounting period) from July 1, 2003 to the end of the most recent fiscal quarter for which internal financial statements are available (or, if such consolidated net income is a deficit, minus 100% of such deficit), plus, the net cash proceeds of the issuance of capital stock, subject to certain exceptions, and any cash capital contribution received by us from our stockholders in each case after August 15, 2003 plus the amount by which our indebtedness is reduced on our balance sheet as a result of the conversion or exchange of such indebtedness for our capital stock, plus the net reduction in certain restricted investments made by us, less the amount of certain restricted payments we make from time to time, including, among other things, the payment of cash dividends.

In addition, regardless of whether we could make any restricted payments under the buildup amount provision referred to above, we may (1) make dividend payments at any time in an aggregate amount of up to \$15.0 million if no default has occurred and is continuing under the indenture and (2) following our initial public offering, pay dividends on our capital stock of up to 6.0% per year of the cash proceeds (net of underwriters' fees, discounts, commissions or other expenses paid by us) received by us from all such public equity offerings subject to specified conditions. Accordingly, we are able to pay approximately \$7.0 million annually in dividends under this 6.0% provision. However, the amount of dividend payments permitted under this 6.0% provision will correspondingly reduce the amount we would otherwise have available to us under the buildup amount for restricted payments, including dividends.

Credit Facilities. On August 12, 2005, Reddy Ice Group, Inc., our wholly-owned subsidiary, entered into new credit facilities in an aggregate principal amount of \$300 million with a syndicate of banks, financial institutions and other entities as lenders, including Credit Suisse, Cayman Islands Branch, as Administrative Agent, CIBC World Markets Corp., Bear Stearns Corporate Lending Inc. and Lehman Commercial Paper, Inc. The credit facilities provided for a seven-year term loan in the amount of \$240.0 million and a five-year revolving credit facility in the amount of \$60.0 million. Proceeds of the term loan were used to repay our prior senior credit facility.

On January 1, 2007, Reddy Ice Group merged with its wholly-owned subsidiary, Reddy Ice Corporation, with Reddy Corp. being the surviving entity. The Credit Facilities were amended on that date to allow the merger and to provide for the assumption of the Credit Facilities by Reddy Corp.

At December 31, 2007, we had \$54.2 million of availability under the revolving credit facility, net of outstanding standby letters of credit of \$5.8 million. The standby letters of credit are used primarily to secure certain insurance obligations. As of March 10, 2008, the outstanding balances of standby letters of credit were \$5.8 million. At this time, we do not anticipate any significant changes in our standby letters of credit until the second quarter of 2008, at which time collateral will be required for our 2008 policy renewals. However, later in 2008, this additional new collateral will be offset by reductions in collateral related to earlier policy years.

Principal balances outstanding under the revolving credit facility bear interest per annum, at our option, at the sum of the base rate plus 0.75% or LIBOR plus 1.75%. The base rate is defined as the greater of the prime rate (as announced from time to time by the Administrative Agent) or the federal funds rate plus 0.5%. At December 31, 2007, the weighted average interest rate of borrowings outstanding under the credit facilities was 7.0%. Interest on base rate loans is payable on the last day of each quarter. Interest on LIBOR loans is payable upon maturity of the LIBOR loan or on the last day of the quarter if the LIBOR loan exceeds 90 days. Reddy Corp. pays a quarterly fee on the average availability under the revolving credit facility based on an annual rate of 0.5% except as described below.

In addition, our credit facilities will allow us to incur up to an additional \$80.0 million of incremental term loans under our credit facilities, subject to certain conditions. No lenders have committed to provide the incremental term loans. In the event that we incur incremental term loans that mature on or before the one year anniversary of the final maturity of the existing term loans and that bear interest with margins higher than the margin applicable to any term loans outstanding under our credit facilities, the margins applicable to the existing term loans will be increased to equal the margins applicable to the incremental term loans. In the event that we incur incremental term loans that mature after the one-year anniversary of the final maturity of the existing term loans and that bear interest with margins more than 0.25% higher than the margins applicable to any term loans outstanding under our credit facilities, the margins applicable to the existing term loans will be increased to equal the margins applicable to the incremental term loans, less 0.25%.

The credit facilities do not require any scheduled principal payments prior to the stated maturity dates. Subject to certain conditions, mandatory repayments of the revolving credit facility and term loan (and if the term loan is no longer outstanding, mandatory commitment reductions of the revolving credit facility) are required to be made with portions of the proceeds from (1) asset sales, (2) the issuance of debt securities and (3) insurance and condemnation awards, subject to various exceptions. In the event of a change in control, as defined in the credit facilities, an event of default will occur under the credit facilities. Under the credit facilities, Reddy Corp. may only pay dividends to Reddy Holdings if Reddy Corp.'s total leverage ratio for the most recently ended fiscal quarter is less than or equal to 3.75 to 1.0. In addition, the credit facilities preclude Reddy Corp. from declaring any dividends if an event of default under the credit facilities has occurred and is continuing. In particular, it will be an event of default if Reddy Corp.'s leverage ratio exceeds 4.0 to 1.0 or Reddy Corp.'s interest coverage ratio is less than 3.25 to 1.0.

The credit facilities contain financial covenants, which include the maintenance of certain financial ratios, as defined in the credit facilities, and are collateralized by substantially all of Reddy Corp.'s assets. Reddy Holdings guarantees Reddy Corp.'s credit facilities and such guarantee is secured by a pledge of the capital stock of Reddy Corp. At December 31, 2007, Reddy Corp. was in compliance with these covenants.

Under the restricted payments covenant, we generally are restricted from paying dividends to our stockholders from funds received from Reddy Corp., and Reddy Corp. is prohibited from paying dividends and otherwise transferring assets to Reddy Holdings. Reddy Corp is permitted to pay certain limited dividends to Reddy Holdings, the proceeds of which must be used to maintain Reddy Holdings' corporate existence. In addition, the covenant includes an exception for paying dividends in an amount not greater than our Cumulative Distributable Cash for the period (taken as one accounting period) from July 1, 2005 to the end of our most recently-ended fiscal quarter for which a covenant compliance certificate under our credit facilities has been delivered to the lenders.

"Cumulative Distributable Cash" is defined under our credit facilities as:

- (a) \$10,000,000, plus
- (b) "Available Cash" for the period (taken as one accounting period) from July 1, 2005 to the end of our most recently-ended fiscal quarter for which a covenant compliance certificate under our credit facilities has been delivered to the lenders, plus
- (c) the amount of any net cash proceeds received by Reddy Holdings from issuances of shares of Reddy Holdings capital stock after the closing of our initial public offering to the extent we have contributed such proceeds to Reddy Corp., less
- (d) (i) the amount of payments made by Reddy Corp. to Reddy Holdings to fund dividend payments on, or repurchases of, Reddy Holdings capital stock or to pay cash interest expense on, or redeem or repurchase, Reddy Holdings notes, (ii) amounts used to make restricted investments, less
- (e) to the extent occurring after the end of the most recently ended reference period and until taken into account in determining Available Cash for the fiscal quarter in which such event has occurred, (i) cash payments for acquisitions (except to the extent funded with indebtedness or proceeds of asset sales or casualty events) and (ii) mandatory repayment of loans under our credit facilities (other than under the revolving credit facility) during a dividend suspension period.

"Available Cash" for any fiscal quarter is defined under our credit facilities as:

(a) Adjusted EBITDA for such fiscal quarter, plus,

- (b) to the extent not included in net income used to calculate for any fiscal quarter such Adjusted EBITDA, the cash amount realized in respect of extraordinary, non-recurring or unusual gains, and *less*
- (c) (i) to the extent included in net income used to calculate for any fiscal quarter such Adjusted EBITDA, the amount of our cash interest expense, our cash tax expense, the cash cost of any extraordinary, nonrecurring or unusual losses, cash payments on account of non-cash losses or non-cash charges, (ii) capital expenditures (except to the extent funded with indebtedness (other than the revolving credit facility) or proceeds of asset sales or casualty events), (iii) cash payments for acquisitions (except to the extent funded with indebtedness or proceeds of asset sales or casualty events) and (iv) payments and prepayments of the principal amount of indebtedness (other than payments and prepayments of the revolving credit facility) other than to the extent funded with indebtedness (other than indebtedness under our revolving credit facility).

"Adjusted EBITDA" is defined under our credit facilities to be the sum of:

- (a) net income, plus
- (b) to the extent deducted in determining net income, the sum of (i) amounts attributable to depreciation and amortization, (ii) income tax expense, (iii) interest expense, (iv) any other non-cash charges (less non-cash income) for which no cash reserves (or receivables) have been or will be set aside (or created) including non-cash compensation expenses, (v) any loss from the extinguishment of indebtedness, (vi) any fees paid prior to the closing date of our initial public offering in respect of the monitoring agreement, (vii) transaction adjustments (as defined in our credit facilities and including the fees and expenses incurred in connection with our initial public offering and the related transactions), (viii) all fees and expenses incurred in connection with permitted acquisitions to the extent accounted for as expenses, (ix) for the four fiscal quarters ending after September 30, 2004, an amount equal to the sum of (x) the special transaction payments paid to certain members of management and certain directors in connection with the issuance of the senior discount notes not to exceed \$1.3 million plus (y) an amount not to exceed \$4.0 million for other expenses incurred in connection with the issuance of the senior discount notes and the related amendment to our credit facilities which was in effect at the time of the senior discount notes offering.

Under Reddy Corp.'s credit facilities, Reddy Corp. may only pay dividends to us to make dividend payments on our common stock if Reddy Corp.'s total leverage ratio for the most recently ended fiscal quarter for which a covenant compliance certificate has been delivered is less than or equal to 3.75 to 1.0. If at the end of any fiscal quarter, Reddy Corp.'s leverage ratio is greater than 3.75 to 1.0, and therefore Reddy Corp. is not permitted to pay dividends, Reddy Corp. will be required by Reddy Corp.'s credit facilities to apply 50% of Reddy Corp.'s Available Cash generated during each such quarter to make a mandatory prepayment of the loans under Reddy Corp.'s credit facilities.

In addition, we and Reddy Corp. will be precluded from paying any dividends if an event of default under Reddy Corp.'s credit facilities has occurred and is continuing. In particular, it will be an event of default if Reddy Corp.'s total leverage ratio exceeds 4.0 to 1.0 or Reddy Corp.'s interest coverage ratio is less than 3.25 to 1.0. At December 31, 2007 Reddy Holdings had \$6.5 million of cash on hand that was not subject to any restrictions under our credit facilities.

The following table presents Adjusted EBITDA on a pro forma basis after giving effect to the adjustments permitted under the description of the definition of Adjusted EBITDA set forth above. Adjusted EBITDA is different from EBITDA that is derived solely from GAAP components. Adjusted EBITDA should not be construed as an alternative to net income, cash flows from operations or net cash from operating or investing activities as defined by GAAP, and it is not necessarily indicative of cash available to fund our cash needs as determined in accordance with GAAP. In addition, not all

companies use identical calculations, and this presentation may not be comparable to similarly titled measures of other companies. A reconciliation of Net income to EBITDA and Adjusted EBITDA follows the table.

	Pear Ended December 31, 2007	
	(unaudited, in thousands)	
Pro forma adjusted EBITDA	\$84,520	
Total leverage ratio	2.9:1.0	
Interest coverage ratio	5.1:1.0	

The following table sets forth a reconciliation of Net Income to EBITDA and Adjusted EBITDA:

	Year Ended December 31, 2007
	(in thousands)
Net income	\$10,343
Depreciation expense related to costs of sales	20,545
Depreciation and amortization expense	6,382
Interest expense	31,307
Interest income	(852)
Income tax expense	<u>7,931</u>
EBITDA	75,656
Other non-cash charges:	
Stock-based compensation expense	3,879
Loss on disposition of assets	1,726
Impairment of assets	1,440
Gain on sale of discontinued operations	(1,407)
Transaction costs related to merger(a)	
Adjusted EBITDA	<u>\$83,750</u>
Disposition adjustments(b)	(1,018)
Adjusted EBITDA from continuing operations	\$82,732
Acquisition adjustments(c)	1,742
Elimination of lease expense(d)	46
Pro forma adjusted EBITDA	\$84,520

<sup>(</sup>a) Represents costs incurred in connection with the terminated acquisition of the Company by GSO. These costs are excluded from the calculation of Adjusted EBITDA for purposes of the Company's credit facility as these amounts have been or will be paid by Reddy Holdings from the excess cash remaining from the initial public offering of its common stock in August 2005 or the funds paid to Reddy Holdings by affiliates of GSO in February 2008 in connection with the Settlement Agreement.

<sup>(</sup>b) Represents the elimination of the historical Adjusted EBITDA associated with the discontinued operations.

<sup>(</sup>c) Represents the incremental Adjusted EBITDA of acquired businesses as if each acquisition had been consummated on the first day of the period presented. All acquisitions included herein were consummated on or before December 31, 2007.

(d) Represents the elimination of lease expense on a manufacturing facility purchased in the fourth quarter of 2007, as if the purchase had been consummated on the first day of the period presented.

Interest Rate Hedging Agreement. Effective September 12, 2005, we entered into an interest rate hedging agreement (the "Hedge") to fix the interest rate on a portion of our term loan facility. The Hedge has a term of three years and ten months and an initial notional balance of \$220 million. The notional balance decreases by \$20 million on October 12 of each of the following three years, beginning on October 12, 2006. We pay a fixed rate of 4.431% on the notional balance outstanding and receive an amount equal to 3-month LIBOR. Any net payable or receivable amount is settled quarterly. If we had been required to settle the Hedge as of December 31, 2007, we would have paid \$1.5 million. In accordance with hedge accounting rules, the fair value of the Hedge is included in the caption "Deferred Taxes and Other Liabilities, net" in the consolidated balance sheet. Changes in the fair value of the Hedge are recorded as "Other Comprehensive Income" in the consolidated statement of stockholders' equity. We are exposed to risk of loss in the event of non-performance by the counterparty to the Hedge. We do not anticipate non-performance by the counterparty, however recent dislocations in the credit markets have resulted in greater uncertainty regarding counterparty performance.

Liquidity Outlook. Due to the seasonal nature of our business, we record the majority of our revenues and profits during the months of May through September. The majority of the cash generated from those operations is received between July and November. We have used the excess cash generated from our 2007 selling season to fund our operations during the winter months, as well as capital expenditures, acquisitions and dividends to our common stockholders.

We estimate that our capital expenditures for 2008 will be approximately \$17 million to \$19 million, which will primarily be used to maintain and expand our traditional ice operations. There can be no assurance that our capital expenditures will not exceed this estimate. In the normal course of our business, we dispose of obsolete, worn-out and unneeded assets. As a result of dispositions of excess assets, we estimate that we will generate proceeds of approximately \$2 million to \$4 million in 2008 for net capital expenditures of approximately \$13 million to \$17 million. The net proceeds from the sale of our bottled water and cold storage businesses are restricted pursuant to the terms our credit facilities for the purposes of repayment of term loans, acquisitions or capital expenditures. It is currently our intention to utilize the net proceeds from those sales primarily to fund capital expenditures over the next twelve months in order to maximize Available Cash under our credit facilities.

Based on our expected level of operations, we believe that cash flows from operations, together with available borrowings under our revolving credit facility, will be adequate to meet our future liquidity needs for at least the next twelve months. As of March 10, 2008, we had approximately \$22 million of cash on hand at Reddy Holdings, approximately \$15 million of restricted cash at Reddy Corp. and approximately \$44.9 million of availability under our revolving credit facility, which reflected an outstanding balance of \$9.3 million under our revolving credit facility and standby letters of credit of \$5.8 million. During the next two months, we expect availability under our revolving credit facility will range between approximately \$32 million to \$38 million due to borrowings on our revolving credit facility to fund operations, capital expenditures, debt service, acquisitions and common stock dividends. Expenses in connection with the antitrust investigation and litigation may require additional borrowings under our revolving credit facility, or the use of cash on hand at Reddy Holdings. Such borrowings under our revolving credit facility are expected on a seasonal basis as our cash flows from operations decline to their lowest point during March and April due to reduced sales in January and February and the need to finance seasonal increases in accounts receivable and inventories as temperatures and sales volumes begin to increase in April and May.

Through March 10, 2008, we have completed two acquisitions with an aggregate acquisition cost of approximately \$2.4 million. We intend to pursue additional acquisitions throughout the remainder of 2008, although such future acquisitions are subject to significant uncertainties as to timing, price and availability. If we are successful in completing any acquisitions in during the next two months, additional borrowings under the credit facilities may be required.

As noted previously, we record the majority of our sales and profits during the months of May through September and the majority of the cash generated from those operations is received in August through November. During those months in 2008, we expect to repay all amounts borrowed under our revolving credit facility in the spring, fund dividends on our common stock, fund current capital expenditures and debt service and build up cash balances. As noted earlier in the discussion of our senior discount notes (see "—Senior Discount Notes"), interest expense on those notes becomes payable in cash on a semi-annually basis beginning May 1, 2009. The annual cash obligation for this interest is \$15.8 million. We believe our cash flows from operations will be sufficient to meet these cash requirements.

Debt and Capital Leases. The table below summarizes the future payments due under our significant contractual obligations as of December 31, 2007:

	Total	2008	2009 to 2010	2011 to 2012	2013 and thereafter
	(in millions)		ıs)		
Long-term debt(1)	\$525.8	\$17.7	\$ 62.9	\$445.2	_
Operating leases	41.7	10.3	16.0	11.2	42
Purchase obligations(2)	95.3	17.3	39.4	36.2	24
Uncertain tax positions(3)	2.1	2.1			
Total contractual obligations	<u>\$664.9</u>	\$47.4 ====	<u>\$118.3</u>	\$492.6	<u>\$6.6</u>

- (1) Includes estimated cash interest to be paid over the remaining terras of the debt.
- (2) Consists of our obligation to purchase (i) 2,000 merchandisers and \$0.75 million of spare parts per year under a supply agreement that expires May 31, 2012 and (ii) 250 million bags per year under a supply agreement that expires on March 1, 2013.
- (3) Due to the uncertainty related to the timing and reversal of uncertain tax positions, only the short-term uncertain tax benefits have been provided in the table above. The long-term amounts excluded from the table above were approximately \$1.4 million.

### General Economic Trends and Seasonality

Our results of operations are generally affected by the economic trends in our market area, but results to date have not been significantly impacted by inflation. If we experience an extended period of high inflation, which affects multiple expense items, we believe that we will be able to pass on these higher costs to our customers.

The ice business is highly seasonal, with the bulk of demand coming in the warmer spring and summer months. Accordingly, we experience seasonal fluctuations in our net sales and profitability. 'We make a disproportionate amount of our sales in the second and third calendar quarters. We also typically have net income in these same periods, whereas we typically experience net loss in the first and fourth calendar quarters. We believe that over two-thirds of our revenues will occur during the second and third calendar quarters when the weather conditions are generally warmer and demand is greater, while less than one-third of our revenues will occur during the first and fourth calendar quarters when the weather is generally cooler. This belief is consistent with historical trends. As a result

of seasonal revenue declines and the lack of proportional corresponding expense decreases, we will most likely experience lower profit margins and even losses during the first and fourth calendar quarters. In addition, because our operating results depend significantly on sales during our peak season, our quarterly and annual results of operations may fluctuate significantly as a result of adverse weather during this peak selling period if the weather is unusually cool or rainy on anational or regional basis.

## Off-Balance Sheet Arrangements

We have no off-balance sheet arrangements that have or are reasonably likely to have a current or future effect on our financial condition, changes in financial condition, revenues or expenses, results of operations, liquidity, capital expenditures or capital resources.

## **Critical Accounting Policies**

Allowances for Doubtful Accounts. We maintain allowances for doubtful accounts for estimated losses resulting from the inability of our customers to make the required payments on their accounts. We have attempted to reserve for these estimated losses based on our past experience with similar accounts receivable and believe our reserves to be adequate. If the financial condition of our customers were to deteriorate, resulting in an impairment of their ability to make payments on their accounts, additional allowances may be required.

Long-Lived Assets. Property and equipment is carried at cost and is being depreciated on a straight-line basis over estimated lives of 10 to 40 years for buildings and site improvements and 2 to 20 years for plant, equipment and machinery. Maintenance and repairs are charged to expense as incurred, while capital improvements that extend the useful lives of the underlying assets are capitalized. We accounted for all of our historical acquisitions using the purchase method of accounting and as a result recorded significant amounts of goodwill. Other intangible assets include the following that are amortized over their useful lives:

Intangible Assets	Useful Life
Goodwill	Indefinite life
Trade name	Indefinite life
Patent	Remaining legal life of 18 years
Customer relationships	Straight line method over economic lives of eight to 30 years
Debt issue costs	Effective interest method over the term of the debt

Impairment of Long-Lived Assets and Goodwill. In accordance with SFAS No. 144, "Accounting for Impairment or Disposal of Long-Lived Assets," long-lived assets and certain identifiable intangible assets to be held and used are reviewed for impairment on an annual basis or whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. The determination of recoverability of long-lived assets and certain other identifiable intangible assets is based on an estimate of undiscounted future cash flows resulting from the use of the asset or its disposition. Measurement of an impairment loss for long-lived assets and other intangible assets that management expects to hold and use are based on the fair value of the asset. Long-lived assets to be disposed of are reported at the lower of carrying amount or net realizable value. In accordance with SFAS No. 142, "Goodwill and Other Intangible Assets," goodwill is evaluated using a market valuation approach, based on valuations of comparable businesses, multiples of earnings of comparable businesses and discounted cash flows. Goodwill is evaluated at each fiscal year end and whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

Inherent in the determination of such future cash flows and valuations are certain estimates and judgments, including the interpretation of current economic indicators and market values and

assumptions about our strategic plans with regards to our operations. To the extent additional information arises or our strategies change, it is possible that our conclusions regarding the impairment of goodwill or other long-lived assets could change and result in a material effect on our financial position or results of operations.

Stock-based Compensation. Effective January 1, 2005, we adopted the fair value recognition provisions of SFAS No. 123, "Accounting for Stock-Based Compensation", as amended by SFAS No. 148, "Accounting for Stock-Based Compensation—Transition and Disclosure". Under the provisions of SFAS No. 148, the Company selected the modified prospective method of adoption and therefore began recognizing stock-based employee compensation cost related to all employee awards that were outstanding as of January 1, 2005.

In December 2004, the Financial Accounting Standards Board ("FASB") issued SFAS No. 123(R), "Share-Based Payment", which establishes accounting standards for all transactions in which an entity exchanges its equity instruments for goods and services. SFAS No. 123(R) focuses primarily on accounting for transactions with employees, and carries forward without change prior guidance for share-based payments for transactions with non-employees. SFAS No. 123(R) eliminates the intrinsic value measurement objective in APB Opinion 25 and generally requires companies to measure the cost of employee services received in exchange for an award of equity instruments based on the fair value of the award on the date of the grant. The standard requires grant date fair value to be estimated using either an option-pricing model which is consistent with the terms of the award or a market observed price, if such a price exists. Such cost must be recognized over the period during which an employee is required to provide service in exchange for the award, which is usually the vesting period. The standard also requires us to estimate the number of instruments that will ultimately be issued, rather than accounting for forfeitures as they occur.

We adopted SFAS No. 123(R) on January 1, 2006 using the modified prospective method and straight line amortization of compensation cost. Under the modified prospective method, compensation cost is recognized for all awards granted after adoption of the standard and for the unvested portion of previously granted awards that are outstanding on that date.

Through December 31, 2004, we accounted for stock-based awards under the intrinsic value method prescribed by APB Opinion No. 25, "Accounting for Stock Issued to Employees", and related interpretations. No stock-based employee compensation cost related to stock options was reflected in the net income available to common stockholders for the year ended December 31, 2004 as all outstanding stock options had an exercise price equal to or greater than the market value of the underlying common stock on the date of grant.

## **Recently Adopted Accounting Pronouncements**

In September 2006, the SEC issued Staff Accounting Bulletin ("SAB") No. 108. SAB 108 provides guidance on the consideration of the effects of prior year misstatements in quantifying current year misstatements. SAB 108 was effective for fiscal years ending after November 15, 2006. Adoption of SAB 108 did not have a material effect on our results of operations or financial position.

In June 2006, the FASB issued FASB Interpretation ("FIN") No. 48, "Accounting for Uncertainty in Income Taxes". FIN 48 clarifies the accounting for uncertainty in income taxes by prescribing the minimum recognition threshold a tax position is required to meet before being recognized in the financial statements. FIN 48 utilizes a two-step approach for evaluating tax positions. The first step, recognition, occurs when an enterprise concludes that a tax position, based solely on its technical merits is more likely than not to be sustained upon examination. The second step, measurement, is only addressed if the recognition criteria have been satisfied. In the measurement process, the tax benefit is measured at the largest amount of benefit, determined on a cumulative probability basis, that is more likely than not to be realized upon final settlement. FIN 48's use of the term "more likely than not" is

consistent with how the term is used in SFAS No. 109 (i.e. the likelihood of an occurrence greater than 50%). FIN 48 applies to all tax positions related to income taxes subject to SFAS No. 109. We adopted FIN 48 as of January 1, 2007. As a result of adoption, we recognized a \$2.9 million increase in our liability for unrecognized tax benefits. This also resulted in a \$1.8 million increase to our January 1, 2007 retained deficit balance and a \$1.1 million increase in federal deferred tax benefits related to the federal income tax benefit of the unrecognized tax position and a \$0.8 million reclassification of amounts previously reserved at December 31, 2006. Adoption of this standard had no impact on our operating results.

### **New Accounting Pronouncements**

On June 14, 2007, the FASB reached consensus on EITF Issue No. 06-11, "Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards". EITF No. 06-11 requires that a realized income tax benefit from dividends or dividend equivalents that are charged to retained earnings and are paid to employees for equity classified nonvested equity shares, nonvested equity share units, and outstanding equity share options should be recognized as an increase to additional paid-in capital. The amount recognized in additional paid-in capital for the realized income tax benefit from dividends on those awards should be included in the pool of excess tax benefits available to absorb tax deficiencies on share-based payment awards. EITF No. 06-11 is effective for fiscal years beginning on or after December 15, 2007. We are currently evaluating the impact that this standard may have on our results of operations and financial position.

In September 2006, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 157, "Fair Value Measurements". SFAS No. 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures about fair value estimates. On February 12, 2008, the FASB issued FASB Staff Position No. FAS 157-2 which delayed the effective date of SFAS No. 157 for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis, to fiscal years beginning after November 15, 2008. The other provisions of this standard are effective for fiscal years beginning after November 15, 2007. We are currently evaluating the impact that this standard may have on our results of operations and financial position.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities, including an Amendment of FASB Statement No. 115". SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007, although earlier adoption is permitted. We are currently evaluating the impact that this standard may have on our results of operations and financial position.

In December 2007, the FASB issued SFAS No. 141(R), "Business Combinations". SFAS No. 141(R) establishes principles and requirements for how the acquirer in a business combination recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed and any noncontrolling interest in the acquiree. SFAS No. 141(R) significantly changes the accounting for business combinations in a number of areas, including the treatment of contingent consideration, preacquisition contingencies, transaction costs and restructuring costs. In addition, under SFAS No. 141(R), changes in an acquired entity's deferred tax assets and uncertain tax positions after the measurement period will impact income tax expense. SFAS No. 141(R) is effective for fiscal years beginning on or after December 15, 2008. We are currently evaluating the impact that this standard may have on our results of operations and financial position.

### ITEM 7A. Quantitative and Qualitative Disclosures About Market Risk

Market risk generally represents the risk that losses may occur in the value of financial instruments as a result of movements in interest rates, foreign currency exchange rates and commodity prices. Our main market risk exposure category is interest rate risk.

We are exposed to some market risk due to the floating interest rates under our credit facilities. Principal balances outstanding under the term loan and the revolving credit facility bear interest, at our option, at the London Inter-Bank Offered Rate ("LIBOR") plus 1.75% or the prime rate (as announced from time to time by the Administrative Agent) plus 0.75%.

Effective September 12, 2005, we entered into an interest rate hedging agreement (the "Hedge") to fix the interest rate on a portion of the term loan outstanding under the credit facilities. See "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations—Liquidity and Capital Resources—Interest Rate Hedging Agreement."

As of December 31, 2007, our credit facilities had an outstanding principal balance of \$240.0 million at a weighted average interest rate of 7.0% per annum. At December 31, 2007, the 30-day LIBOR rate was 4.7%. Including the effect of the Hedge, the weighted average interest rate was 6.4%. If LIBOR were to increase by 1% from year end levels, the annual increase in interest expense, given our principal balances at December 31, 2007 and the effect of the Hedge, would be approximately \$0.6 million.

## ITEM 8. Financial Statements and Supplementary Data

The financial statements and supplementary data required hereunder are included in this report as set forth in Item 15(a) of Part IV hereof and are incorporated herein by reference.

# ITEM 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure None.

### ITEM 9A. Controls and Procedures

Evaluation of Disclosure Controls and Procedures. Our management, under the supervision and with the participation of our Chief Executive Officer and Chief Financial Officer, evaluated the effectiveness of the design and operation of our "disclosure controls and procedures" (as defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the "Exchange Act")) as of December 31, 2007. Based on that evaluation, our Chief Executive Officer and the Chief Financial Officer concluded that our disclosure controls and procedures were effective as of December 31, 2007.

Management's Report on Internal Control Over Financial Reporting. Management is responsible for establishing and maintaining adequate internal control over financial reporting, as such term is defined in Securities Exchange Act Rule 13a-15(f) and 15d-15(f).

All internal control systems, no matter how well designed, have inherent limitations. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Management, including our principal executive officer and principal financial officer, assessed the effectiveness of our internal control over financial reporting as of December 31, 2007. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in *Internal Control—Integrated Framework*. Based on this assessment we believe that, as of December 31, 2007, our internal control over financial reporting is effective based on those criteria.

Deloitte & Touche LLP, an independent registered public accounting firm that audited our financial statements included in this Annual Report on Form 10-K, has issued an attestation report on the Company's internal control over financial reporting as of December 31, 2007, which is included under the caption "Report of Independent Registered Public Accounting Firm".

Changes in Internal Controls over Financial Reporting. There has been no change in our internal control over financial reporting during the quarter ended December 31, 2007 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

### ITEM 9B. Other Information

None.

#### PART III

### ITEM 10. Directors and Executive Officers of the Registrant

The information called for by this item is hereby incorporated by reference from our Proxy Statement for the 2008 Annual Meeting of Stockholders.

## ITEM 11. Executive Compensation

The information called for by this item is hereby incorporated by reference from our Proxy Statement for the 2008 Annual Meeting of Stockholders.

# ITEM 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters

The information called for by this item is hereby incorporated by reference from our Proxy Statement for the 2008 Annual Meeting of Stockholders.

## ITEM 13. Certain Relationships and Related Transactions

The information called for by this item is hereby incorporated by reference from our Proxy Statement for the 2008 Annual Meeting of Stockholders.

## ITEM 14. Principal Accountant Fees and Services

The information called for by this item is hereby incorporated by reference from our Proxy Statement for the 2008 Annual Meeting of Stockholders.

#### PART IV

#### ITEM 15. Exhibits and Financial Statement Schedules

- (a) The following documents are filed as part of this Annual Report or are incorporated by reference:
- 1. Financial Statements

Report of Independent Registered Public Accounting Firm

Consolidated Balance Sheets as of December 31, 2007 and 2006.

Consolidated Statements of Operations for the years ended December 31, 2007, 2006 and 2005.

Consolidated Statements of Stockholders' Equity for the years ended December 31, 2007, 2006 and 2005.

Consolidated Statements of Cash Flows for the years ended December 31, 2007, 2006 and 2005.

Notes to Consolidated Financial Statements for the years ended December 31, 2007, 2006 and 2005.

# 2. Financial Statement Schedules

None. All financial statement schedules are omitted because the information is not required, is not material or is otherwise included in the consolidated financial statements or notes thereto included elsewhere in this Annual Report.

# 3. Exhibits

Exhibit No.	Description
3.1	Amended and Restated Certificate of Incorporation of Reddy Ice Holdings, Inc., dated August 2, 2005. (Exhibit 3.1)(7)
3.2	Amended and Restated By-Laws of Reddy Ice Holdings, Inc. (Exhibit 3.2)(9)
4.1	Form of Certificate of Common Stock (Exhibit 4.1)(7)
4.2	Reddy Ice Holdings, Inc. Shareholders Agreement, dated August 14, 2003. (Exhibit 9.1)(3)
4.3	Indenture of 10½% Senior Discount Notes due 2012 between Reddy Ice Holdings, Inc. and U.S. Bank National Association dated as of October 27, 2004. (Exhibit 4.2)(4)
4.4	Supplemental Indenture of 10½% Senior Discount Notes due 2012 between Reddy Ice Holdings, Inc. and U.S. Bank National Association, dated as of July 28, 2005. (Exhibit 4.6)(9)
10.1	Reddy Ice Holdings, Inc. 2003 Stock Option Plan, effective August 15, 2003. (Exhibit 10.1)(3)
10.2	Form of Indemnification Agreement between Officers of Reddy Ice Holdings, Inc. and Reddy Ice Holdings, Inc., effective August 14, 2003. (Exhibit 10.2)(3)
10.3	Form of Indemnification Agreement between Officers of Packaged Ice, Inc. and Packaged Ice, Inc. (n/k/a Reddy Ice Group, Inc.), effective August 14, 2003. (Exhibit 10.3)(3)
10.4	Form of Indemnification Agreement between Directors of Reddy Ice Holdings, Inc. and Reddy Ice Holdings, Inc., effective August 14, 2003. (Exhibit 10.4)(3)
10.5	Form of Indemnification Agreement between Directors of Fackaged Ice, Inc. and Packaged Ice, Inc. (n/k/a Reddy Ice Group, Inc.), effective August 14, 2003. (Exhibit 10.5)(3)
10.6	Form of Reddy Ice Holdings, Inc. Stock Option Agreement, dated August 14, 2003. (Exhibit 10.11)(3)
10.7	Form of Amendment No. 1 to Reddy Ice Holdings, Inc. Stock Option Agreement of August 14, 2003, dated as of November 7, 2003. (Exhibit 10.12)(3)
10.8	Employment Agreement of William P. Brick, dated August 14, 2003. (Exhibit 10.13)(3)
10.9	Employment Agreement of Jimmy C. Weaver, dated August 14, 2003. (Exhibit 10.14)(3)
10.10	Employment Agreement of Steven J. Janusek, dated August 14, 2003. (Exhibit 10.15)(3)
10.11	Employment Agreement of Ben D. Key, dated August 14, 2003. (Exhibit 10.16)(3)
10.12	Employment Agreement of Thomas L. Dann, dated August 14, 2003. (Exhibit 10.17)(3)
10.13	Employment Agreement of Graham D. Davis, dated August 14, 2003. (Exhibit 10.18)(3)
10.14	Employment Agreement of Joseph A. Geloso, dated August 14, 2003. (Exhibit 10.19)(3)
10.15	Employment Agreement of Mark A. Steffek, dated August 14, 2003. (Exhibit 10.20)(3)

Exhibit No.	Description
10.16	Employment Agreement of Raymond D. Booth, dated August 14, 2003. (Exhibit 10.21)(3)
10.17	Purchase Agreement among Reddy Ice Holdings, Inc., Credit Suisse First Boston LLC, CIBC World Markets Corp. and Bear, Stearns & Co. Inc., dated October 27, 2004. (Exhibit 10.1)(4)
10.18	Registration Rights Agreement among Reddy Ice Holdings, Inc., Credit Suisse First Boston LLC, CIBC World Markets Corp. and Bear, Stearns & Co. Inc. dated October 27, 2004. (Exhibit 10.1)(4)
10.19	Dealer Manager and Consent Solicitation Agreement between Reddy Ice Group, Inc. and Credit Suisse First Boston LLC dated as of March 22, 2005. (Exhibit 10.25)(6)
10.20	Amended and Restated Credit Agreement among Reddy Ice Group, Inc., Various Financial Institutions and Other Persons from Time to Time Parties thereto, Credit Suisse, Cayman Islands Branch, Bear Stearns Corporate Lending Inc., Lehman Brothers Inc. and CIBC World Markets Corp. dated as of August 9, 2005. (Exhibit 10.1)(8)
10.21	Amended and Restated Parent Guaranty and Pledge Agreement, between Reddy Ice Holdings, Inc. and Credit Suisse dated as of August 12, 2005. (Exhibit 10.26)(9)
10.22	First Amendment and Assumption Agreement among Reddy Ice Holdings, Inc., Reddy Ice Group, Inc., Reddy Ice Corporation, the Lenders and Credit Suisse, Cayman Islands Branch, dated as of January 1, 2007. (Exhibit 10.22)(12)
10.23	Amended and Restated Borrower Pledge and Security Agreement between Reddy Ice Corporation and Credit Suisse, Cayman Islands Branch dated as of January 1, 2007. (Exhibit 10.23)(12)
10.24	Amendment to Reddy Ice Holdings, Inc. 2003 Stock Option Plan. (Exhibit 10.28)(9)
10.25†	Reddy Ice Holdings, Inc. 2005 Long Term Incentive and Share Award Plan, as amended on May 17, 2007.
10.26	Form of Restricted Share Unit Agreement for certain members of management. (Exhibit 10.1)(10)
10.27	Form of Restricted Share Unit Agreement. (Exhibit 10.2)(10)
11.1*	Statement Regarding Computation of Per Share Earnings
12.1*	Statements Regarding Computation of Ratios
14.1†	Code of Business Conduct and Ethics, dated December 4, 2007
21.1	List of subsidiaries. (Exhibit 21.1)(12)
23.1†	Consent of Deloitte & Touche LLP.
31.1†	Rules 13a-14(a) and 15d-14(a) Certification of Chief Executive Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2†	Rules 13a-14(a) and 15d-14(a) Certification of Chief Financial Officer, pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.

Exhibit No.	<u>Description</u>
32.1†	Section 1350 Certification of Chief Executive Officer, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2†	Section 1350 Certification of Chief Financial Officer, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

<sup>\*</sup> Included in our consolidated financial statements.

- † Filed herewith.
- (1) Filed as an Exhibit to Packaged Ice, Inc.'s Form 8-K filed with the Commission on May 14, 2003 and incorporated herein by reference.
- (2) Filed as an Exhibit to Packaged Ice, Inc.'s Form 10-Q filed with the Commission on June 30, 2003 and incorporated herein by reference.
- (3) Filed as an Exhibit to our Form S-4 filed with the Commission on November 13, 2003 and incorporated herein by reference.
- (4) Filed as an Exhibit to our Form 8-K filed with the Commission on October 27, 2004 and incorporated herein by reference.
- (5) Filed as an Exhibit to our Form S-1 filed with the Commission on February 11, 2005 and incorporated herein by reference.
- (6) Filed as an Exhibit to our Form 10-K filed with the Commission on March 31, 2005 and incorporated herein by reference.
- (7) Filed as an Exhibit to our Form S-1/A filed with the Commission on August 4, 2005 and incorporated herein by reference.
- (8) Filed as an Exhibit to our Form 8-K filed with the Commission on August 15, 2005 and incorporated herein by reference.
- (9) Filed as an Exhibit to our Form S-4/A filed with the Commission on August 24, 2005 and incorporated herein by reference.
- (10) Filed as an Exhibit to our Form 8-K filed with the Commission on November 3, 2005 and incorporated herein by reference.
- (11) Filed as an Exhibit to our Form 10-K filed with the Commission on March 16, 2006 and incorporated herein by reference.
- (12) Filed as an Exhibit to our Form 10-K filed with the Commission on March 14, 2007 and incorporated herein by reference.

## **SIGNATURES**

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

# REDDY ICE HOLDINGS, INC.

By:	/s/ Steven J. Janusek
	Steven J. Janusek
	Chief Financial and Accounting Officer

March 14, 2008

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities and on the dates indicated.

Name	Title	Date
/s/ WILLIAM P. BRICK William P. Brick	Chairman of the Board and Chief Executive Officer	March 14, 2008
/s/ THEODORE J. Host	Director	March 14, 2008
/s/ MICHAEL S. MCGRATH Michael S. McGrath	Director	March 14, 2008
/s/ TRACY L. NOLL Tracy L. Noll	Director	March 14, 2008
/s/ ROBERT N. VERDECCHIO  Robert N. Verdecchio	Director	March 14, 2008

# INDEX TO FINANCIAL STATEMENTS

	Page
Reddy Ice Holdings, Inc. and Subsidiary Financial Statements	
Reports of Independent Registered Public Accounting Firm	F-2
Consolidated Balance Sheets as of December 31, 2007 and 2006	F-5
Consolidated Statements of Operations for the Years ended December 31, 2007, 2006 and 2005	F-6
Consolidated Statements of Stockholders' Equity for the Years ended December 31, 2007, 2006 and 2005	F-7
Consolidated Statements of Cash Flows for the Years ended December 31, 2007, 2006 and 2005	F-8
Notes to Consolidated Financial Statements for the Years ended December 31, 2007, 2006 and 2005	<b>F-</b> 9

# REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of Reddy Ice Holdings, Inc. Dallas, Texas

We have audited the accompanying consolidated balance sheets of Reddy Ice Holdings, Inc. and subsidiary (the "Company") as of December 31, 2007 and 2006, and the related consolidated statements of operations, stockholders' equity, and cash flows for each of the three years in the period ended December 31, 2007. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Reddy Ice Holdings, Inc. and subsidiary as of December 31, 2007 and 2006, and the results of their operations and their cash flows for each of the three years in the period ended December 31, 2007, in conformity with accounting principles generally accepted in the United States of America.

As discussed in Note 2 to the consolidated financial statements, effective January 1, 2007 the Company adopted Financial Accounting Standards Board Interpretation No. 48, which established new accounting and reporting standards for uncertainty in income taxes recognized in financial statements.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the Company's internal control over financial reporting as of December 31, 2007, based on the criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission and our report dated March 14, 2008 expressed an unqualified opinion on the Company's internal control over financial reporting.

DELOITTE & TOUCHE LLP

Dallas, Texas March 14, 2008

### REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

To the Board of Directors and Stockholders of Reddy Ice Holdings, Inc. Dallas, Texas

We have audited the internal control over financial reporting of Reddy Ice Holdings, Inc. and subsidiary (the "Company") as of December 31, 2007, based on criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission. The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management's Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed by, or under the supervision of, the company's principal executive and principal financial officers, or persons performing similar functions, and effected by the company's board of directors, management, and other personnel to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of the inherent limitations of internal control over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may not be prevented or detected on a timely basis. Also, projections of any evaluation of the effectiveness of the internal control over financial reporting to future periods are subject to the risk that the controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2007, based on the criteria established in *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We have also audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheet as of and for the year ended December 31, 2007 and the related consolidated statements of operations, stockholders' equity, and cash flows for the year ended December 31, 2007 of the Company and our report dated March 14, 2008 expressed an unqualified opinion on those financial statements and included an explanatory paragraph regarding the Company's adoption of a new accounting standard.

DELOITTE & TOUCHE LLP

Dallas, Texas March 14, 2008

# REDDY ICE HOLDINGS, INC. AND SUBSIDIARY CONSOLIDATED BALANCE SHEETS

	December 31,	
	2007	2006
	(in thousat	
ASSETS	Share	data)
CURRENT ASSETS:	e 17 100	e 20.424
Cash and cash equivalents	\$ 17,183	\$ 39,434
Accounts receivable, net	27,268 10,709	25,723 11,455
Prepaid expenses and other current assets	3,434	2,719
Deferred tax assets	2,382	1,620
Total current assets	60,976	80,951
RESTRICTED CASH AND CASH EQUIVALENTS	17,262	220.242
PROPERTY AND EQUIPMENT, net	220,673 226,591	230,242 216,370
GOODWILL OTHER INTANGIBLES, net	81,744	79,889
OTHER INTANOIDEES, liet	314	2,820
TOTAL	\$607,560	<u>\$610,272</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Current portion of long-term obligations	\$ 20	<b>\$</b> 51
Revolving credit facility	_	_
Accounts payable	16,371	14,090
Accrued expenses	18,294	18,659
Dividends payable	9,240	8,828
Total current liabilities	43,925	41,628
LONG-TERM OBLIGATIONS	378,238	364,844
DEFERRED TAXES AND OTHER LIABILITIES, net	45,415	36,152
COMMITMENTS AND CONTINGENCIES (Note 14)		· —
STOCKHOLDERS' EQUITY:		
Common stock, \$0.01 par value; 75,000,000 shares authorized; 21,999,995 and		
21,809,395 shares issued and outstanding at December 31, 2007 and 2006,		
respectively	220	218
Additional paid-in capital	220,679	216,802
Accumulated deficit	(80,052)	(51,990)
Accumulated other comprehensive (loss) income	(865)	2,618
Total stockholders' equity	139,982	167,648
TOTAL	\$607,560	\$610,272

# REDDY ICE HOLDINGS, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF OPERATIONS

	Year Ended December 31,		
	2007	2006	2005
	(in thousands, except per share amounts)		er share
Revenues	\$339,038	\$334,950	\$306,255
Cost of sales (excluding depreciation)	215,204	205,936	187,949
Depreciation expense related to cost of sales	19,832	18,532	17,783
Gross profit	104,002	110,482	100,523
Operating expenses	44,981	48,475	40,449
Transaction costs related to merger (Note 1)	2,456	<del></del>	_
Depreciation and amortization expense	6,176	5,621	5,450
Loss on dispositions of assets	1,743	1,060	1,157
Impairment of assets	1,440	370	_
Management agreement termination fees and transaction bonuses and expenses (Note 11)	_		6,171
- · · · · · · · · · · · · · · · · · · ·	47,206	54,956	47,296
Income from operations	31,307	29,624	34,421
Interest expense	(852)	•	5,421
Interest income	(632)	(003)	28,189
Loss on extinguishment of debt			
Income (loss) from continuing operations before income taxes	16,751	26,201	(15,314)
Income tax (expense) benefit	(7,347)	(10,349)	5,733
Income (loss) from continuing operations	9,404	15,852	(9,581)
Income (loss) from discontinued operations, net of tax (Note 3)	939	(1,191)	(2,535)
Net income (loss)	\$ 10,343	\$ 14,661	<u>\$(12,116)</u>
Basic net income (loss) per share:			
Income (loss) from continuing operations	\$ 0.43	\$ 0.74	\$ (0.57)
Income (loss) from discontinued operations	0.04	(0.06)	(0.15)
Net income (loss)	\$ 0.47	\$ 0.68	\$ (0.72)
Weighted average common shares outstanding	21,784	21,405	16,760
<b>5</b>	<del></del>		<del></del>
Diluted net income (loss) per share:	\$ 0.43	\$ 0.74	\$ (0.57)
Income (loss) from continuing operations		•	` ,
Income (loss) from discontinued operations	0.04	(0.06)	(0.15)
Net income (loss)	<u>\$ 0.47</u>	\$ 0.68	<u>\$ (0.72)</u>
Weighted average common shares outstanding	21,980	21,716	<u>16,760</u>
Cash dividends declared per share	\$ 1.6600	\$ 1.5825	\$ 0.5900

# REDDY ICE HOLDINGS, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

	Comn Stoc					Accumulated	
	Number of Shares	Par Value	Additional Paid-In Capital	Unearned Compensation	Accumulated Deficit	Other	Total
				(in thous	ands)		
Balance at January 1, 2005 Reclassification of unearned compensation	13,686	\$137	\$ 90,077	<b>\$</b> (135)	\$ (7,146)	\$ <b>—</b>	\$ 82,933
upon adoption of SFAS No. 123(R)  Compensation expense related to stock-		-	_	83	_	_	83
based awards	35	_	2,864	_	_	_	2,864
Exercise of employee stock options Excess tax benefit from exercise of	1,057	11	1,788	_	_	_	1,799
employee stock options		-	2,258	_	_	_	2,258
transactions, net of issuance costs	6,912	69	116,109			_	116,178
Cash dividends declared	_	_	_	_	(12,803)	_	(12,803)
Net loss		_	_	_	(12,116)	_	(12,116)
Change in fair value of derivative	_	_	<del></del>		_	1,987	1,987 (10,129)
Balance at December 31, 2005	21,690	\$217	\$213,096	\$ (52)	\$(22.065)	\$ 1,987	
Reclassification of unearned compensation upon adoption of SFAS No. 123(R)	21,090	<b>3</b> 217	(52)	\$ (52) 52	\$(32,065) —	J 1,987	\$183,183
Compensation expense related to stock-							
based awards	_	_	4,794	_	_	-	4,794
Cash dividends declared	_	_	_	<u></u>	(34,586)	-	(34,586)
stock	(53)	(1)	(1,034)	_	_	_	(1,035)
Vesting of restricted stock units Comprehensive income:	172	2	(2)	<del></del>		_	_
Net income	_		_	_	14,661	_	14,661
Change in fair value of derivative	_	_	_	_		631	631
Total comprehensive income							15,292
Balance at December 31, 2006 Cumulative effect of change in accounting	21,809	\$218	\$216,802	<u> </u>	<b>\$</b> (51,990)	\$ 2,618	\$167,648
principle (see Note 10)	_	_	_	<del></del>	(1,835)	<del></del>	(1,835)
based awards	_	_	3,879			_	3,879
Cash dividends declared	_		· —	_	(36,570)	_	(36,570)
Vesting of restricted stock units Comprehensive income:	191	2	(2)	_		_	` <b>-</b>
Net income		_	_	_	10,343	(3,483)	10,343 (3,483)
Total comprehensive income							6,860
Balance at December 31, 2007	22,000	\$220	\$220,679	<u>s —</u>	\$(80,052)	\$ (865)	\$139,982

# REDDY ICE HOLDINGS, INC. AND SUBSIDIARY CONSOLIDATED STATEMENTS OF CASH FLOWS

	Year Ended December 31,		
	2007	2006	2005
	(i		
CASH FLOWS FROM OPERATING ACTIVITIES: Net income (loss)	\$ 10,343	\$ 14,661	\$ (12,116)
(excluding working capital from acquisitions): Depreciation and amortization expense Amortization of debt issue costs and debt discounts Deferred tax expense (benefit) Loss on disposition of assets (Gain) on sale of discontinued operations	26,927 14,903 7,311 1,726 (1,407) 3,879	25,396 13,596 8,878 1,107 — 4,794	24,529 13,358 (7,115) 1,848 — 2,947
Stock-based compensation expense	1,440 (190)	3,718	5,725 28,189
Accounts receivable, inventories, parts, supplies and prepaid assets	(1,298) (1,398)	(3,957)	(1,391)
Net cash provided by operating activities	62,236	70,265	<u> 5,587</u>
CASH FLOWS FROM INVESTING ACTIVITIES: Property additions	(24,605) 1,193 (26,842)	(18,582) 1,967 (12,936)	(19,265) 2,108 (936)
Proceeds from the sale of non-ice businesses Increase in restricted cash and cash equivalents, net Collection of note receivable Cost of purchases of leased assets	19,403 (17,262) 43 (367)	<u></u>	(2,458)
Net cash used in investing activities	(48,437)	(29,534)	(2.0,551)
CASH FLOWS FROM FINANCING ACTIVITIES:	-(10,107)		
Dividends and other distributions to stockholders	(36,158) 190	(34,054) — (1,035)	(4,507) —
Repurchase and retirement of common stock  Proceeds from exercise of stock options  Proceeds from the issuance of common and preferred stock, net of issuance costs  Proceeds from the issuance of debt  Deferred debt costs	= =	(1,033) — — —	1,799 116,178 240,000 (5,370) (5,450)
Borrowings (repayments) under the revolving credit facility, net	(82)	(205)	(348,167)
Net cash used in financing activities	(36,050)	(35,294)	(5,517)
NET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	(22,251) 39,434	5,437 33,997	29,519 4,478
CASH AND CASH EQUIVALENTS, END OF PERIOD	\$ 17,183	\$ 39,434	\$ 33,997
SUPPLEMENTAL DISCLOSURE OF CASH FLOW INFORMATION: Cash payments for interest	\$ 16,726	\$ 15,930	\$ 23,471
Cash receipts of interest income	\$ 954	\$ 799	<u> </u>
Cash payments (refunds) for income taxes	\$ 152	\$ 864	\$ (114) ===================================
Borrowings under the revolving credit facility	\$ 78,150	\$ 45,905	\$ ''5,900
Repayments under the revolving credit facility	\$(78,150)	\$(45,905)	\$ (81,350)
Cash dividends declared, not paid	\$ 9,240	\$ 8,828	\$ 8,296
Capitalized interest	\$ 344	<u> </u>	<u> </u>
Increase (decrease) in fair value of derivative	\$ (3,483)	\$ 631	\$ 1,987
Additions to property and equipment included in accounts payable	\$ 1,475	\$ 326	\$ 908
Issuance of notes payable—premium financing of insurance	<u>s — </u>	\$	\$ 88
Excess tax benefit from exercise of employee stock options	\$	<u> </u>	\$ <u>(2,258)</u>

#### 1. ORGANIZATION

Reddy Ice Holdings, Inc. ("Reddy Holdings"), and its wholly-owned subsidiary, Reddy Ice Corporation ("Reddy Corp."), referred to collectively as the "Company", manufactures and distributes packaged ice products and is the largest manufacturer of packaged ice products in the United States. The Company serves approximately 82,000 customer locations in 31 states and the District of Columbia.

On August 12, 2005, Reddy Holdings completed an initial public offering of its common stock (see Note 11). As a result of the offering, Reddy Holdings' common shares are publicly traded on the New York Stock Exchange under the ticker symbol "FRZ".

On August 2, 2005, the Company effected a 138 for 1 stock split and, in conjunction therewith, amended and restated the Company's certificate of incorporation to increase the number of authorized shares of the Company's common stock and preferred stock. All common share and per common share amounts in these consolidated financial statements prior to August 2, 2005 have been retroactively adjusted for all periods presented to give effect to the stock split, including reclassifying an amount equal to the increase in par value from additional paid-in capital to common stock.

On January 1, 2007, Reddy Ice Group Inc., a wholly-owned subsidiary of Reddy Holdings, merged with its wholly-owned subsidiary, Reddy Ice Corporation ("Reddy Corp"), with Reddy Corp. being the surviving entity.

On July 2, 2007, the Company announced that it had entered into an Agreement and Plan of Merger, dated as of July 2, 2007 (the "Merger Agreement"), by and among Reddy Ice Holdings, Inc., Frozen, LLC, a Delaware limited liability company, Hockey Parent Inc., a Delaware corporation (together with Frozen, LLC, the "Parents") and Hockey MergerSub, Inc., a Delaware corporation and a wholly-owned subsidiary of the Parents ("Merger Sub"). The Parents were entities formed by GSO Capital Partners LP ("GSO"). The Merger Agreement provided for the acquisition of the Company's outstanding common stock for a cash purchase price of \$31.25 per share. The Company's stockholders approved the transaction at a special stockholder meeting on October 12, 2007.

On January 31, 2008, the Company reached an agreement with affiliates of GSO, including the Parents, to terminate the Merger Agreement. A settlement agreement (the "Settlement Agreement") was signed which released all parties from any claims related to the contemplated acquisition and provided for a \$21 million termination fee to be paid by GSO. The Company agreed to pay up to \$4 million of fees and expenses incurred by GSO and its third-party consultants in connection with the transaction. The Company received a net payment of \$17 million on February 5, 2008. During 2007, the Company incurred \$2.5 million of expenses in connection with the contemplated transaction.

# 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

*Principles of Consolidation.* The consolidated financial statements include the accounts of Reddy Ice Holdings, Inc. and its wholly owned subsidiary. All significant intercompany accounts and transactions have been eliminated in consolidation.

Cash and Cash Equivalents. The Company considers all highly liquid investments purchased with an original maturity of three months or less to be cash equivalents.

Restricted Cash and Cash Equivalents. Restricted cash consists of the the remaining proceeds from the sale of the Company's bottled water and cold storage operations in 2007 (see Note 3).

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Accounts Receivable. Accounts receivable are net of allowances for doubtful accounts of \$0.6 million at December 31, 2007, 2006 and 2005. The Company maintains allowances for doubtful accounts for estimated losses resulting from the inability of its customers to make the required payments on their accounts. The estimated losses are based on past experience with similar accounts receivable. If the financial condition of the Company's customers were to deteriorate, resulting in an impairment of their ability to make payments, additional allowances may be required. The following table represents the roll-forward of the allowance for doubtful accounts:

	Year Ended December 31,		
	2007	2006	2005
	(in thousands)		
Beginning balance	\$ 552	\$ 600	\$ 656
Charges to expense	218	116	564
Other(1)		(164)	(620)
Ending balance	\$ 569	<u>\$ 552</u>	<u>\$ 600</u>

<sup>(1)</sup> Other activity includes direct write-offs of accounts receivable and other adjustments.

Inventories, parts and supplies. Inventories consist of raw materials, parts and supplies and finished goods. Raw materials are composed of ice packaging material. Parts and supplies consist of spare parts for production equipment and ice merchandisers and miscellaneous supplies. Finished goods consists of packaged ice. Inventories are valued at the lower of cost or market and include overhead allocations. Cost is determined using the first-in, first-out and average cost methods.

Property and equipment. Property and equipment is carried at cost and is being depreciated on a straight-line basis over estimated lives of 10 to 40 years for buildings and site improvements and 2 to 20 years for plant, equipment and machinery. Maintenance and repairs are charged to expense as incurred, while capital improvements that extend the useful lives of the underlying assets are capitalized.

Goodwill and Other Intangibles. In accordance with Statement of Financial Accounting Standards ("SFAS") No. 142, "Goodwill and Other Intangible Assets," the Company does not amortize its goodwill and certain intangible assets with an indefinite life. Other intangible assets include the following that are amortized over their useful lives:

Intangible Assets	Useful Life
Goodwill	Indefinite life
Trade name	Indefinite life
Patent	Remaining legal life of 18 years
Customer relationships	Straight line method over economic lives of eight to 30 years
Debt issue costs	Effective interest method over the term of the debt

Impairment of Long-Lived Assets. In accordance with SFAS No. 144, "Accounting for Impairment or Disposal of Long-Lived Assets," long-lived assets and certain identifiable intangible assets to be held and used are reviewed for impairment whenever events or changes in circumstances indicate that the

## 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

carrying amount of such assets may not be recoverable. The determination of recoverability of long-lived assets and certain other identifiable intangible assets is based on an estimate of undiscounted future cash flows resulting from the use of the asset or its disposition. Measurement of an impairment loss for long-lived assets and other intangible assets that management expects to hold and use are based on the fair value of the asset. Long-lived assets to be disposed of are reported at the lower of carrying amount or net realizable value.

In 2007, the Company reviewed a piece of real estate as a result of a pending sale of the property in accordance with SFAS No. 144. As a result of this review, the Company recorded an impairment charge of \$1.4 million during the three months ended December 31, 2007.

In 2006, the Company reviewed two pieces of real estate as a result of a pending sale of one property and physical damage to another in accordance with SFAS No. 144. As a result of this review, the Company recorded an impairment charge of \$0.4 million during the three months ended June 30, 2006.

Impairment of Goodwill. In accordance with SFAS No. 142, goodwill is evaluated using a market valuation approach, which is based on the valuations of comparable businesses, multiples of earnings of comparable businesses and discounted cash flows. The Company evaluates goodwill at each fiscal year end and whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

Income Taxes. The Company accounts for income taxes under the liability method, which requires, among other things, recognition of deferred income tax assets and liabilities for the expected future tax consequences of events that have been recognized in the Company's consolidated financial statements or tax returns. Under this method, deferred income tax assets and liabilities are determined based on the temporary differences between the financial statement carrying amounts and the tax bases of existing assets and liabilities and the recognition of available tax carryforwards.

Revenue Recognition. Revenue is recognized when product (packaged ice and ice packaging bags) is delivered to and accepted by customers. There is no right of return with respect to the packaged ice and bags delivered. Revenue resulting from Ice Factory management is recognized as earned under contract terms.

Revenues from one group of affiliated customers represented approximately 12% of the Company's consolidated revenues in 2007, 2006 and 2005.

Rebates. Rebates are accrued as a reduction of revenues or costs as earned.

Earnings Per Share. The computation of net income (loss) per share is based on net income (loss) divided by the weighted average number of shares outstanding. For the year ended December 31, 2005, there were 1.2 million shares of dilutive securities which were not included in the computation of

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

diluted net loss per share as their effect would be anti-dilutive. All shares outstanding at December 31, 2007 and 2006 were included in the computation of diluted earnings per share.

	Year Ended December 31.,			
	2007	2006	2005	
	(in thousands, except per share amounts)			
Net income (loss) for basic and diluted computation	<u>\$10,343</u>	<u>\$14,661</u>	<u>\$(12,116)</u>	
Basic net income (loss) per share: Weighted average common shares outstanding	21,784	21,405	16,760	
Income (loss) from continuing operations	\$ 0.43 0.04	\$ 0.74 (0.06)	\$ (0.57) (0.15)	
Net income (loss)	\$ 0.47	<u>\$ 0.68</u>	<u>\$ (0.72)</u>	
Diluted net income (loss) per share:				
Weighted average common shares outstanding  Shares issuable from assumed conversion of stock options or	21,784	21,405	16,760	
restricted stock	196	311		
Weighted average common shares outstanding, as adjusted	21,980	21,716	16,760	
Income (loss) from continuing operations	\$ 0.43 0.04	\$ 0.74 (0.06)	\$ (0.57) (0.15)	
Net income (loss)	\$ 0.47	\$ 0.68	\$ (0.72)	

Fair Values of Financial Instruments. The Company's financial instruments consist primarily of cash and cash equivalents, accounts receivable, accounts payable, debt obligations and an interest rate hedge agreement. The carrying amount of cash, cash equivalents, trade accounts receivable and trade accounts payable are representative of their respective fair values due to the short-term maturity of these instruments. See Note 9 regarding the fair value of the Company's debt obligations and interest rate hedge.

Interest Rate Hedging Agreement. The differential to be paid or received on the interest rate hedging agreement is accrued as interest rates change and is recognized over the life of the agreement as an increase or decrease in interest expense. The Company does not use this instrument for trading purposes. The Company entered into this hedging arrangement for the purpose of hedging the anticipated cash payments for interest associated with its variable rate debt. The effect of this instrument is to fix the interest rate on a portion of the Company's variable rate term debt.

Stock-based compensation. During the years ended December 31, 2007, 2006 and 2005 the Company had two stock-based employee compensation plans, the Reddy Ice Holdings, Inc. Long Term Incentive and Share Award Plan (the "2005 Equity Incentive Plan") and the Reddy Ice Holdings, Inc. 2003 Stock Option Plan (the "2003 Stock Option Plan"), under which stock options and other forms of equity compensation may be granted from time to time. See Note 12 for further information regarding the plans.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Effective January 1, 2005, the Company adopted the fair value recognition provisions of SFAS No. 123, "Accounting for Stock-Based Compensation", as amended by SFAS No. 148, "Accounting for Stock-Based Compensation—Transition and Disclosure". Under the provisions of SFAS No. 148, the Company selected the modified prospective method of adoption and therefore began recognizing stock-based employee compensation cost related to the 2003 Stock Option Plan beginning January 1, 2005, as if the fair value-based accounting method had been used to account for all employee awards granted, modified or settled since the inception of the 2003 Stock Option Plan on August 15, 2003. Through August 15, 2006, the Company also recorded stock-based compensation expense related to the issuance of 250 shares each of restricted common stock and preferred stock on August 15, 2003, the date such restricted common stock and preferred stock were granted.

In December 2004, the Financial Accounting Standards Board ("FASB") issued SFAS No. 123(R), "Share-Based Payment", which establishes accounting standards for all transactions in which an entity exchanges its equity instruments for goods and services. SFAS No. 123(R) focuses primarily on accounting for transactions with employees, and carries forward without change prior guidance for share-based payments for transactions with non-employees. SFAS No. 123(R) eliminates the intrinsic value measurement objective in APB Opinion 25 and generally requires companies to measure the cost of employee services received in exchange for an award of equity instruments based on the fair value of the award on the date of the grant. The standard requires grant date fair value to be estimated using either an option-pricing model which is consistent with the terms of the award or a market observed price, if such a price exists. Such cost must be recognized over the period during which an employee is required to provide service in exchange for the award, which is usually the vesting period. The standard also requires the Company to estimate the number of instruments that will ultimately be issued, rather than accounting for forfeitures as they occur.

The Company adopted SFAS No. 123(R) on January 1, 2006 using the modified prospective method and straight line amortization of compensation cost. Under the modified prospective method, compensation cost is recognized for all awards granted after adoption of the standard and for the unvested portion of previously granted awards that are outstanding on that date. The adoption of this standard did not have a material effect on the Company's results of operations and financial position.

Comprehensive Income (Loss): The Company reports comprehensive income (loss) in its consolidated statement of stockholders' equity. Comprehensive income (loss) consists of net earnings plus gains and losses affecting stockholders' equity that, under generally accepted accounting principles, are excluded from net earnings, including gains and losses related to certain derivative instruments net of tax.

Use of Estimates. The preparation of consolidated financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

New Accounting Pronouncements. In November 2004, the FASB issued SFAS No. 151, "Inventory Costs—an amendment of ARB No. 43, chapter 4". SFAS No. 151 clarifies the accounting for abnormal amounts of idle facility expense, freight, handling costs, and wasted material (spoilage) in the determination of inventory carrying costs. The statement requires such costs to be treated as a current

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

period expense. This statement was effective for fiscal years beginning after July 15, 2005 and SFAS No. 151 was adopted on January 1, 2006. The adoption of SFAS No. 151 did not have a material effect on the Company's results of operation and financial position.

In December 2004, the FASB issued SFAS No. 153, "Exchanges of Nonmonetary Assets, an Amendment to APB Opinion No. 29". The accounting guidance in APB Opinion No. 29, "Accounting for Nonmonetary Transactions", is based on the principle that exchanges of nonmonetary assets should be measured based on the fair value of the assets exchanged. The guidance in APB No. 29, however, included certain exceptions to that principle. SFAS No. 153 amends APB No. 29 to eliminate the exception for nonmonetary exchanges of similar productive assets and replaces it with a general exception for exchanges of nonmonetary assets that do not have commercial substance. A nonmonetary exchange has commercial substance if the future cash flows of the entity are expected to change significantly as a result of the exchange. SFAS No. 153 was effective for nonmonetary asset exchanges occurring in fiscal periods beginning after June 15, 2005. The adoption of SFAS No. 153 on January 1, 2006 had no effect on the Company's results of operations and financial position.

In September 2006, the Securities and Exchange Commission issued Staff Accounting Bulletin ("SAB") No. 108. SAB No. 108 provides guidance on the consideration of the effects of prior year misstatements in quantifying current year misstatements. SAB No. 108 is effective for fiscal years ending after November 15, 2006. The adoption of SAB No. 108 did not have a material effect on the Company's results of operations and financial position.

In June 2006, the FASB issued FASB Interpretation No. ("FIN") 48, "Accounting for Uncertainty in Income Taxes". FIN 48 clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements in accordance with SFAS No. 109, "Accounting for Income Taxes". FIN 48 prescribes a recognition threshold and measurement attribute for financial statement recognition and measurement of a tax position taken or expected to be taken in a return and also provides guidance on derecognition, classification, interest and penalties, accounting for interim periods, disclosure and transition.

FIN 48 was effective for fiscal years beginning after December 15, 2006. The Company was required to record the impact of adopting FIN 48 as an adjustment to the January 1, 2007 beginning balance of retained earnings (deficit). Adoption of this standard had no impact on the consolidated statement of operations. Upon adoption of FIN 48, the Company's unrecognized tax benefits totaled \$3.7 million. As a result of adoption, the Company's liability for unrecognized tax benefits increased \$2.9 million. This also resulted in a \$1.8 million increase to the January 1, 2007 balance of retained deficit, a \$1.1 million increase in deferred tax benefits related to the federal benefit of unrecognized tax positions and a \$0.8 million reclassification of amounts previously reserved at December 31, 2006.

On June 14, 2007, the FASB reached consensus on EITF Issue No. 06-11, "Accounting for Income Tax Benefits of Dividends on Share-Based Payment Awards". EITF No. 06-11 requires that a realized income tax benefit from dividends or dividend equivalents that are charged to retained earnings and are paid to employees for equity classified nonvested equity shares, nonvested equity share units, and outstanding equity share options should be recognized as an increase to additional paid-in capital. The amount recognized in additional paid-in capital for the realized income tax benefit from dividends on those awards should be included in the pool of excess tax benefits available to absorb tax deficiencies on share-based payment awards. EITF No. 06-11 is effective for fiscal years beginning on or after

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

December 15, 2007. The Company is currently evaluating the impact that this standard may have on its results of operations and financial position.

In September 2006, the FASB issued Statement of Financial Accounting Standards ("SFAS") No. 157, "Fair Value Measurements". SFAS No. 157 defines fair value, establishes a framework for measuring fair value in generally accepted accounting principles and expands disclosures about fair value estimates. On February 12, 2008, the FASB issued FASB Staff Position No. FAS 157-2 which delayed the effective date of SFAS No. 157 for nonfinancial assets and nonfinancial liabilities, except for items that are recognized or disclosed at fair value in the financial statements on a recurring basis, to fiscal years beginning after November 15, 2008. The other provisions of this standard are effective for fiscal years beginning after November 15, 2007. The Company is currently evaluating the impact that this standard may have on its results of operations and financial position.

In February 2007, the FASB issued SFAS No. 159, "The Fair Value Option for Financial Assets and Financial Liabilities, including an Amendment of FASB Statement No. 115". SFAS No. 159 permits entities to choose to measure many financial instruments and certain other items at fair value that are not currently required to be measured at fair value. The objective is to improve financial reporting by providing entities with the opportunity to mitigate volatility in reported earnings caused by measuring related assets and liabilities differently without having to apply complex hedge accounting provisions. SFAS No. 159 is effective for fiscal years beginning after November 15, 2007, although earlier adoption is permitted. The Company is currently evaluating the impact that this standard may have on its results of operations and financial position.

In December 2007, the FASB issued FASB Statement No. 141(R), "Business Combinations". SFAS No. 141(R) establishes principles and requirements for how the acquirer in a business combination recognizes and measures in its financial statements the identifiable assets acquired, the liabilities assumed and any noncontrolling interest in the acquiree. SFAS No. 141(R) significantly changes the accounting for business combinations in a number of areas, including the treatment of contingent consideration, preacquisition contingencies, transaction costs and restructuring costs. In addition, under SFAS No. 141(R), changes in an acquired entity's deferred tax assets and uncertain tax positions after the measurement period will impact income tax expense. SFAS No. 141(R) is effective for fiscal years beginning on or after December 15, 2008. The Company is currently evaluating the impact that this standard may have on its results of operations and financial position.

## 3. DISCONTINUED OPERATIONS

The Company sold its bottled water business and substantially all of its cold storage business on August 31, 2007 and September 7, 2007, respectively, for total gross cash proceeds of \$20.3 million. These businesses comprised substantially all of the Company's non-ice business. The results of these

## 3. DISCONTINUED OPERATIONS (Continued)

businesses are presented as "Discontinued Operations" in the consolidated statements of operations. Further information related to these discontinued operations is as follows:

	December 31,		
	2007	2006	2005
		in thousands	;)
Revenues of discontinued operations	\$6,208	<u>\$11,088</u>	<u>\$13,517</u>
Income (loss) from operations of discontinued businesses		\$(1,968) 	\$(4,050)
Income (loss) from discontinued operations before tax	1,522 (583)	(1,968) 	(4,050) 1,515
Net income (loss) from discontinued operations	\$ 939	<u>\$(1,191)</u>	<u>\$(2,535)</u>

The Company's senior credit facilities require that the net proceeds from the sale of the discontinued operations be used either to repay the outstanding term lean or to make acquisitions and/or capital expenditures within twelve months of the receipt of such proceeds (see Note 9). Accordingly, the remaining, unutilized net proceeds from the sales are reported as "Restricted Cash and Cash Equivalents" in the consolidated balance sheet.

# 4. ACQUISITIONS

During 2007, 2006 and 2005, the Company purchased twenty, ten and two ice companies, respectively. The total purchase price was allocated to the acquired assets and assumed liabilities based upon estimates of their respective fair values as of the closing dates using valuations and other studies. The following table summarizes the aggregate purchase prices and estimated aggregate fair values of the assets acquired and the liabilities assumed at the date of acquisition:

Van Dudad

	December 31,		
	2007	2006	2005
	(iı	n millions	)
Total acquisition costs, including direct acquisition costs	\$26.8	\$12.9	\$0.9
Total assets acquired	9.1	5.0	0.3
Total liabilities assumed	0.7	0.3	
Net assets acquired assumed	<u>\$ 8.4</u>	\$ 4.7	<u>\$0.3</u>

# 4. ACQUISITIONS (Continued)

The excess of the aggregate purchase price over the net assets acquired or net liabilities assumed was allocated to goodwill and other intangible assets as follows:

	Year Ended December 31,		
	2007 2006		2005
	(in millions)		
Goodwill	\$10.2	\$ 4.8	\$ 0.4
Other intangible assets	8.2	3.4	0.2
Total excess purchase price	\$18.4	\$ 8.2	\$ 0.6

Other intangible assets were comprised of customer lists and a patent, which are being amortized over useful lives of eight to 30 years. The acquisitions were funded out of the Company's operating cash flows.

The results of operations of the 2007 acquisitions are included in the Company's consolidated results of operations from their respective acquisition dates, which range from January 2, 2007 to December 28, 2007. The results of operations of the 2006 acquisitions are included in the Company's consolidated results of operations from their respective acquisition dates, which range from January 6, 2006 to December 22, 2006. The following unaudited pro forma information presents the Company's consolidated results of operations (i) for the year ended December 31, 2007 as if the twenty acquisitions in 2007 had all occurred on January 1, 2007 and (ii) for the year ended December 31, 2006 as if the twenty acquisitions in 2007 and the ten acquisitions in 2006 had all occurred on January 1, 2006:

	December 31,		
	2007	2006	
	(in thousands) (unaudited)		
Pro forma revenues	\$344,516	\$355,230	
Pro forma net income			
Pro forma basic net income per share			
Pro forma diluted net income per share	\$ 0.52	\$ 0.75	

Vear Ended

## 5. INVENTORIES, PARTS AND SUPPLIES

	December 31,		
	2007	2006	
	(in thousands)		
Raw materials	\$ 5,308	\$ 5,968	
Parts and supplies	2,917	2,696	
Finished goods	2,484	2,791	
Total	\$10,709	<u>\$11,455</u>	

#### 6. PROPERTY AND EQUIPMENT

	December 31,	
	2007	2006
	(in tho	usands)
Land	\$ 19,103	\$ 21,198
Buildings and site improvements	69,062	74,585
Plant, equipment and machinery	209,323	196,141
Construction in progress	1,644	1,734
Total	299,132	293,658
Less: accumulated depreciation	78,459	63,416
Total property and equipment, net	\$220,673	<u>\$230,242</u>

Depreciation expense related to cost of sales for the years ended December 31, 2007, 2006 and 2005 was \$19.8 million, \$18.5 million and \$17.8 million, respectively.

Depreciation expense included in depreciation and amortization expense for the years ended December 31, 2007, 2006 and 2005 was \$1.3 million, \$1.1 million and \$1.2 million, respectively.

#### 7. OTHER INTANGIBLE ASSETS

At December 31, 2007 and 2006, other intangible assets consisted of the following:

	December 31,	
	2007	2006
	(in thousands)	
Non-amortizable intangible assets—trade name	\$ 5,600	\$ 5,600
Customer lists	88,997	81,631
Debt issue costs	9,271	9,271
Patent	803	
Total	99,071	90,902
Less: accumulated amortization	22,927	16,613
Total amortizable intangibles, net	76,144	74,289
Total intangible assets, net	\$81,744	\$79,889

Amortization expense associated with customer lists and patents for the years ended December 31, 2007, 2006 and 2005 was \$4.9 million, \$4.5 million and \$4.3 million, respectively. Amortization expense for each of the years ending December 31, 2008, 2009, 2010, 2011 and 2012 is estimated to be \$5.1 million. There is no amortization expense related to cost of sales. As of December 31, 2007, the weighted average amortization period for customer lists was 19 years.

#### 8. ACCRUED EXPENSES

	December 31,	
	2007	2006
	(in tho	usands)
Accrued compensation and employee benefits, including payroll		
taxes and workers compensation insurance	\$ 5,405	\$ 9,951
Accrued interest	3,779	3,850
Accrued utilities	1,681	1,433
Accrued property, sales and other taxes	3,131	440
Other accrued insurance	1,717	1,872
Other	<u>2,581</u>	1,113
Total	\$18,294	\$18,659

#### 9. REVOLVING CREDIT FACILITY AND LONG-TERM OBLIGATIONS

101/2% Senior Discount Notes. On October 27, 2004, Reddy Holdings issued \$151 million at maturity of 101/2% Senior Discount Notes due 2012 (the "Discount Notes") in a private placement offering. The Discount Notes were sold at 66.333% of the stated principal amount, which resulted in gross proceeds of \$100.2 million. The net proceeds of the offering, together with a dividend of approximately \$28.4 million from the Company's subsidiary, were used to redeem all of Reddy Holdings' existing series A preferred stock for approximately \$99.2 million, to pay accumulated dividends on such stock as of the date of redemption in the amount of approximately \$15.0 million and to pay a dividend of approximately \$10.4 million to the Company's common stockholders.

Each Discount Note had an initial accreted value of \$663.33 per \$1,000 principal amount at maturity. The accreted value of each Discount Note will increase from the date of issuance until November 1, 2008 at a rate of 10½% per annum such that the accreted value will equal the stated principal amount at maturity on November 1, 2008. Thereafter, cash interest will accrue and be payable semi-annually at a rate of 10½% per annum beginning May 1, 2009. As of December 31, 2007, the fair value of the Discount Notes was \$141.7 million, based on quoted market prices.

The Discount Notes are unsecured obligations of Reddy Holdings and are:

- · not guaranteed by Reddy Holdings' subsidiary;
- · senior in right of payment to all of Reddy Holdings' future subordinated indebtedness;
- equal in right of payment with any of Reddy Holdings' existing and future unsecured senior indebtedness;
- effectively subordinated to Reddy Holdings' existing and future secured debt, including debt under the Company's credit facilities that is guaranteed by Reddy Holdings; and
- structurally subordinated to all obligations and preferred equity of Reddy Holdings' subsidiary.

The Discount Notes include customary covenants that restrict, among other things, Reddy Holdings' ability to incur additional debt or issue certain preferred stock, pay dividends or redeem, repurchase or retire its capital stock or subordinated indebtedness, make certain investments, create liens, enter into arrangements that restrict dividends from its subsidiary, merge or sell all or substantially all of its assets or enter into various transactions with affiliates. From and after November 1, 2008, Reddy Holdings may redeem any or all of the Discount Notes by paying a

#### 9. REVOLVING CREDIT FACILITY AND LONG-TERM OBLIGATIONS (Continued)

redemption premium, which is initially 5.25% of the principal amount at maturity of the notes and declines annually to 0% for the period commencing on November 1, 2010 and thereafter. If Reddy Holdings experiences a change of control and does not elect to make the optional redemption described in the previous sentence, Reddy Holdings will be required to make an offer to repurchase the Discount Notes at a price equal to 101% of their accreted value, plus accrued and unpaid interest, if any, to the date of purchase. Reddy Holdings may also be required to make an offer to purchase the senior discount notes with proceeds of asset sales, including the proceeds of the sale of the Company's bottled water and cold storage businesses, that are not reinvested in the Company's business or used to repay other indebtedness.

The Discount Notes were subject to registration with the SEC pursuant to the Registration Rights Agreement (the "Rights Agreement") entered into at the time of issuance. Pursuant to the Rights Agreement, Reddy Holdings was required, within 150 days after the issuance date, to file a registration statement with the SEC to exchange the Discount Notes for new notes of Reddy Holdings having terms substantially identical in all material respects to the Discount Notes and to use its commercially reasonable efforts to cause the registration statement to be declared effective within 240 days after the issuance date. The 150<sup>th</sup> day following the issuance of the Discount Notes was March 26, 2005. Reddy Holdings did not file the required registration statement until April 6, 2005 and, as a result, incurred additional interest expense from March 26, 2005 to April 6, 2005 at an annual rate of 0.50%. The 240<sup>th</sup> day following the issuance of the Discount Notes was June 24, 2005 and, as a result of the registration statement not having been declared effective by the SEC on or prior to that date, Reddy Holdings began accruing additional interest on the Reddy Holdings notes from June 24, 2005 at an annual rate of 0.50% until the registration statement was declared effective on August 26, 2005. Additional interest in the amount of \$0.1 million was paid in cash to holders of the Discount Notes on November 1, 2005.

On July 28, 2005, Reddy Holdings obtained the requisite consents from the holders of the Discount Notes to amend the definition of "Consolidated Net Income" in the indenture governing the Discount Notes in order to exclude certain one-time costs and expenses associated with Reddy Holdings' initial public offering of its common stock (See Note 11).

On August 26, 2005, Reddy Holdings paid \$0.4 million to purchase and retire Discount Notes with an aggregate principal amount at maturity of \$0.5 million. A loss of \$0.046 million was recognized in connection with this transaction.

8%% Senior Subordinated Notes. On July 17, 2003, Reddy Group completed the sale of \$152 million of 8%% Senior Subordinated Notes due August 1, 2011 (the "Subordinated Notes") in connection with a private placement offering. The Subordinated Notes were priced at 99.297%, which resulted in gross proceeds of \$150.9 million. Interest was payable semiannually on February 1 and August 1, commencing on February 1, 2004. In conjunction with the issuance of the Subordinated Notes, \$7.0 million of debt issuance costs were incurred. In connection with the closing of Reddy Holdings' initial public offering of its common stock, substantially all the outstanding Subordinated Notes were redeemed (see discussion below in "Senior Credit Facilities" for further information).

Senior Credit Facilities. On August 15, 2003, Reddy Group entered into a \$170 million senior secured credit facility, with the lenders being a syndicate of banks, financial institutions and other entities, including Credit Suisse First Boston as Administrative Agent, Canadian Imperial Bank of Commerce and Bear Stearns Corporate Lending, Inc. (the "Old Credit Facility"). The Old Credit

#### 9. REVOLVING CREDIT FACILITY AND LONG-TERM OBLIGATIONS (Continued)

Facility provided for a six-year term loan in the amount of \$135 million (the "Original Term Loan") and a five-year revolving credit facility (the "Old Revolving Credit Facility") in the amount of \$35 million. On November 6, 2003, the Old Credit Facility was amended to provide a Supplemental Term Loan (together with the Original Term Loan, referred to as the "Old Term Loans") in the amount of \$45 million. The Supplemental Term Loan had substantially the same terms as the Original Term Loan.

On August 12, 2005, Reddy Group amended and restated its credit facilities with a syndicate of banks, financial institutions and other entities as lenders, including Credit Suisse, Cayman Islands Branch, as Administrative Agent, CIBC World Markets Corp., Bear Stearns Corporate Lending Inc. and Lehman Commercial Paper, Inc., (the "Credit Facilities"), to increase the maximum amount of the revolving credit facility to \$60 million (the "Revolving Credit Facility"), provide for a \$240 million term loan (the "Term Loan"), reduce the applicable margins on both the Revolving Credit Facility and Term Loan and extend the maturity of the Revolving Credit Facility to August 12, 2010 and the Term Loan to August 12, 2012. Borrowings under the Revolving Credit Facility and the Term Loan, along with proceeds from the Company's initial public offering (see Note 11), were used to repay the Old Credit Facility, repurchase substantially all of the Company's existing Subordinated Notes and fund other related transactions. A loss on extinguishment of debt of \$28.1 million was incurred in connection with these transactions. The loss was due to the payment of tender premiums and consent fees to the holders of the Subordinated Notes (\$17.3 million), the write-off of deferred debt costs and original issue discount related to the Subordinated Notes and the Old Credit Facility (\$10.6 million) and other fees and expense (\$0.2 million).

On January 1, 2007, Reddy Group merged with its wholly-owned subsidiary, Reddy Corp., with Reddy Corp. being the surviving entity. The Credit Facilities were amended on that date to allow the merger and to provide for the assumption of the Credit Facilities by Reddy Corp.

At December 31, 2007, Reddy Corp. had \$54.2 million of availability under the Revolving Credit Facility, which was net of outstanding standby letters of credit of \$5.8 million. The standby letters of credit are used primarily to secure certain insurance obligations.

Principal balances outstanding under the Credit Facilities bear interest per annum, at Reddy Corp.'s option, at the sum of the base rate plus 0.75% or LIBOR plus 1.75%. The base rate is defined as the greater of the prime rate (as announced from time to time by the Administrative Agent) or the federal funds rate plus 0.5%. At December 31, 2006, the weighted average interest rate of borrowings outstanding under the Credit Facilities was 7.1%. Interest on base rate loans is payable on the last day of each quarter. Interest on LIBOR loans is payable upon maturity of the LIBOR loan or on the last day of the quarter if the term of the LIBOR loan exceeds 90 days. Reddy Corp. pays a quarterly fee on the average availability under the Revolving Credit Facility based on an annual rate of 0.5%. As of December 31, 2007, the fair value of the Term Loan was \$234.0 million, based on quoted market prices.

The Revolving Credit Facility and Term Loan do not require any scheduled principal payments prior to their stated maturity dates. Subject to certain conditions, mandatory repayments of the Revolving Credit Facility and Term Loan (and if the Term Loan is no longer outstanding, mandatory commitment reductions of the Revolving Credit Facility) are required to be made with portions of the proceeds from (1) asset sales, (2) the issuance of debt securities and (3) insurance and condemnation awards, subject to various exceptions (see Note 3). In the event of a change in control, as defined in

#### 9. REVOLVING CREDIT FACILITY AND LONG-TERM OBLIGATIONS (Continued)

the Credit Facilities, an event of default will occur under the Credit Facilities. Under the Credit Facilities, Reddy Corp. may only pay dividends to Reddy Holdings if Reddy Corp.'s leverage ratio for the most recently ended fiscal quarter is less than or equal to 3.75 to 1.0. In addition, the Credit Facilities preclude Reddy Corp. from declaring any dividends if an event of default under the Credit Facilities has occurred and is continuing. In particular, it will be an event of default if Reddy Corp.'s leverage ratio exceeds 4.0 to 1.0 or Reddy Corp.'s interest coverage ratio is less than 3.25 to 1.0.

The Credit Facilities contain financial covenants, which include the maintenance of certain financial ratios, as defined in the Credit Facilities, and are collateralized by substantially all of the Company's assets and the capital stock of its entire subsidiary. Reddy Holdings guarantees the Credit Facilities and such guarantee is secured by the capital stock of Reddy Corp. At December 31, 2007, Reddy Corp. was in compliance with these covenants.

Interest Rate Hedging Agreement. Effective September 12, 2005, the Company entered into an interest rate hedging agreement (the "Hedge") to fix the interest rate on a portion of its Term Loan. The Hedge has a term of three years and ten months and an initial notional balance of \$220 million. The notional balance decreases by \$20 million on October 12 of each of the following three years, beginning on October 12, 2006. The Company pays a fixed rate of 4.431% on the notional balance outstanding and receives an amount equal to 3-month LIBOR. Any net payable or receivable amount is settled quarterly. If the Company had been required to settle the Hedge as of December 31, 2007, it would have paid \$1.5 million. The fair value of the Hedge is included in the caption "Deferred Taxes and Other Liabilities" in the consolidated balance sheet. Changes in the fair value of the Hedge are recorded as "Other Comprehensive Income" in the consolidated statement of stockholders' equity. The Company is exposed to risk of loss in the event of non-performance by the counterparty to the Hedge. The Company does not anticipate non-performance by the counterparty, however recent dislocations in the credit markets have resulted in greater uncertainty regarding counterparty performance.

At December 31, 2007 and 2006, long-term obligations consisted of the following:

	December 31,	
	2007	20(6
	(in thou	isands)
Credit Facility—Term Loans	\$240,000	\$240,000
10½% Senior Discount Notes	150,500	150,500
Less: unamortized debt discount on 10½% Senior Discount Notes	(12,262)	(25,706)
Other	20	101
Total long-term obligations	378,258	364,895
	20	51
Long-term obligation, net of current maturities		\$364,844

#### 9. REVOLVING CREDIT FACILITY AND LONG-TERM OBLIGATIONS (Continued)

As of December 31, 2007, principal maturities of long-term obligations for the next five years are as follows (dollars in thousands):

2008	\$ 20
2009	_
2010	
2011	
2012	
2013 and thereafter	
Total	\$378,258

#### 10. INCOME TAXES

The Company reported a profit for tax return purposes during the years ended December 31, 2007 and 2006 and a taxable loss during the year ended December 31, 2005. The total provision for income taxes from continuing operations varied from the U.S. federal statutory rate due to the following:

	Year Ended December 31,		
	2007	2006	2005
	(in tho	usands)	<del></del>
Federal income tax (expense) benefit at statutory rate of 35%	\$(5,863)	\$ (9,170)	\$5,360
State income tax (expense) benefit, net of federal income tax benefits	(616)	(1,176)	607
Current expiration of state net operating loss carryforwards	(19)		(179)
Texas margin tax adjustment	_	569	_
Internal merger and consolidation	(553)	_	
Current year unrecognized tax benefit	110		
Non-deductible expenses and other	(406)	(572)	(55)
Total income tax (expense) benefit	<u>\$(7,347)</u>	<u>\$(10,349)</u>	\$5,733

The income tax (expense) benefit from continuing operations for the years ended December 31, 2007, 2006 and 2005 is composed of the following:

	i	Year Ended December 31,		
	2007	2006	2005	
	(	in thousands)		
Current tax (expense) benefit	\$ (631)	\$ (694)	\$ 133	
Deferred tax (expense) benefit				
Total tax (expense) benefit	\$(7,347)	<u>\$(10,349)</u>	\$5,733	

#### 10. INCOME TAXES (Continued)

Deferred tax assets and liabilities computed at the statutory rate related to temporary differences were as follows:

	December 31,	
	2007	2006
	(in thou	sands)
Total current deferred tax assets—other assets	\$ 2,382	\$ 1,620
Deferred non-current tax assets (liabilities):		
Intangible assets, including goodwill, customer lists and trade names	\$(47,502)	\$(39,408)
Property & equipment	(41,653)	(47,843)
Net operating loss carryforwards	29,116	40,875
Other assets	17,600	11.157
Total non-current deferred tax liabilities, net	(42,439)	(35,219)
Valuation allowance for net operating loss carryforwards		(933)
Total non-current deferred tax liabilities, net	\$(42,439)	<u>\$(36,152)</u>
Total deferred tax liabilities, net	\$(40,057)	\$(34,532)

At December 31, 2007, the Company had approximately \$77 million of Federal net operating loss ("NOL") carryforwards, of which approximately \$38 million was generated prior to August 15, 2003. There are annual limitations on the utilization of the Federal NOL carryforwards generated prior to August 15, 2003 as a result of ownership changes, as defined by Section 382 of the Internal Revenue Code, as amended, on and prior to that date. In connection with its initial public offering on August 12, 2005 (see Note 11), the Company experienced another change in ownership for tax purposes. As a result, the Company's ability to use any Federal NOL carryforwards generated on or prior to that date are subject to an additional limitation. The new limitation will not have a material impact on the Company's ability to utilize such NOL carryforwards. The NOL carryforwards expire between 2011 and 2025. A valuation allowance of \$0.9 million had been recorded as of December 31, 2006 to reduce state NOL carryforwards to the amount that management believes is more likely than not to be utilized.

On January 1, 2007, the Company completed the internal merger and consolidation of certain wholly-owned subsidiaries. The effect of the internal merger resulted in the write-down of certain net state deferred tax assets of \$0.6 million.

In connection with the vesting of restricted stock and restricted stock units on January 16, 2007, July 1, 2007, August 12, 2007, September 7, 2007, December 10, 2007, and December 17, 2007, as well as on February 28, 2006 and August 12, 2006 (see Note 12), the Company realized an excess gross tax benefit of \$7.4 million in 2007 and \$4.2 million in 2006, respectively. Because the Company is not currently making cash payments for income taxes due to its net operating loss ("NOL") carryforwards, such excess benefit has not been recognized in the Company's financial statements and is being reported as a "suspended NOL carryforward" in the footnotes to the consolidated financial statements in accordance with SFAS No. 123(R).

On May 18, 2006, the state of Texas enacted new corporate tax legislation which changed the existing state business tax from a franchise tax based on earned surplus or taxable capital to a tax based on a defined calculation of gross margin (the "Margin Tax"). Because the tax base on the Margin Tax is

#### 10. INCOME TAXES (Continued)

derived from an income-based measure, the Margin Tax is an income tax and, therefore, the provisions of SFAS No. 109 regarding the recognition of deferred taxes apply to the new tax. SFAS No. 109 requires that the effect on deferred tax assets and liabilities of a change in tax law should be included in tax expense attributable to continuing operations in the period that enactment of the legislation occurs. Therefore, the Company has recalculated its deferred tax assets and liabilities related to Texas based on the Margin Tax and recognized a benefit of \$0.6 million in 2006.

On January 1, 2007, the Company adopted FASB Interpretation No. 48 ("FIN 48"), "Accounting for Uncertainty in Income Taxes—an Interpretation of FASB Statement No. 109." FIN 48 addresses the determination of whether tax benefits claimed or expected to be claimed on a tax return should be recorded in the financial statements. Under FIN 48, the tax benefit from an uncertain tax position is recognized only if it is more likely than not that the tax position will be sustained upon examination by the taxing authorities. The determination is based on the technical merits of the position and presumes that each uncertain tax position will be examined by the relevant taxing authority that has full knowledge of all relevant information.

Upon adoption, the Company recorded increases to other current liabilities, noncurrent liabilities, and its retained deficit balance at December 31, 2006 of \$2.6 million, \$1.1 million and \$1.8 million, respectively, a \$1.1 million increase in federal deferred tax benefits related to unrecognized tax positions, and a \$0.8 million reclassification of amounts previously reserved at December 31, 2006. The amount of gross unrecognized tax benefits at January 1, 2007 was \$3.7 million.

Interest and penalties related to income tax liabilities are included in income tax expense. The balance of accrued interest and penalties recorded on the balance sheet as part of the Company's FIN 48 liability at January 1, 2007 was approximately \$1.2 million. The total amount of interest and penalties recognized in the statement of operations for the year ended December 31, 2007 was \$0.1 million.

A tabular reconciliation of the total gross amount of unrecognized tax benefits, excluding interest and penalties, at January 1, 2007 and December 31, 2007 is as follows (in thousands):

Balance, January 1, 2007	\$2,495
Additions for tax positions of the current year	
Additions for tax positions of the prior year	_
Reductions for tax positions of prior years for:	
Changes in judgment	(174)
Settlements during the period	(31)
Lapses of applicable statutes of limitations	(14)
Balance, December 31, 2007	\$2,276

The amount of gross unrecognized tax benefits at December 31, 2007 was \$3.5 million, which includes \$1.2 million of accrued interest and penalties. Of this amount, \$3.5 million, if recognized, would favorably impact the Company's effective tax rate.

The Company has tax years from 1997 to 2007 that remain open and subject to examination by the Internal Revenue Service and certain state taxing authorities.

It is reasonably possible that within the next 12 months the effective tax rate will be impacted by the resolution of some or all of the matters audited by various taxing authorities. It is also reasonably

#### 10. INCOME TAXES (Continued)

possible that the Company will have the statute of limitations close in various taxing jurisdictions within the next 12 months. As such, the Company estimates it could record a reduction in tax expense of approximately \$1.5 million within the next 12 months.

#### 11. CAPITAL STOCK

Common Stock. Reddy Holdings is authorized to issue up to 75,000,000 shares of common stock, par value \$0.01 per share. Holders of Reddy Holdings' common stock are entitled to one vote per share on all matters to be voted on by stockholders and are entitled to receive dividends, if any, as may be declared from time to time by the Board of Directors of Reddy Holdings. Upon any liquidation or dissolution of Reddy Holdings, the holders of common stock are entitled, subject to any preferential rights of the holders of preferred stock, to receive a pro rata share of all of the assets remaining available for distribution to stockholders after payment of all liabilities.

On February 11, 2005, Reddy Holdings filed a registration statement on Form S-1 with the SEC for a proposed initial public offering ("IPO") of its common stock. The registration statement was declared effective by the SEC on August 10, 2005 at a public offering price of \$18.50 per share. A portion of the shares were sold by Reddy Holdings and a portion were sold by certain of Reddy Holdings' stockholders. The number of shares offered by Reddy Holdings and the selling stockholders was 6,911,765 and 3,288,235, respectively. The selling stockholders also granted the underwriters a 30-day option to purchase up to 1,530,000 additional shares to cover any over-allotments. The underwriters' over-allotment option was exercised on August 11, 2005. Reddy Holdings received proceeds from the offering, net of issuance costs, of \$116.2 million on August 12, 2005.

At the time of its inception 2003, the stockholders of Reddy Holdings were comprised of Trimaran Capital Partners ("Trimaran"), Bear Stearns Merchant Banking ("BSMB") and certain members of the Company's management group. On March 17, 2005, certain employees exercised stock options granted under the 2003 Stock Option Plan to purchase 248,198 shares of Reddy Holdings' common stock for an aggregate purchase price of approximately \$1.8 million. On August 8, 2005, Reddy Holdings amended the 2003 Stock Option Plan to accelerate the schedule for vesting of time-based options, immediately vest all outstanding performance-based options, allow unvested options to be exercised for restricted stock with identical vesting schedules and provide for accelerated vesting of options upon the termination of an option holder's employment under certain circumstances. A charge of \$0.5 million was recorded in "Operating Expenses" in the consolidated statements of operations in connection with the acceleration of vesting schedules. On August 12, 2005, certain employees and directors performed a cashless exercise of stock options granted under the 2003 Stock Option Plan, which resulted in the issuance of 808,818 shares of common stock, 465,651 of which were restricted shares. In accordance with the 2003 Stock Option Plan, as amended, the restricted shares vested on the following schedule: 40% on February 28, 2006, 40% on January 16, 2007 and 20% on July 1, 2007.

Also in connection with the IPO and the related transactions, the Company incurred \$6.2 million of expenses related to payments to BSMB and Trimaran in connection with the termination of the management services agreement (\$4.0 million), transaction bonuses to certain employees (\$1.8 million) and other fees and expenses (\$0.4 million). Included in the transaction bonuses is \$0.5 million of compensation expense related to the issuance of 25,817 shares of common stock.

#### 11. CAPITAL STOCK (Continued)

Since the completion of the IPO, the board of directors of Reddy Holdings has declared dividends on its common stock as follows:

Declaration Date	Record Date	Dividend Payable Date	Dividend Per share	Total Dividend(1)
August 11, 2005	September 30, 2005	October 17, 2005	\$0.20788	\$4.5 million
December 15, 2005	December 30, 2005	January 17, 2006	\$0.38250	\$8.3 million
March 15, 2006	March 31, 2006	April 17, 2006	\$0.38250	\$8.3 million
June 15, 2006	June 30, 2006	July 17, 2006	\$0.40000	\$8.7 million
September 15, 2006	September 29, 2006	October 16, 2006	\$0.40000	\$8.8 million
December 15, 2006	December 29, 2006	January 16, 2007	\$0.40000	\$8.8 million
March 15, 2007	March 30, 2007	April 16, 2007	\$0.40000	\$8.8 million
June 15, 2007	June 29, 2007	July 16, 2007	\$0.42000	\$9.3 million
September 15, 2007	September 28, 2007	October 15, 2007	\$0.42000	\$9.2 million
December 15, 2007	December 31, 2007	January 15, 2008	\$0.42000	\$9.2 million

<sup>(1)</sup> Includes payments of dividend equivalents in connection with the 2005 Long Term Incentive and Share Award Plan, as amended.

*Preferred Stock.* Reddy Holdings is authorized to issue up to 25,000,000 shares of \$0.01 par value preferred stock, all of which is currently undesignated and unissued.

#### 12. EMPLOYEE BENEFIT PLANS

401(k) Plan. The Company has a 401(k) defined contribution savings plan for the benefit of all employees who have met the eligibility or minimum service requirements to participate. Employees may contribute up to the maximum amount allowed by the Internal Revenue Service, while Company contributions are made at the discretion of the Board of Directors. The Company contributed \$0.9 million, \$0.5 million and \$0.3 million during the years ended December 31, 2007, 2006 and 2005, respectively.

2005 Equity Incentive Plan. On August 8, 2005, the board of directors and stockholders of Reddy Holdings approved the 2005 Equity Incentive Plan. Under the 2005 Equity Incentive Plan, up to 750,000 shares of common stock may be issued to employees, directors and certain third parties in connection with various incentive awards, including stock options, restricted shares and restricted share units. On October 18, 2005, Reddy Holdings filed a Registration Statement on Form S-8 with the SEC to cover the reoffer and resale of up to 750,000 shares of Reddy Holdings' common stock that Reddy Holdings may issue in the future to participants in the 2005 Equity Incentive Plan. On May 17, 2007, the Company's stockholders approved amendments to the 2005 Equity Incentive Plan that, among other things, increased the maximum number of shares of common stock available for issuance to 1,250,000.

On November 3, 2005, 9,300 unrestricted common shares were granted to certain employees under the 2005 Equity Incentive Plan. During 2007, 2006 and 2005, the Company granted 14,625, 30,025 and 692,000 restricted share units ("RSUs"), respectively, to certain employees and independent directors. Each RSU provides for the grant of one share of unrestricted common stock on the date that the vesting terms of each RSU is satisfied.

Generally, with respect to RSU's granted in 2005, fifty percent of each award of RSUs (the "Time-vested RSUs") will vest in four equal annual installments beginning on August 12, 2006 and continuing on August 12 of each of the following three years, provided the recipient remains employed with the Company through such vesting dates. The remaining fifty percent of each award of RSUs (the "Performance-vested RSUs") will vest in four equal annual installments beginning on August 12, 2006 and continuing on August 12 of each of the following three years, provided the recipient remains employed with the Company through such vesting dates and the applicable performance condition for the applicable vesting period is met. For awards made in 2006 and 2007, fifty percent of each award is Time-vested RSUs and fifty percent is Performance-vested RSUs. Each component vests on the same date and manner as described above, except the proportion eligible to vest in each year has been adjusted based on the actual grant date. The performance condition for each vesting period will be based on the Company's earned distributable cash per share (as defined in the related restricted share unit agreement) for such vesting period. Each vesting period will begin on July 1 and end on June 30 of the subsequent year. All RSUs will immediately vest in full, and shares will be distributed, at the time of a Change in Control (as defined in the 2005 Equity Incentive Plan). If in any performance period the performance condition for a subsequent performance period is achieved, Performance-vested RSUs will be entitled to dividend equivalent rights in the subsequent performance period equal to the dividends which would be payable on the shares of common stock represented by the RSUs subject to vesting in that period. Payments of such dividend equivalents will be made in cash to the holders of RSUs at the time of actual dividend payments and will not be subject to vesting. Time-vested RSUs will not be entitled to dividend equivalent rights.

Based on the Company's financial results for the vesting period ended June 30, 2007, the performance condition for the Performance-vested RSUs eligible for vesting on August 12, 2007 was

#### 12. EMPLOYEE BENEFIT PLANS (Continued)

met. A total of 54,975 Time-vested RSUs and Performance-vested RSUs vested on August 12, 2007. The performance targets for the remaining two vesting periods were not met as of June 30, 2007. Therefore, the holders of unvested Performance-based RSUs are not entitled to any dividend equivalent payments related to dividends declared after June 30, 2007.

On July 23, 2007, the Compensation Committee of the Company's Board of Directors approved an amendment to the vesting provisions of certain RSUs held by those employees and directors of the Company who were considered "Designated Insiders" for purposes of the Company's insider trading policy. The amendment provided that, subject to the consent of the applicable employee or director, such individual's RSUs which had been scheduled to vest on August 12, 2007 would not vest until the earliest of (i) the closing of the Merger, (ii) the second business day following public announcement of the termination of the Merger Agreement and (iii) December 31, 2007. In addition, the Compensation Committee approved the grant of dividend equivalents with respect to any RSUs for which the applicable individual elected to defer vesting. All of the Designated Insiders, except for two independent directors, provided consents to the amendment. The vesting date was subsequently amended by the Compensation Committee to occur on December 17, 2007. On that date, a total of 104,625 Time-vested and Performance-vested RSUs were vested. Dividend equivalent right payments totaling \$0.1 million were declared in 2007 related to these RSUs.

The Company's chief executive officer resigned effective December 1, 2007. In connection with the severance agreement between the Company and the employee, the vesting of certain outstanding RSU's was accelerated to December 10, 2007. The RSUs accelerated consisted of (i) 20,000 Time-vested and Performance-vested RSUs scheduled to vest on December 17, 2007 (see above for discussion regarding Designated Insiders) and (ii) 10,000 Time-vested RSUs scheduled to vest on August 12, 2008. The acceleration of the RSUs scheduled to vest on August 12, 2008 resulted in \$0.1 million of additional compensation expense being recognized in 2007.

On September 7, 2007, the vesting of 1,000 RSUs held by employees of the Company's cold storage business was accelerated in connection with the sale of that business (see Note 3). Additional compensation expense of \$0.02 million was recognized in 2007.

Based on the Company's financial results for the vesting period ended June 30, 2006, the performance condition for the Performance-vested RSUs eligible for vesting on August 12, 2006 was met. A total of 172,375 Time-vested RSUs and Performance-vested RSUs vested on August 12, 2006. As a result of the performance targets for the remaining three vesting periods being met as of June 30, 2006, the holders of unvested Performance-based RSUs were entitled to dividend equivalent payments for the period from July 1, 2006 to June 30, 2007. During 2007 and 2006, dividend equivalent payments declared totaled \$0.2 million in each year.

Total compensation expense associated with the 2005 Equity Incentive Plan was \$3.4 million, \$3.7 million and \$0.8 million during the years ended December 31, 2007, 2006 and 2005 respectively. Such compensation expense was recorded in "Operating Expenses" in the consolidated statements of operations. Approximately twenty-five percent of the Time-vested RSUs are being expensed during each period ending August 12 in 2006 to 2009. Performance-vested RSUs are being expensed on the same basis as it is management's belief that the performance condition for each period will be met. The associated income tax benefit from the vesting of RSUs and the grant of stock in 2007, 2006 and 2005 was \$2.1 million, \$1.5 million and \$0.3 million, respectively. As of December 31, 2007, there was \$5.9 million of total unrecognized compensation costs related to unvested RSUs. That cost is expected to be recognized over a weighted average period of 1.6 years. The total fair value of RSUs vested

#### 12. EMPLOYEE BENEFIT PLANS (Continued)

during the years ended December 31, 2007 and 2006 was \$4.9 million and \$3.7 million respectively. No RSUs vested in 2005.

The weighted average grant-date fair value of the RSUs granted in 2007, 2006 and 2005 was \$29.02 per share, \$21.88 per share and \$17.90 per share, respectively. The fair value per share of RSU grants in 2007 and 2006 was based on the closing market price of the Company's stock on the date of grant. The fair value of RSU grants in 2005 was estimated as the closing market price on the date of grant less the present value of dividends expected to be paid during the vesting period. The following weighted average assumptions were used to value grants in 2005:

Market value per share at grant date	\$ 21.13
Expected quarterly cash dividend per share	\$0.3825
Discount rate	4.22%
Vesting period	4 years

The following table indicates share, fair value and remaining life information with respect to RSUs outstanding under the 2005 Equity Incentive Plan for the year ended December 31, 2007:

	Number of Shares	Average Grant Date Fair Value
Outstanding, December 31, 2006	537,450	\$18.14
Granted	14,625	29.02
Vested	(190,600)	18.24
Forfeited	(9,875)	18.77
Outstanding, December 31, 2007	351,600	<u>\$18.45</u>

2003 Stock Option Plan. During 2003, the board of directors approved the 2003 Stock Option Plan that reserved for issuance 1,555,150 shares of common stock, subject to adjustment under certain circumstances. This plan provided for the granting of incentive awards in the form of stock options to directors, officers and employees of the Company or any of its subsidiaries and affiliates at the discretion of the Compensation Committee of the Board of Directors. The options issued included both time-based and performance-based options. In general, the time-based options vested 20% per year, with the initial vesting of 20% occurring on the first day of the calendar year following the year of grant. The performance based options were to vest in three tranches based on achieving certain corporate performance targets. All options granted pursuant to the 2003 Stock Option Plan were to expire ten years after the date of grant.

The 2003 Stock Option Plan was amended on August 8, 2005 (see Note 11). On August 12, 2005, all outstanding options under the 2003 Stock Option Plan were exercised in exchange for restricted shares (see Note 11). The final vesting of such restricted shares occurred on July 1, 2007. On July 23, 2007, the board of directors terminated the 2003 Stock Option Plan.

Compensation expense associated with the 2003 Stock Option Plan was \$0.5 million, \$1.1 million and \$1.1 million during the years ended December 31, 2007, 2006 and 2005, excluding the effect of the acceleration of vesting schedules in 2005 as discussed in Note 11. Such compensation expense was recorded in "Operating Expenses" in the consolidated statements of operations. The associated income tax benefit from the vesting of restricted stock and the exercise of stock options in 2007, 2006 and 2005

#### 12. EMPLOYEE BENEFIT PLANS (Continued)

was \$3.2 million, \$1.5 million and \$2.9 million, respectively. The total fair value of restricted stock vesting during the years ended December 31, 2007 and 2006 was \$7.3 million and \$3.8 million respectively. No restricted stock vested in 2005.

The following table indicates share, fair value and remaining life information with respect to restricted stock outstanding under the 2003 Stock Option Plan for the year ended December 31, 2007:

	Number of Shares	Average Grant Date Fair Value
Outstanding, December 31, 2006	277,124	\$2.90
Granted	_	<del></del>
Vested	(277,124)	2.90
Forfeited		
Outstanding, December 31, 2007		<u>\$ —</u>

The following table indicates share and exercise price information with respect to options outstanding under the 2003 Stock Option Plan for the year ended December 31, 2005:

	Shares	Weighted Average Exercise Price
Outstanding at January 1, 2005	1,577,845	\$7.25
Granted	_	_
Exercised	(1,577,845)	7.25
Forfeited		
Outstanding at December 31, 2005		<u>\$</u>
Weighted average fair value of options granted during the year	<u> </u>	

The Black-Scholes option pricing model was used determine the fair value of options granted in the year ended December 31, 2004. The Black-Scholes model used the following weighted average assumptions: risk free interest rate of 4.24%, expected life of 10 years, no dividends to be paid and volatility of 0%.

In 2006, the Company elected to apply the short-cut method to determine the hypothetical additional paid-in capital ("APIC") pool provided by FASB Staff Position SFAS No. 123(R)—3, "Transition Election Related to Accounting for the Tax Effects of Share-Based Payment Awards". The Company determined that a hypothetical pool of excess tax benefits existed in APIC as of January 1, 2006, the date of adoption of SFAS No. 123(R), related to historical stock option exercises. As of December 31, 2007, the total excess tax benefits in the APIC pool was approximately \$7.0 million. In future periods, excess tax benefits resulting from stock option exercises will be recognized as additions to APIC in the period the benefit is realized, provided that the Company's net operating loss carryforwards have been utilized. If the Company has net operating loss carryforwards remaining, excess tax benefits will be reported in the footnotes as a suspended net operating loss carryforward. In

#### 12. EMPLOYEE BENEFIT PLANS (Continued)

the event of a shortfall (i.e., the tax benefit realized is less than the amount previously recognized through periodic stock compensation expense recognition and related deferred tax accounting), the shortfall would be charged against APIC to the extent of previous excess benefits, if any, including the hypothetical APIC pool, and then to tax expense.

#### 13. RELATED PARTIES

Trimaran and BSMB were party to a Monitoring and Management Services Agreement (the "Monitoring Agreement") pursuant to which they were engaged to provide monitoring and management services to the Company with respect to financial and operating matters. They also received an annual fee for ongoing monitoring and management services equal to \$0.5 million per annum in the aggregate, which was subject to adjustment in certain circumstances. The Monitoring Agreement also provided that Trimaran and BSMB were to be reimbursed for reasonable out-of-pocket expenses in connection with activities undertaken pursuant to the agreement.

Trimaran and BSMB also rendered additional services in connection with acquisitions, divestitures and financings pursuant to the Management Agreement. In connection with these services, they earned a fee equal to 2% of the value of any such transaction if additional equity is invested. In addition, the annual monitoring and management services fee was to be increased in connection with acquisitions by an amount equal to 1% of the trailing twelve-month pro forma EBITDA (as defined in the Monitoring Agreement) of acquired businesses. Trimaran and BSMB collectively earned monitoring and management services fees of \$0.4 million during the year ended December 31, 2005. In connection with the IPO and the related transactions, the Company paid BSMB and Trimaran \$4.0 million in the aggregate to terminate the Management Agreement (see Note 11).

The Company was one of several portfolio companies in which BSMB had an interest. In 2004, BSMB initiated a process to identify areas where cost savings could be achieved by its portfolio companies by coordinating the purchases activities of such companies to take advantage of volume purchase discounts that would otherwise not be available to the Company if it were acting independently. In connection with this undertaking, BSMB entered into consulting arrangements with individuals and consulting firms. The consulting fees were charged to BSMB's portfolio companies based on each company's pro rata share of the overall cost savings achieved. The Company's share of the consulting fees was approximately \$0.2 million. The Company recorded a charge for such consulting services in "Operating Expenses" in the consolidated statement of operations for the year ended December 31, 2005.

Certain participants in the Trimaran investment program were affiliated with Canadian Imperial Bank of Commerce and BSMB was affiliated with Bear Stearns Corporate Lending, Inc., who are both lenders to the Credit Facility (see Note 9). In connection with the initial public offering of Reddy Holdings' common stock in August 2005, affiliates of BSMB and Trimaran received an aggregate payment of \$3.1 million as compensation for their roles as underwriters for the initial public offering.

Reddy Holdings issued 34,500 shares of restricted common stock and 250 shares of restricted preferred stock valued at an aggregate \$0.5 million at the time of issuance to certain members of the Predecessor's management on August 14, 2003. The common shares vested on August 14, 2006. Compensation expense was recognized over the three-year life of the grant. The preferred shares became fully vested in October 2004 and were redeemed.

#### 13. RELATED PARTIES (Continued)

The Company's chief executive officer resigned effective December 1, 2007. In connection with the severance agreement between the Company and the employee, the Company agreed to (i) pay the employee \$0.3 million no later than December 31, 2007, (ii) accelerate the vesting of certain outstanding restricted stock units to December 10, 2007 (see Note 12 for additional information) and (iii) provide the employee with health insurance under the Company's benefit plans for four years. The Company recognized \$0.5 million of expense in 2007 in connection with the severance agreement.

#### 14. COMMITMENTS AND CONTINGENCIES

The Company has leased certain facilities and equipment. Under these and other operating leases, future minimum annual rentals at December 31, 2007 are approximately \$10.3 million in 2008, \$8.8 million in 2009, \$7.2 million in 2010, \$6.2 million in 2011, \$5.0 million in 2012 and \$4.1 million thereafter. Rent expense was \$14.2 million, \$12.7 million and \$11.6 million in the years ended December 31, 2007, 2006 and 2005, respectively.

In June 1999, the Company entered into an exclusive supply agreement with a merchandiser manufacturer (the "Supply Agreement") in which it committed to purchase 4,000 merchandisers and/or Ice Factory merchandisers and a minimum of \$1.5 million of replacement parts per twelve-month period commencing June 1, 1999. Effective June 1, 2002, the Supply Agreement was amended to modify certain terms, which included extending the term of the Supply Agreement to May 31, 2012 and reducing the annual merchandiser and replacement parts commitments to 2,000 units and \$0.75 million, respectively. The Company was in compliance with the amended Supply Agreement at May 31, 2007 and management believes the Company will be in compliance as of May 31, 2008.

The Company is involved in various claims, lawsuits and proceedings arising in the ordinary course of business. There are uncertainties inherent in the ultimate outcome of such matters and it is impossible to presently determine the ultimate costs that may be incurred. Management believes the resolution of such uncertainties and the incurrence of such costs will not have a material adverse effect on the Company's consolidated financial position, results of operations or cash flows.

On July 3, 2007, a stockholder derivative complaint was filed on behalf of the Company in the 199th Judicial District Court of Collin County, Texas, Cause No. 199-02240-07, naming as defendants, among others, the members of the Company's board of directors and GSO Capital Partners LP ("GSO"). The Company also was named as a nominal defendant. On August 9, 2007, the complaint was amended by the plaintiff, purporting to state a class action claim on behalf of the Company's stockholders. The amended complaint alleged, among other things, that the Company's directors breached their fiduciary duties in connection with the proposed merger transaction between the Company and affiliates of GSO by approving a transaction that would purportedly provide certain of the Company's stockholders and directors with preferential treatment at the expense of the Company's other stockholders and would not maximize stockholder value. A second amended complaint was filed on September 10, 2007 containing similar allegations and also setting forth various alleged omissions from the disclosures provided by the Company in its preliminary proxy statement relating to the special meeting of the Company's stockholders to adopt the merger agreement. All defendants have served answers to the second amended complaint.

On September 27, 2007, the plaintiff filed a motion seeking a temporary restraining order to enjoin the special meeting of the Company's stockholders to adopt the merger agreement. The Company and the other defendants opposed the motion and vigorously disputed the plaintiff's assertions. A hearing on the motion was scheduled for October 3, 2007. On that date, the parties, including the Company,

#### 14. COMMITMENTS AND CONTINGENCIES (Continued)

reached an agreement in principle to settle the action in return for the Company providing certain supplemental disclosures in advance of the special meeting of the Company's stockholders. The defendants also agreed that, if the settlement was approved by the Court and consummated in accordance with its terms, the Company would pay plaintiff's attorneys' fees and expenses in an amount awarded by the Court but not to exceed \$325,000 in the aggregate. The defendants denied, and continue to deny, all allegations of wrongdoing and agreed to the settlement solely to avoid the burden and expense of further litigation and to eliminate any possibility of a delay to the special meeting as a result of the litigation. The proposed settlement was expressly subject to consummation of the merger transaction, among other conditions.

On January 31, 2008, the Company announced that the merger agreement had been terminated. As a result, the proposed settlement will not be consummated. It is uncertain whether the action will proceed in light of the termination of the merger agreement and the resulting cancellation of the proposed settlement. The Company and the other defendants intend to defend themselves vigorously against plaintiff's claims if the action continues.

On February 13, 2008, the same alleged stockholder that is plaintiff in the litigation described above, filed a second action styled as a putative stockholder derivative action on behalf of the Company, also in the 199th Judicial District Court of Collin County, Texas. The complaint names the members of the Company's board of directors as defendants. In the complaint, the plaintiff claims that the directors breached their fiduciary duties and committed waste by "causing the Company" to enter into a Settlement Agreement dated January 31, 2008 with certain affiliates of GSO relating to the termination of the merger agreement. As a result of the termination of the merger agreement, the Company was paid \$21 million by the GSO affiliates. Under the Settlement Agreement, the Company reimbursed the GSO affiliates \$4 million for certain expenses incurred in connection with the proposed merger transaction. The complaint seeks injunctive relief against the \$4 million payment to the GSO affiliates, an order directing the defendants to reimburse the Company to the extent any such payment has been made, and plaintiff's costs and attorneys' fees in bringing the action. Defendants' responses to the complaint are due by March 28, 2008. The defendants intend to defend themselves vigorously against plaintiff's claims.

#### 15. OUARTERLY INFORMATION (UNAUDITED)

The following table summarizes the unaudited quarterly information for the years ended December 31, 2007, 2006 and 2005. In the opinion of management, all adjustments necessary for a fair presentation of the unaudited results for the periods are included.

For the year ended December 31, 2007:

	1 <sup>st</sup>	2 <sup>nd</sup>	3116	4 <sup>th</sup>	Year
			(in thousands)		
Revenues	\$ 45,437	\$103,612	\$125,701	\$64,288	\$339,038
Gross profit	3,865	37,734	48,657	13,746	104,002
Net (loss) income	(10,208)	10,621	16,574	(6,644)	10,343
Basic net (loss) income per share	(0.47)	0.49	0.76	(0.30)	0.47
Diluted net (loss) income per share	(0.47)	0.48	0.75	(0.30)	C.47

#### 15. QUARTERLY INFORMATION (UNAUDITED) (Continued)

For the year ended December 31, 2006:

,					
	1 <sup>st</sup>	2 <sup>nd</sup>	3rd	44	Year
			(in thousands)		
Revenues	\$42,121	\$110,219	\$123,311	\$59,299	\$334,950
Gross profit	4,989	43,269	48,155	14,069	110,482
Net (loss) income	(8,239)	12,713	15,072	(4,885)	14,661
Basic net (loss) income per share	(0.39)	0.60		(0.23)	0.68
Diluted net (loss) income per share	(0.39)	0.59	0.69	(0.23)	0.68
For the year ended December 31, 2005:					
•	1 <sup>st</sup>	2 <sup>nd</sup>	3rd	4 <sup>th</sup>	Year
			(in thousands)		
Revenues	\$ 36,319	\$89,913	\$122,733	\$57,290	\$306,255
Gross profit	2,083	34,230	51,633	12,577	100,523
Net (loss) income			(4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (4 (	(4.000)	710 117
Net (loss) income	(10,181)	5,395	(3,093)	(4,237)	(12,116)
Net (loss) income Basic net (loss) income per share Diluted net (loss) income per share	(10,181) (0.74) (0.74)		\ .'\.	(4,237) (0.20) (0.20)	(12,116) (0.72) (0.72)

The Company sold its bottled water business and substantially all of its cold storage business on August 31, 2007 and September 7, 2007 (see Note 3). The results of these businesses are presented as "Discontinued Operations" in the consolidated statements of operations. As a result, the previously reported historical revenues and gross profit amounts in the tables above have been adjusted to reflect this presentation.

#### 16. SUBSEQUENT EVENTS

The Company entered into a supply agreement with a plastic bag manufacturer (the "Bag Supply Agreement") in which it committed to purchase 250 million bags per twelve-month period beginning March 1, 2008. The Bag Supply Agreement expires on March 1, 2013.

On March 5, 2008, the Company and certain of its employees, including members of its management, received grand jury subpoenas issued from the U.S. District Court for the Eastern District of Michigan seeking information in connection with an investigation by the Antitrust Division of the United States Department of Justice ("DOJ") into possible antitrust violations in the packaged ice industry. In addition, on March 5, 2008, federal officials executed a search warrant at the Company's corporate office in Dallas, Texas. The Company expects to make available documents and other requested information to the DOJ's Antitrust Division in connection with the investigation. The subpoenas received by the Company and its employees are part of a broader industry inquiry; at least one other packaged ice manufacturer has also received such a subpoena. Senior management is not aware that the Company has engaged in anticompetitive behavior, or other activities, which would violate the antitrust laws. On March 6, 2008, the Company's Board of Directors formed a special committee of independent directors to conduct an internal investigation of these matters. The special committee's investigation is ongoing and the outcome of the investigation is unknown. The special committee has hired special counsel to assist in its investigation.

On March 10, 2008, March 11, 2008, and March 12, 2008, three putative class actions were filed against Reddy Holdings, Arctic Glacier Income Fund, Arctic Glacier, Inc., Arctic Glacier International, Inc., and Home City Ice Company in the United States District Court for the District of Minnesota. Although the Company has not yet been formally served with these lawsuits, it understands that these three actions allege violations of the federal antitrust laws and related claims and seek damages and injunctive relief. The Company intends to vigorously defend these lawsuits. At this time the Company is unable to predict the potential outcome of these lawsuits or any potential effect they may have on the Company or its operations.

# CERTIFICATION OF CHIEF EXECUTIVE OFFICER REDDY ICE HOLDINGS, INC. PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002 (CHAPTER 98, TITLE 15 U.S.C. SS. 7241)

#### I, William P. Brick, certify that:

- 1. I have reviewed this annual report on Form 10-K of Reddy Ice Holdings, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13(a)-15(f) and 15(d)-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal controls which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: March 14, 2008	
/s/ William P. Brick	
William P. Brick, Chief Executive Officer	

# CERTIFICATION OF CHIEF FINANCIAL OFFICER REDDY ICE HOLDINGS, INC. PURSUANT TO SECTION 302 OF THE SARBANES-OXLEY ACT OF 2002 (CHAPTER 98, TITLE 15 U.S.C. SS. 7241)

#### I, Steven J. Janusek, certify that:

- 1. I have reviewed this annual report on Form 10-K of Reddy Ice Holdings, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13(a)-15(f) and 15(d)-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent function):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal controls which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal controls over financial reporting.

Date: March 14, 2008
/s/ Steven J. Janusek
Steven J. Janusek, Chief Financial Officer

### CERTIFICATION ACCOMPANYING FORM 10-Q REPORT OF

## REDDY ICE HOLDINGS, INC. PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 (CHAPTER 63, TITLE 18 U.S.C. SS.SS. 1350(a) AND (b))

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Chapter 63, Title 18 U.S.C. ss.ss. 1350(a) and (b)), the undersigned hereby certifies that the Annual Report on Form 10-K for the period ended December 31, 2007 of Reddy Ice Holdings, Inc. (the "Company") fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 and that the information contained in such Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 14, 2008

/s/ WILLIAM P. BRICK

William P. Brick, Chief Executive Officer

The foregoing certification is being furnished solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Chapter 63, Title 18 U.S.C. ss.ss. 1350(a) and (b)), is not a part of the Form 10-K to which it refers and is, to the extent permitted by law, provided by the above signatory to the extent of his knowledge.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Reddy Ice Holdings, Inc. and will be retained by Reddy Ice Holdings, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

### CERTIFICATION ACCOMPANYING FORM 10-Q REPORT OF

## REDDY ICE HOLDINGS, INC. PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002 (CHAPTER 63, TITLE 18 U.S.C. SS.SS. 1350(a) AND (b))

Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Chapter 63, Title 18 U.S.C. ss.ss. 1350(a) and (b)), the undersigned hereby certifies that the Annual Report on Form 10-K for the period ended December 31, 2007 of Reddy Ice Holdings, Inc. (the "Company") fully complies with the requirements of Section 13(a) or Section 15(d) of the Securities Exchange Act of 1934 and that the information contained in such Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: March 14, 2008

/s/ STEVEN J. JANUSEK

Steven J. Janusek, Chief Financial Officer

The foregoing certification is being furnished solely pursuant to Section 906 of the Sarbanes-Oxley Act of 2002 (Chapter 63, Title 18 U.S.C. ss.ss. 1350(a) and (b)), is not a part of the Form 10-K to which it refers and is, to the extent permitted by law, provided by the above signatory to the extent of his knowledge.

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging, or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to Reddy Ice Holdings, Inc. and will be retained by Reddy Ice Holdings, Inc. and furnished to the Securities and Exchange Commission or its staff upon request.

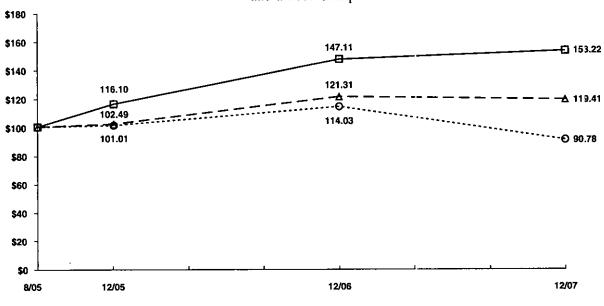
#### PEFORMANCE GRAPH

The following chart shows a comparison of total stockholder return, assuming reinvestment of dividends, for (i) the Company's common stock, (ii) the Russell 2000 Index and (iii) a custom composite index, in each case measuring performance for the period beginning with the price at market close on August 10, 2005, the first day on which the Company's common stock was publicly traded, and ending December 31, 2007.

The custom composite index includes companies traded on the NYSE and NASDAQ with market capitalizations of between \$250 million and \$750 million. The Company has included the custom composite index because the Company does not believe that any published industry or line-of-business index exists which relates to the packaged ice industry and no meaningful group of peer issuers exists.

#### COMPARISON OF 28 MONTH CUMULATIVE TOTAL RETURN

Among Reddy Ice Holdings, Inc., the Russell 2000 Index and a Peer Group



— ☐ Reddy Ice Holdings, Inc. — △ — Russell 2000 ···· • Peer Group

#### Corporate Information

#### **Board of Directors**

#### William P. Brick

Chairman of the Board, Chief Executive Officer and President Reddy Ice Holdings, Inc.

#### Theodore J. Host

Private Investor

#### Christopher S. Kiper

Vice President, Shamrock Capital Advisors

#### Michael S. McGrath

Private Investor

#### Tracy L. Noll

Private Investor

#### Michael H. Rauch

Of Counsel, Fried, Frank, Harris, Shriver & Jacobson LLP

#### Robert N. Verdecchio

Private Investor

#### Corporate Officers

#### William P. Brick

Chairman of the Board,
Chief Executive Officer and President

#### Steven J. Janusek

Executive Vice President, Chief Financial Officer and Secretary

#### Ben D. Key

Executive Vice President, Sales and Marketing

#### Thomas L. Dann

Senior Vice President - Western Operations

#### Graham D. Davis

Senior Vice President - Central Operations

#### Joseph A. Geloso

Senior Vice President - Eastern Operations

#### Steven D. Waters

Senior Vice President - Mid Atlantic Operations

#### Mark A. Steffek

Vice President - Finance and Treasurer

#### Independent Registered Public

#### **Accounting Firm**

Deloitte & Touche LLP 2200 Ross Avenue, Suite 1600 Dallas, TX 75201–6778

#### Transfer Agent

American Stock Transfer & Trust Company 59 Maiden Lane New York, NY 10038 800–937–5449 www.amstock.com

#### Annual Meeting

Wednesday, May 28, 2008, 10:00 AM (CDT) Offices of Haynes and Boone, LLP 901 Main Street, 29th Floor Dallas, Texas 75202–3789 214–651–5000

#### Corporate Headquarters

8750 North Central Expressway Suite 1800 Dallas, TX 75231 214–526–6740 800–683–4423 www.reddyice.com

#### Investor Relations

Steven J. Janusek 800–683–4423 Investorrelations@reddyice.com

#### Market Information

NYSE: FRZ

#### Certifications

info@amstock.com

Reddy Ice Holdings, Inc.'s Form 10-K for the year ended December 31, 2007, as filed with the Securities and Exchange Commission and included herein, includes the required certifications of the Chief Executive Officer and Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act. The Company has also filed with the New York Stock Exchange (NYSE) the 2007 annual certification of the Chief Executive Officer confirming that it has complied with the NYSE corporate governance listing standards.

#### Forward-Looking Statements

The information contained in this Annual Report contains various "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are based on management's belief as well as assumptions made by and information currently available to management. Although the company believes that the expectations reflected in such forward-looking statements are reasonable, it can give no assurance that such expectations will prove to have been correct. Such statements contain certain risks, uncertainty and assumptions. Should one or more of these risks materialize, or should underlying assumptions prove incorrect, actual results may vary materially from those expected. For a more thorough discussion of these factors, please refer to the company's disclosures regarding "Uncertainty of Forward-Looking Statements and Information" on page 2 of the company's Annual Report on Form 10-K, dated March 14, 2008.



#### Reddy Ice Holdings, Inc.

8750 North Central Expressway
Suite 1800
Dallas, Texas 75231
214-526-6740
800-683-4423
information@reddyice.com
www.reddyice.com

